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CAPE WINELANDS DISTRICT

MUNICIPALITY • MUNISIPALITEIT • UMASIPALA

ACKNOWLEDGMENT RECEIPT OF TENDER AND QUOTATION

- 1. T 2020/052: INTERNAL TRAINING PROGRAMMES FOR CWDM EMPLOYEES FOR THE PERIOD ENDING 30 JUNE 2023 X 3
- 2. T 2021/010: PROVISION OF PEST DISINFESTATION AND RODENT CONTROL SERVICES AT VARIOUS OFFICE BUILDINGS AND FACILITIES OF THE CAPE WINELANDS DISTRICT MUNICIPALITY FOR THE PERIOD ENDING 30 JUNE 2024 X 2
- 3. T2021/023: LABOUR INTENSIVE CLEARING OF INVASIVE ALIEN PLANTS WITHIN THE DRANKENSTEIN MUNICIPALITY X 4
- 4. T2021/024: LABOUR INTENSIVE CLEARING OF INVASIVE ALIEN PLANTS WITHIN WITZENBERG MUNICIPALITY X 2
- 5. T2021/025: LABOUR INTENSIVE CLEARING OF INVASIVE ALIEN PLANTS WITHIN BREEDE VALLEY MUNICIPALITY X 3
- 6. T2021/026: LABOUR INTENSIVE CLEARING OF INVASIVE ALIEN PLANTS WITHIN LANGERBERG MUNICIPALITY X 2
- 7. T2021/046: PROVISION OF BUYING SERVICES FOR DIGITAL AND BROADCASTING MEDIA FOR THE PERIOD ENDING 30 JUNE 2024
- 8. Q 2021/013: MANUFACTURING AND DELIVERING OF PURPOSE-MADE TIMBER LOCKERS TO THE CWDM FIRE STATIONS IN PAARL AND WORCESTER
- 9. Q 2021/032: SERVICING A CALIBRATION OF HAZMAT DETECTION DEVICES FOR A 12 MONTH PERIOD
- 10. Q 2021/100: WEBPAGE MAINTENANCE AND SUPPORT SERVICES

I Lorna van Niekerk hereby acknowledge receipt of the following original tender and quotation documents:

Received by [Signature] Date 04/03/2022

11. Q 2021/025: SUPPLY AND DELIVERY OF SANITARY TOWELS

12. Q 2021/055: FACILITATION AND DELIVERING OF AN ADVANCED 4x4 DRIVING AND RECOVERY SKILLS TRAINING PROGRAMME



CAPE WINELANDS DISTRICT

MUNICIPALITY • MUNISIPALITEIT • UMASIPALA

Q 2021/055

FACILITATION AND DELIVERING OF AN ADVANCED 4 X 4 DRIVING AND RECOVERY SKILLS TRAINING PROGRAMME

COMPANY NAME:

Tshireletso Multi-skills & Training

POSTAL ADDRESS:

P.O. Box 553

Rivonia

2128

ANY ENQUIRIES REGARDING THE BIDDING PROCEDURE MAY BE DIRECTED TO:

Financial and Strategic Support Services

Supply Chain Management

Tel: 086 126 5263

Fax: 086 688 4173

J

Q 2021/055
FACILITATION AND DELIVERING OF AN ADVANCED 4 X 4 DRIVING AND RECOVERY
SKILLS TRAINING PROGRAMME

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A. QUOTATION NOTICE

Formal Written Price Quotations are hereby invited to appoint an experienced, qualified and accredited Service Provider for the facilitation and delivering of an advanced 4 x 4 driving and recovery skills training programme within the CWDM.

Technical enquiries regarding this bid can be directed to Rushdi Hollenbach at telephone no. 0861 265 263.

Documents are obtainable from the Supply Chain Management Unit of the Cape Winelands District Municipality at 29 Du Toit Street, Stellenbosch - Tel no 0861 265 263. Alternatively documents may be downloaded from the website: www.capewinelands.gov.za. → Supply Chain → View quotations and quotes → Quotations open.

All prospective bidders must ensure that they are registered and accredited on the CWDM's Supplier Database and the Central Supplier Database, prior to the closing date of the quotation.

Duly completed quotations must be enclosed in a (separate) sealed envelope and endorsed with the relevant quotation number and description on the envelope/s. The sealed quotations must be placed in the official quotations box of the District Municipality's offices at 29 Du Toit Street, Stellenbosch, before **11h00 on, Wednesday, 15 September 2021**

**HF PRINS
MUNICIPAL MANAGER**

B. GENERAL CONDITIONS AND INFORMATION

Inviting of quotations by the Cape Winelands District Municipality (CWDM), all relevant bid documentation, submitting of quotations by prospective bidders, evaluation / awarding of quotations and all subsequent contractual responsibilities regarding supply and delivery of goods and/or services, will be managed in terms of and MUST comply with:-

- Chapter 11 of the Municipal Finance Management Act, 2003 (Act no.56 of 2003);
- Municipal Supply Chain Management Policy of the CWDM;
- Supply Chain Management: A guide for Accounting Officers of Municipalities (Guide for AO's);
- Any relevant Regulations / Circulars issued by the National Treasury, from time to time, and
- Any Special Conditions detailed in this Contract (SCC) – *referring to, but not limited to: paragraphs B.1. - 17. and C to P.*

Where the GCC and SCC are in conflict with one another, the stipulations of the SCC will prevail (chapter 4.5.2.9 – Guide for AO's)

1. Acceptance or Rejection of a Quotations

The Municipality reserves the right to withdraw any invitation to quotations and/or to re-advertise or to reject any quotations or to accept any quotations in whole or part.

The Municipality does not bind itself to accepting the lowest quotations or the quotations scoring the highest points.

The Municipality reserves the right to accept more than one quotations (in the event of a number of items being offered).

2. Validity Period

The fact and action of handing in a quotation to the Municipality is accepted as a contract between the Municipality and the bidder whereby such a quotation remains valid and available for a period of ninety (90) days, calculated from the closing date as advertised for the quotations, for acceptance, or non-acceptance by the Municipality. The bidder undertakes not to withdraw, or alter, the quotations during this period.

3. Registration on Accredited Supplier Database

It is expected of all prospective service providers who are not yet registered on the Municipality's Accredited Supplier Database to register without delay on the prescribed form.

The Municipality reserves the right not to award quotations to prospective suppliers who are not registered on the Database.

4. Completion of Quotations Documents

The official quotations form must be completed in BLACK ink and any corrections to the official quotations form must also be made in BLACK ink and signed by the bidder.

Any quotations documents received with correction fluid (Tippex) corrections shall be disqualified.

The complete original quotations document must be returned. Missing pages will result in the disqualification of the quotations.

Any ambiguity has to be cleared with contact person for the quotations before the quotations closure.

5. Authorised Signatory

A copy of the recorded Resolution taken by the Board of Directors, members, partners or trustees authorising the representative to submit this bid on the bidder's behalf must be attached to the Bid Document on submission of same.

A bid shall be eligible for consideration only if it bears the signature of the bidder or of some person duly and lawfully authorised to sign it for and on behalf of the bidder.

If such a copy of the Resolution does not accompany the bid document of the successful bidder, the Municipality reserves the right to obtain such document after the closing date to verify that the signatory is in order. If no such document can be obtained within a period as specified by the Municipality, the bid will be disqualified.

6. Site / Information Meetings

Site or information meetings, if specified, are compulsory. Bids will not be accepted from bidders who have not attended compulsory site or information meetings. Bidders that arrive 15 minutes or more after the advertised time the meeting starts will not be allowed to attend the meeting or to sign the attendance register. If a bidder is delayed, he must inform the contact person before the meeting commence and will only be allowed to attend the meeting if the chairperson of the meeting as well as all the other bidders attending the meeting, give permission to do so.

All partners or the leading partner of a Joint Venture must attend the compulsory site or information meeting.

7. Quantities of Specific Items

If quotations are called for a specific number of items, the Municipality reserves the right to change the number of such items to be higher or lower. The successful bidder will then be given an opportunity to evaluate the new scenario and inform the Municipality if it is acceptable. If the successful bidder does not accept the new scenario, it will be offered to the second-placed bidder.

8. Expenses Incurred in Preparation of Quotations

The Municipality shall not be liable for any expenses incurred in the preparation and submission of the quotations.

9. Contact with Municipality after Quotations Closure Date

Bidders shall not contact the Municipality on any matter relating to their bid from the time of the opening of the bid to the time the contract is awarded. If a bidder wishes to bring additional information to the notice of the Municipality, it should do so in writing to the Municipality. Any effort by the firm to influence the Municipality in the bid evaluation, bid comparison or contract award decisions may result in the rejection of the bid.

10. Opening, Recording and Publications of Quotations Received

Quotations will be opened on the closing date immediately after the closing time specified in the quotations documents. The names of the bidders, and if practical, the total amount of each bid and of any alternative bids will be read out aloud.

Telexed, faxed or e-mailed quotations will not be accepted.

The quotations forms should be carefully completed and no errors will be condoned after quotations have been opened.

The Bidder will be liable to take out **forward cover** to barricade him/her against fluctuation of the exchange rate in the event of importing any component, related to the quotation, from a country dealing in currency other than that of South Africa.

11. Evaluation of Quotations

Quotations will be evaluated in terms of their responsiveness to the quotations specifications and requirements as well as such additional criteria as set out in this set of quotations documents.

12. Subcontracting

The Contractor shall not subcontract the whole of the contract.

Except where otherwise provided by the Contract, the Contractor shall not subcontract any part of the Contract without the prior written consent of the Municipality, which consent shall not be unreasonably withheld.

Any consent granted or appointment of a subcontractor shall not imply a contract between the Municipality and the subcontractor, or a responsibility or liability on the part of the Municipality to the subcontractor and shall not relieve the Contractor from any liability or obligation under the Contract and he shall be liable for the acts, defaults and neglects of any subcontractor, his agents or employees as fully as if they were the acts, defaults or neglects of the Contractor, his agents or employees.

13. Extension of Contract

The contract with the successful bidder may be extended should additional funds become available.

14. Past Practices

The bid of any bidder may be rejected if that bidder or any of its directors have abused the municipality's supply chain management system or committed any improper conduct in relation to such system.

The bid of any bidder may be rejected if it is or has been found that that bidder or any of its directors influenced or tried to influence any official or councillor with this or any past quotations.

The bid of any bidder may be rejected if it is or has been found that that bidder or any of its directors offered, promised or granted any official or any of his/her close family members, partners or associates any reward, gift, favours, hospitality or any other benefit in any improper way, with this or any past quotations.

15. Persons in the service of the state

Any person, having a kinship with persons in the service of the state, including a blood relationship, may make an offer in terms of this invitation to bid. In view of possible allegations of favouritism, should the resulting bid, or part thereof, be awarded to persons connected with or related to persons in service of the state, it is required that the bidder or their authorised representative declare their position in relation to the evaluating/adjudicating authority and/or take an oath declaring his/her interest.

16. Broad-based black economic empowerment (B-BBEE) status level certificates

Bidders are required to submit original and valid B-BBEE Status Level Verification Certificates or certified copies of the original, *not a photo-copy of another certified copy* thereof together with their bids, to substantiate their B-BBEE rating claims.

Bidders who do not submit B-BBEE Status Level Verification Certificates or who are non-compliant contributors to B-BBEE do not qualify for preference points for B-BBEE but should not be disqualified from the bidding process. They will score points out of 90 or 80 for price only and zero (0) points out of 10 or 20 for B-BBEE.

A trust, consortium or joint venture must submit a consolidated B-BBEE Status Level Verification Certificate for every separate bid.

Public entities and tertiary institutions must also submit B-BBEE Status Level Verification Certificates together with their bids.

If an institution is already in possession of a valid and original or certified copy of a bidder's B-BBEE Status Level Verification Certificate that was obtained for the purpose of establishing the database of possible suppliers for price quotations or that was submitted together with another bid, it is not necessary to obtain a new B-BBEE Status Level Verification Certificate each time a bid is submitted from the specific bidder.

Such a certificate may be used to substantiate B-BBEE rating claims provided that the closing date of the bid falls within the expiry date of the certificate that is in the institution's possession.

Each time this provision is applied, cross-reference must be made to the B-BBEE Status Level Verification Certificate already in possession for audit purposes.

AOs / AAs must ensure that the B-BBEE Status Level Verification Certificates submitted are issued by the following agencies:

Bidders other than EMEs

- Verification agencies accredited by SANAS; or
- Registered auditors approved by IRBA (until the expiration of the period prescribed by the DTI)

Bidders who qualify as EMEs

- Sworn affidavit signed by the EME representative and attested by a Commissioner of oaths.

VALIDITY OF B-BBEE STATUS LEVEL VERIFICATION CERTIFICATES

Verification agencies accredited by SANAS

These certificates are identifiable by a SANAS logo and a unique BVA number.

Confirmation of the validity of a B-BBEE Status Level Verification Certificate can be done by tracing the name of the issuing Verification Agency to the list of all SANAS accredited agencies. The list is accessible on http://www.sanas.co.za/directory/bbee_default.php.

The relevant BVA may be contacted to confirm whether such a certificate was issued.

As a minimum requirement, all valid B-BBEE Status Level Verification Certificates should have the following information detailed on the face of the certificate:

- The name and physical location of the measured entity;
- The registration number and, where applicable, the VAT number of the measured entity;
- The date of issue and date of expiry;
- The certificate number for identification and reference;
- The scorecard that was used (for example QSE, Specialized or Generic);
- The name and / or logo of the Verification Agency;
- The SANAS logo;
- The certificate must be signed by the authorized person from the Verification Agency; and
- The B-BBEE Status Level of Contribution obtained by the measured entity. □

Registered auditors approved by IRBA

The format and content of B-BBEE Status Level Verification Certificates issued by registered auditors approved by IRBA must -

- Clearly identify the B-BBEE approved registered auditor by the auditor's individual registration number with IRBA and the auditor's logo;
- Clearly record an approved B-BBEE Verification Certificate identification reference in the format required by the SASAE;
- Reflect relevant information regarding the identity and location of the measured entity;
- Identify the Codes of Good Practice or relevant Sector Codes applied in the determination of the scores;
- Record the weighting points (scores) attained by the measured entity for each scorecard element, where applicable, and the measured entity's overall B-BBEE Status Level of Contribution; and
- Reflect that the B-BBEE Verification Certificate and accompanying assurance report issued to the measured entity is valid for 12 months from the date of issuance and reflect both the issuance and expiry date.

Confirmation of the validity of a B-BBEE Status Level Verification Certificate can be done by tracing the name of the issuing B-BBEE approved registered auditor to the list of all approved registered auditors. The list is accessible on <http://www.thedti.gov.za> and / <http://www.irba.co.za>.

The relevant approved registered auditor may be contacted to confirm whether such a certificate was issued.

Accounting officers as contemplated in section 60(4) of the CCA;

These certificates will be issued on the accounting officer's letterhead with the accounting officer's practice number and contact number clearly specified on the face of the certificates.

The content of B-BBEE Status Level Verification Certificates issued by accounting officers as contemplated in the CCA is detailed in paragraph 4.8.5 below.

VERIFICATION OF B-BBEE LEVELS IN RESPECT OF EMEs

In terms of the Generic Codes of Good Practice, an enterprise including a sole propriety with annual total revenue of R10 million or less qualifies as an EME.

In instances where Sector Charters are developed to address the transformation challenges of specific sectors or industries, the threshold for qualification as an EME may be different from the generic threshold of R10 million. The relevant Sector Charter thresholds will therefore be used as a basis for a potential bidder to qualify as an EME.

- For example the approved thresholds for EMEs for the Tourism and Construction Sector Charters are R2.5 million and R1.5 million respectively.
- An EME automatically qualifies as a level 4 contributor with B-BBEE recognition level of 100% in terms of the Codes of Good Practice.
- An EME with at least 51% black ownership qualifies as Level 2 Contributor with B-BBEE level of 125% in terms of the Codes of Good Practice.
- An EME with 100% black ownership qualifies as a Level 1 contributor with B-BBEE level of 135% in terms of the Codes of Good Practice.
- An EME that is regarded as a specialized enterprise with at least 75% black beneficiaries qualifies as Level 1 contributor with B-BBEE level of 135% in terms of Codes of Good Practice.
- An EME that is regarded as a specialized enterprise with at least 51% black beneficiaries qualifies as a Level 2 contributor with B-BBEE level of 125% in terms of the Codes of Good Practice.
- An EME is required to submit a sworn affidavit confirming their annual total revenue of R 10 million or less and level of black ownership to claim points as prescribed by regulation 6 and 7 of the Preferential Procurement Regulations 2017.
- An EME that is regarded as a Specialized Enterprise, is required to submit a sworn affidavit confirming their annual turnover/ allocated budget/ gross receipt of R 10 million or less and level of percentage of black beneficiaries to claim points as prescribed by regulation 6 and 7 of the Preferential Procurement Regulations 2017.
- An EME may be measured in terms of the QSE scorecard should they wish to maximize their points and move to a higher B-BBEE recognition level. It is in this context that an EME may submit a B-BBEE verification certificate.

ELIGIBILITY AS QUALIFYING SMALL ENTERPRISES (QSE)

The Codes define a QSE as any enterprise with annual total revenue of between R10 million and R50 million.

- A QSE with at least 51% black ownership qualifies as a Level 2 contributor.
- A QSE with 100% black ownership qualifies as a Level 1 Contributor.
- A QSE that is regarded as a specialized enterprise with at least 75% black beneficiaries qualifies as a Level 1 contributor with B-BBEE level of 135% in terms of the Codes of Good Practice.
- A QSE that is regarded as a specialized enterprise with at least 51% black beneficiaries qualifies as a Level 2 contributor with B-BBEE level of 125% in terms of the Codes of Good Practice.
- A QSE is required to submit a sworn affidavit confirming their annual total revenue of between R10 million and R 50 million and level of black ownership or a B-BBEE level verification certificate to claim points as prescribed by regulation 6 and 7 of the Preferential Procurement Regulations 2017.
- A QSE that is regarded as a specialized enterprise is required to submit a sworn affidavit confirming their annual turnover/ budget/ gross receipt of R 50 million or less and level of percentage of black beneficiaries or a B-BBEE level verification certificate to claim points as prescribed by regulation 6 and 7 of the Preferential Procurement Regulations 2017

IN ORDER TO BE AWARDED PREFERENCE POINTS, ANNEXURE H. QUESTIONNAIRE AND ANNEXURE K. PREFERENCE POINTS CLAIM FORM (MBD 6.1), MUST BE COMPLETED - FAILURE TO COMPLY WITH THE ABOVEMENTIONED WILL RESULT IN NO PREFERENCE POINTS BEING AWARDED

17. Application

These general conditions are applicable to all bids, contracts and orders including bids for functional and professional services, sales, hiring, letting and the granting or acquiring of rights, but excluding immovable property, unless otherwise indicated in the bidding documents.

Where applicable, special conditions of contract may be laid down and included to cover specific supplies, services or works.

Where such special conditions of contract are in conflict with these general conditions, the special conditions shall apply.

18. Standards

The goods supplied or the services rendered shall conform to the standards mentioned in the bidding documents and specifications.

19. Information and Inspection

The service provider shall not, without the District Municipality's prior written consent, disclose the agreement, or any provision thereof, or any specification, plan, drawing, pattern, sample, or information furnished by or on behalf of the District Municipality in connection therewith, to any person other than a person employed by the service provider in the performance of the agreement. Disclosure to any such employed person shall be made in confidence and shall extend only as far as may be necessary for purposes of such performance.

The service provider shall permit the District Municipality to inspect the supplier's records relating to the performance of the service provider and to have them audited by auditors appointed by the District Municipality, if so required by the District Municipality.

20. Governing Language

The governing language shall be English. All correspondence and other documents pertaining to the agreement that is exchanged by the parties shall also be written in English.

21. Payments

Payments shall be made by the District Municipality within **thirty (30)** calendar days of receiving the relevant **invoice / statement provided** by the supplier.

Payment will be made in Rand unless otherwise stipulated.

22. Prices and Evaluation of bids

Prices charged by the service provider for goods delivered and services performed under the contract shall not vary from the prices quoted by the service provider in this Quotations.

The Bidder will be liable to take out forward cover to barricade him/her against fluctuation of the exchange rate in the event of importing any component, related to the quotations, from a country dealing in currency other than that of South Africa.

THIS BID WILL BE EVALUATED AND ADJUDICATED ACCORDING TO THE FOLLOWING:

- Relevant specifications
- Value for money
- Capability to execute the contract
- PPPFA & associated regulations

23. Termination for default

The District Municipality, without prejudice to any other remedy for breach of contract, by written notice of default sent to the service provider, may terminate this agreement in whole or in part:

If the service provider fails to deliver any or all of the goods within the period(s) specified in the agreement;

If the service provider fails to perform any obligation(s) under the contract; or

If the service provider in the judgment of the District Municipality, has engaged in corrupt or fraudulent practices in competing for or in executing the contract

In the event the District Municipality terminates the contract in whole or in part, the District Municipality may procure, upon such terms and in such manner as it deems appropriate, goods, works or services similar to those undelivered, and the service provider shall be liable to the District Municipality for any excess costs for such similar goods, works or services. However, the service provider shall continue performance of the contract to the extent not terminated.

Where the District Municipality terminates the contract in whole or in part, the District Municipality may decide to impose a restriction penalty on the service provider by prohibiting such service provider from doing business with the public sector for a period not exceeding 10 years.

If a District Municipality intends imposing a restriction on a service provider or any person associated with the service provider, the service provider will be allowed a time period of not more than fourteen (14) days to provide reasons why the envisaged restriction should not be imposed. Should the service provider fail to respond within the stipulated fourteen (14) days the District Municipality may regard the service provider as having no objection and proceed with the restriction.

Any restriction imposed on any person by the District Municipality will, at the discretion of the District Municipality, also be applicable to any other enterprise or any partner, manager, director or other person who wholly or partly exercises or exercised or may exercise control over the enterprise of the first-mentioned person, and with which enterprise or person the first-mentioned person, is or was in the opinion of the District Municipality actively associated.

If a restriction is imposed, the District Municipality must, within five (5) working days of such imposition, furnish the National Treasury, with the following information:

The name and address of the supplier and / or person restricted by the District Municipality;
The date of commencement of the restriction;
The period of restriction; and
The reasons for the restriction

These details will be loaded in the National Treasury's central database of service provider or persons prohibited from doing business with the public sector.

If a court of law convicts a person of an offence as contemplated in sections 12 or 13 of the Prevention and Combating of Corrupt Activities Act, No. 12 of 2004, the court may also rule that such person's name be endorsed on the Register for Quotations Defaulters. When a person's name has been endorsed on the Register, the person will be prohibited from doing business with the public sector for a period not less than five years and not more than 10 years. The National Treasury is empowered to determine the period of restriction and each

case will be dealt with on its own merits. According to section 32 of the Act the Register must be open to the public. The Register can be perused on the National Treasury website.

24. Termination for Insolvency

The District Municipality may at any time terminate the contract by giving written notice to the service provider if the service provider becomes bankrupt or otherwise insolvent. In this event, termination will be without compensation to the service provider, provided that such termination will not prejudice or affect any right of action or remedy which has accrued or will accrue thereafter to the District Municipality.

25. Settlement of Disputes

If any dispute or difference of any kind whatsoever arises between the District Municipality and the service provider in connection with or arising out of the contract, the parties shall make every effort to resolve amicably such dispute or difference by mutual consultation.

If, after thirty (30) days, the parties have failed to resolve their dispute or difference by such mutual consultation, then either the District Municipality or the service provider may give notice to the other party of his intention to commence with mediation. No mediation in respect of this matter may be commenced unless such notice is given to the other party.

Should it not be possible to settle a dispute by means of mediation, it may be settled in a South African court of law.

Notwithstanding any reference to mediation and/or court proceedings herein, the parties shall continue to perform their respective obligations under the contract unless they otherwise agree; and

The District Municipality shall pay the service provider any monies due for goods delivered and/or services rendered according to the prescripts of the contract.

26. Applicable Law

The contract shall be interpreted in accordance with South African laws, unless otherwise specified.

27. Notices

Every written acceptance of a bid and any other notices shall be posted to the service provider concerned by ordinary mail to the address furnished in his bid or to the address notified later by him in writing and such posting shall be deemed to be proper service of such notice;

The time mentioned in the contract documents for performing any act after such aforesaid notice has been given, shall be reckoned from the date of posting of such notice.

28. Taxes and duties

A service provider shall be entirely responsible for all taxes, duties, license fees, etc., of the contracted goods to the District Municipality.

No contract shall be concluded with any bidder whose tax matters are not in order.

No contract shall be concluded with any bidder whose municipal rates and taxes and municipal services charges are in arrears.

29. Value-added tax (VAT) on invoices

Tax invoices are to comply with the requirements as contained in the Value Added Tax Act, 1991 (Act No 89 of 1991). The content of the invoice must contain information as prescribed by the Act.

It is a requirement of this contract that the amount of value-added tax (VAT) must be shown clearly on each invoice.

The amended Value Added Tax Act, 1991 (Act No 89 of 1991) requires that a Tax Invoice for supplies in excess of R3,000 should, in addition to the other required information, also disclose the VAT registration number of the recipient, with effect from 1 March 2005.

The VAT registration number of the District Municipality is 4700193495.

30. Tax Clearance Certificate

A copy of a Tax Compliance Status Pin, printed from the South African Revenue Service (SARS) website, must accompany the bid documents. The onus is on the bidder to ensure that their tax matters are in order with SARS.

In the case of a Consortium/Joint Venture every member must submit a separate Tax Compliance Status Pin, printed from the SARS website, with the bid documents.

If a bid is not supported by a Tax Compliance Status Pin as an attachment to the bid documents, the Municipality reserves the right to obtain such documents after the closing date to verify that the bidder's tax matters are in order. If no such document can be obtained within a period as specified by the Municipality, the bid will be disqualified.

The Tax Compliance Status Pin will be verified by the Municipality on the SARS website.

31. Municipal Rates, Taxes and Charges

A certified copy of the **bidder's and those of its directors** municipal accounts (for the Municipality where the bidder pays his account) for the month preceding the quotations closure date must accompany the quotations documents. If such a certified copy does not accompany the bid document of the successful bidder, the Municipality reserves the right to obtain such documents after the closing date to verify that their municipal accounts are in order.

Any bidder which is or whose directors are in arrears with their municipal rates and taxes or municipal charges due to any Municipality or any of its entities for more than three months and have not made an arrangement for settlement of same before the bid closure date will be unsuccessful.

If a bidder rents their premises, proof must be submitted that the rental includes their municipal rates and taxes or municipal charges and that their rent is not in arrears.

33. PROTECTION OF PERSONAL INFORMATION

In submitting any information or documentation requested in this quotation document, or any other information that may be requested pursuant to this quotation, you are consenting to the processing by the Cape Winelands District Municipality or its stakeholders of your personal information and all other personal information contained therein, as contemplated in the Protection of Personal Information Act, 2013 (Act No 4 of 2013) and Regulations promulgated thereunder ("POPI Act"). Further, you declare that you have obtained all consents required by the POPI Act or any other law applicable. Thus, you hereby indemnify

the Cape Winelands District Municipality against any civil or criminal action, administrative fine or other penalty or loss that may arise as a result of the processing of any personal information that you submit.

C. NATIONAL TREASURY - GOVERNMENT PROCUREMENT: GENERAL CONDITIONS OF CONTRACT

The purpose of this document is to:

- (a) Draw special attention to certain general conditions applicable to government bids, contracts and orders; and
- (b) To ensure that clients be familiar with regard to the rights and obligations of all parties involved in doing business with government.
- (c) The General Conditions of Contract will form part of all bid documents and may not be amended.
- (d) Special Conditions of Contract (SCC) relevant to a specific bid, should be compiled separately for every bid and will supplement the General Conditions of Contract. Whenever there is a conflict, the provisions in the SCC will prevail

1. DEFINITIONS

The following terms shall be interpreted as indicated:

- 1.1 **"Closing time"** means the date and hour specified in the bidding documents for the receipt of bids.
- 1.2 **"Contract"** means the written agreement entered into between the purchaser and the supplier, as recorded in the contract form signed by the parties, including all attachments and appendices thereto and all documents incorporated by reference therein.
- 1.3 **"Contract price"** means the price payable to the supplier under the contract for the full and proper performance of his contractual obligations.
- 1.4 **"Corrupt practice"** means the offering, giving, receiving, or soliciting of any thing of value to influence the action of a public official in the procurement process or in contract execution.
- 1.5 **"Countervailing duties"** are imposed in cases where an enterprise abroad is subsidized by its government and encouraged to market its products internationally.
- 1.6 **"Country of origin"** means the place where the goods were mined, grown or produced or from which the services are supplied. Goods are produced when, through manufacturing, processing or substantial and major assembly of components, a commercially recognized new product results that is substantially different in basic characteristics or in purpose or utility from its components.
- 1.7 **"Day"** means calendar day.
- 1.8 **"Delivery"** means delivery in compliance of the conditions of the contract or order.
- 1.9 **"Delivery ex stock"** means immediate delivery directly from stock actually on hand.
- 1.10 **"Delivery into consignees store or to his site"** means delivered and unloaded in the specified store or depot or on the specified site in compliance with the conditions of the contract or order, the supplier bearing all risks and charges involved until the goods are so delivered and a valid receipt is obtained.
- 1.11 **"Dumping"** occurs when a private enterprise abroad market its goods on own initiative in the RSA at lower prices than that of the country of origin and which have the potential to harm the local industries in the RSA.

- 1.12 **"Force majeure"** means an event beyond the control of the supplier and not involving the supplier's fault or negligence and not foreseeable. Such events may include, but is not restricted to, acts of the purchaser in its sovereign capacity, wars or revolutions, fires, floods, epidemics, quarantine restrictions and freight embargoes.
- 1.13 **"Fraudulent practice"** means a misrepresentation of facts in order to influence a procurement process or the execution of a contract to the detriment of any bidder, and includes collusive practice among bidders (prior to or after bid submission) designed to establish bid prices at artificial non-competitive levels and to deprive the bidder of the benefits of free and open competition.
- 1.14 **"GCC"** means the General Conditions of Contract.
- 1.15 **"Goods"** means all of the equipment, machinery, and/or other materials that the supplier is required to supply to the purchaser under the contract.
- 1.16 **"Imported content"** means that portion of the bidding price represented by the cost of components, parts or materials which have been or are still to be imported (whether by the supplier or his subcontractors) and which costs are inclusive of the costs abroad, plus freight and other direct importation costs such as landing costs, dock dues, import duty, sales duty or other similar tax or duty at the South African place of entry as well as transportation and handling charges to the factory in the Republic where the goods covered by the bid will be manufactured.
- 1.17 **"Local content"** means that portion of the bidding price, which is not included in the imported content provided that local manufacture does take place.
- 1.18 **"Manufacture"** means the production of products in a factory using labour, materials, components and machinery and includes other related value-adding activities.
- 1.19 **"Order"** means an official written order issued for the supply of goods or works or the rendering of a service.
- 1.20 **"Project site,"** where applicable, means the place indicated in bidding documents.
- 1.21 **"Purchaser"** means the organization purchasing the goods.
- 1.22 **"Republic"** means the Republic of South Africa.
- 1.23 **"SCC"** means the Special Conditions of Contract.
- 1.24 **"Services"** means those functional services ancillary to the supply of the goods, such as transportation and any other incidental services, such as installation, commissioning, provision of technical assistance, training, catering, gardening, security, maintenance and other such obligations of the supplier covered under the contract.
- 1.25 **"Supplier"** means the successful bidder who is awarded the contract to maintain and administer the required and specified service(s) to the State.
- 1.26 **"Tort"** means in breach of contract
- 1.27 **"Turnkey"** means a procurement process where one service provider assumes total responsibility for all aspects of the project and delivers the full end product / service required by the contract.
- 1.28 **"Written" or "in writing"** means hand-written in ink or any form of electronic or mechanical writing.

2. APPLICATION

- 2.1 These general conditions are applicable to all bids, contracts and orders including bids for functional and professional services (excluding professional services related to the building and construction industry), sales, hiring, letting and the granting or acquiring of rights, but excluding immovable property, unless otherwise indicated in the bidding documents.
- 2.2 Where applicable, special conditions of contract are also laid down to cover specific goods, services or works.
- 2.3 Where such special conditions of contract are in conflict with these general conditions, the special conditions shall apply.

3. GENERAL

- 3.1 Unless otherwise indicated in the bidding documents, the purchaser shall not be liable for any expense incurred in the preparation and submission of a bid. Where applicable a non-refundable fee for documents may be charged.
- 3.2 Invitations to bid are usually published in locally distributed news media and on the municipality/municipal entity website.

4. STANDARDS

- 4.1 The goods supplied shall conform to the standards mentioned in the bidding documents and specifications.

5. USE OF CONTRACT DOCUMENTS AND INFORMATION INSPECTION

- 5.1 The supplier shall not, without the purchaser's prior written consent, disclose the contract, or any provision thereof, or any specification, plan, drawing, pattern, sample, or information furnished by or on behalf of the purchaser in connection therewith, to any person other than a person employed by the supplier in the performance of the contract. Disclosure to any such employed person shall be made in confidence and shall extend only so far as may be necessary for purposes of such performance.
- 5.2 The supplier shall not, without the purchaser's prior written consent, make use of any document or information mentioned in GCC clause 5.1 except for purposes of performing the contract.
- 5.3 Any document, other than the contract itself mentioned in GCC clause 5.1 shall remain the property of the purchaser and shall be returned (all copies) to the purchaser on completion of the supplier's performance under the contract if so required by the purchaser.
- 5.4 The supplier shall permit the purchaser to inspect the supplier's records relating to the performance of the supplier and to have them audited by auditors appointed by the purchaser, if so required by the purchaser.

6. PATENT RIGHTS

- 6.1 The supplier shall indemnify the purchaser against all third-party claims of infringement of patent, trademark, or industrial design rights arising from use of the goods or any part thereof by the purchaser.
- 6.2 When a supplier developed documentation / projects for the municipality / municipal entity, the intellectual, copy and patent rights or ownership of such documents or projects will vest in the municipality / municipal entity.

7. PERFORMANCE SECURITY

- 7.1 Within thirty (30) days of receipt of the notification of contract award, the successful bidder shall furnish to the purchaser the performance security of the amount specified in SCC.
- 7.2 The proceeds of the performance security shall be payable to the purchaser as compensation for any loss resulting from the supplier's failure to complete his obligations under the contract.
- 7.3 The performance security shall be denominated in the currency of the contract or in a freely convertible currency acceptable to the purchaser and shall be in one of the following forms:
- (a) a bank guarantee or an irrevocable letter of credit issued by a reputable bank located in the purchaser's country or abroad, acceptable to the purchaser, in the form provided in the bidding documents or another form acceptable to the purchaser; or
 - (b) a cashier's or certified cheque.
- 7.4 The performance security will be discharged by the purchaser and returned to the supplier not later than thirty (30) days following the date of completion of the supplier's performance obligations under the contract, including any warranty obligations, unless otherwise specified.

8. INSPECTIONS, TESTS AND ANALYSES

- 8.1 All pre-bidding testing will be for the account of the bidder.
- 8.2 If it is a bid condition that goods to be produced or services to be rendered should at any stage be subject to inspections, tests and analyses, the bidder or contractor's premises shall be open, at all reasonable hours, for inspection by a representative of the purchaser or organization acting on behalf of the purchaser.
- 8.3 If there are no inspection requirements indicated in the bidding documents and no mention is made in the contract, but during the contract period it is decided that inspections shall be carried out, the purchaser shall itself make the necessary arrangements, including payment arrangements with the testing authority concerned.
- 8.4 If the inspections, tests and analyses referred to in clauses 8.2 and 8.3 show the goods to be in accordance with the contract requirements, the cost of the inspections, tests and analyses shall be defrayed by the purchaser.
- 8.5 Where the goods or services referred to in clauses 8.2 and 8.3 do not comply with the contract requirements, irrespective of whether such goods or services are accepted or not, the cost in connection with these inspections, tests or analyses shall be defrayed by the supplier.
- 8.6 Goods and services which are referred to in clauses 8.2 and 8.3 and which do not comply with the contract requirements may be rejected.
- 8.7 Any contract goods may on or after delivery be inspected, tested or analysed and may be rejected if found not to comply with the requirements of the contract. Such rejected goods shall be held at the cost and risk of the supplier who shall, when called upon, remove them immediately at his own cost and forthwith substitute them with goods, which do comply with the requirements of the contract. Failing such removal the rejected goods shall be returned at the suppliers cost and risk. Should the supplier fail to provide the substitute goods forthwith, the purchaser may, without giving the supplier further opportunity to substitute the rejected goods, purchase such goods as may be necessary at the expense of the supplier.

8.8 The provisions of clauses 8.4 to 8.7 shall not prejudice the right of the purchaser to cancel the contract on account of a breach of the conditions thereof, or to act in terms of Clause 22 of GCC.

9. PACKING

9.1 The supplier shall provide such packing of the goods as is required to prevent their damage or deterioration during transit to their final destination, as indicated in the contract. The packing shall be sufficient to withstand, without limitation, rough handling during transit and exposure to extreme temperatures, salt and precipitation during transit, and open storage. Packing, case size weights shall take into consideration, where appropriate, the remoteness of the goods' final destination and the absence of heavy handling facilities at all points in transit.

9.2 The packing, marking, and documentation within and outside the packages shall comply strictly with such special requirements as shall be expressly provided for in the contract, including additional requirements, if any, and in any subsequent instructions ordered by the purchaser.

10. DELIVERY AND DOCUMENTS

10.1 Delivery of the goods and arrangements for shipping and clearance obligations, shall be made by the supplier in accordance with the terms specified in the contract.

11. INSURANCE

11.1 The goods supplied under the contract shall be fully insured in a freely convertible currency against loss or damage incidental to manufacture or acquisition, transportation, storage and delivery in the manner specified.

12. TRANSPORTATION

12.1 Should a price other than an all-inclusive delivered price be required, this shall be specified.

13. INCIDENTAL SERVICES

13.1 The supplier may be required to provide any or all of the following services, including additional services, if any:

- (a) Performance or supervision of on-site assembly and/or commissioning of the supplied goods;
- (b) Furnishing of tools required for assembly and/or maintenance of the supplied goods;
- (c) Furnishing of a detailed operations and maintenance manual for each appropriate unit of the supplied goods;
- (d) performance or supervision or maintenance and/or repair of the supplied goods, for a period of time agreed by the parties, provided that this service shall not relieve the supplier of any warranty obligations under this contract; and
- (e) Training of the purchaser's personnel; at the supplier's plant and/or on-site, in assembly, start-up, operation, maintenance, and/or repair of the supplied goods.

13.2 Prices charged by the supplier for incidental services, if not included in the contract price for the goods, shall be agreed upon in advance by the parties and shall not exceed the prevailing rates charged to other parties by the supplier for similar services.

14. SPARE PARTS

- 14.1 As specified, the supplier may be required to provide any or all of the following materials, notifications, and information pertaining to spare parts manufactured or distributed by the supplier:
- (a) such spare parts as the purchaser may elect to purchase from the supplier, provided that this election shall not relieve the supplier of any warranty obligations under the contract; and;
 - (b) in the event of termination of production of the spare parts:
 - (i) Advance notification to the purchaser of the pending termination, in sufficient time to permit the purchaser to procure needed requirements; and
 - (ii) Following such termination, furnishing at no cost to the purchaser, the blueprints, drawings, and specifications of the spare parts, if requested.

15. WARRANTY

- 15.1 The supplier warrants that the goods supplied under the contract are new, unused, of the most recent or current models, and that they incorporate all recent improvements in design and materials unless provided otherwise in the contract. The supplier further warrants that all goods supplied under this contract shall have no defect, arising from design, materials, or workmanship (except when the design and/or material is required by the purchaser's specifications) or from any act or omission of the supplier, that may develop under normal use of the supplied goods in the conditions prevailing in the country of final destination.
- 15.2 This warranty shall remain valid for twelve (12) months after the goods, or any portion thereof as the case may be, have been delivered to and accepted at the final destination indicated in the contract, or for eighteen (18) months after the date of shipment from the port or place of loading in the source country, whichever period concludes earlier, unless specified otherwise.
- 15.3 The purchaser shall promptly notify the supplier in writing of any claims arising under this warranty.
- 15.4 Upon receipt of such notice, the supplier shall, within the period specified and with all reasonable speed, repair or replace the defective goods or parts thereof, without costs to the purchaser.
- 15.5 If the supplier, having been notified, fails to remedy the defect(s) within the period specified, the purchaser may proceed to take such remedial action as may be necessary, at the supplier's risk and expense and without prejudice to any other rights which the purchaser may have against the supplier under the contract.

16. PAYMENT

- 16.1 The method and conditions of payment to be made to the supplier under this contract shall be specified.
- 16.2 The supplier shall furnish the purchaser with an invoice accompanied by a copy of the delivery note and upon fulfilment of other obligations stipulated in the contract.
- 16.3 Payments shall be made promptly by the purchaser, but in no case later than thirty (30) days after submission of an invoice or claim by the supplier.
- 16.4 Payment will be made in Rand unless otherwise stipulated.

- 16.5 Where the value of an intended contract will exceed R1 000 000, 00 (R1 million) it is the bidder's responsibility to be registered with the South African Revenue Service (SARS) for VAT purposes in order to be able to issue tax invoices. It is a requirement of this contract that the amount of value-added tax (VAT) must be shown clearly on each invoice. The amended Value-Added Tax Act requires that a Tax Invoice for supplies in excess of R3 000 should, in addition to the other required information, also disclose the VAT registration number of the recipient, with effect from 1 March 2005.

17. PRICES

- 17.1 Prices charged by the supplier for goods delivered and services performed under the contract shall not vary from the prices quoted by the supplier in his bid, with the exception of any price adjustments authorized or in the purchaser's request for bid validity extension, as the case may be.

8. VARIATION ORDERS

- 18.1 In cases where the estimated value of the envisaged changes in purchase does not vary more than 15% of the total value of the original contract, the contractor may be instructed to deliver the goods or render the services as such. For construction related goods, services and/or infrastructure project, contracts may be expanded or varied by not more than 20%. In cases of measurable quantities, the contractor may be approached to reduce the unit price, and such offers may be accepted provided that there is no escalation in price.

19. ASSIGNMENT

- 19.1 The supplier shall not assign, in whole or in part, its obligations to perform under the contract, except with the purchaser's prior written consent.

20. SUBCONTRACTS

- 20.1 The supplier shall notify the purchaser in writing of all subcontracts awarded under this contract if not already specified in the bid. Such notification, in the original bid or later, shall not relieve the supplier from any liability or obligation under the contract.

21. DELAYS IN THE SUPPLIER'S PERFORMANCE

- 21.1 Delivery of the goods and performance of services shall be made by the supplier in accordance with the time schedule prescribed by the purchaser in the contract.
- 21.2 If at any time during performance of the contract, the supplier or its subcontractor(s) should encounter conditions impeding timely delivery of the goods and performance of services, the supplier shall promptly notify the purchaser in writing of the fact of the delay, its likely duration and its cause(s). As soon as practicable after receipt of the supplier's notice, the purchaser shall evaluate the situation and may at his discretion extend the supplier's time for performance, with or without the imposition of penalties, in which case the extension shall be ratified by the parties by amendment of contract.
- 21.3 The right is reserved to procure outside of the contract small quantities or to have minor essential services executed if an emergency arises, the supplier's point of supply is not situated at or near the place where the goods are required, or the supplier's services are not readily available.
- 21.4 Except as provided under GCC Clause 25, a delay by the supplier in the performance of its delivery obligations shall render the supplier liable to the imposition of penalties, pursuant to GCC Clause 22, unless an extension of time is agreed upon pursuant to GCC Clause 22.2 without the application of penalties.

21.5 Upon any delay beyond the delivery period in the case of a goods contract, the purchaser shall, without cancelling the contract, be entitled to purchase goods of a similar quality and up to the same quantity in substitution of the goods not supplied in conformity with the contract and to return any goods delivered later at the supplier's expense and risk, or to cancel the contract and buy such goods as may be required to complete the contract and without prejudice to his other rights, be entitled to claim damages from the supplier.

22. PENALTIES

22.1 Subject to GCC Clause 25, if the supplier fails to deliver any or all of the goods or to perform the services within the period(s) specified in the contract, the purchaser shall, without prejudice to its other remedies under the contract, deduct from the contract price, as a penalty, a sum calculated on the delivered price of the delayed goods or unperformed services using the current prime interest rate calculated for each day of the delay until actual delivery or performance. The purchaser may also consider termination of the contract pursuant to GCC Clause 23.

23. TERMINATION FOR DEFAULT

23.1 The purchaser, without prejudice to any other remedy for breach of contract, by written notice of default sent to the supplier, may terminate this contract in whole or in part:

- (a) if the supplier fails to deliver any or all of the goods within the period(s) specified in the contract, or within any extension thereof granted by the purchaser pursuant to GCC Clause 21.2;
- (b) If the supplier fails to perform any other obligation(s) under the contract; or
- (c) If the supplier, in the judgment of the purchaser, has engaged in corrupt or fraudulent practices in competing for or in executing the contract.

23.2 In the event the purchaser terminates the contract in whole or in part, the purchaser may procure, upon such terms and in such manner, as it deems appropriate, goods, works or services similar to those undelivered, and the supplier shall be liable to the purchaser for any excess costs for such similar goods, works or services. However, the supplier shall continue performance of the contract to the extent not terminated.

23.3 Where the purchaser terminates the contract in whole or in part, the purchaser may decide to impose a restriction penalty on the supplier by prohibiting such supplier from doing business with the public sector for a period not exceeding 10 years.

23.4 If a purchaser intends imposing a restriction on a supplier or any person associated with the supplier, the supplier will be allowed a time period of not more than fourteen (14) days to provide reasons why the envisaged restriction should not be imposed. Should the supplier fail to respond within the stipulated fourteen (14) days the purchaser may regard the supplier as having no objection and proceed with the restriction.

23.5 Any restriction imposed on any person by the purchaser will, at the discretion of the purchaser, also be applicable to any other enterprise or any partner, manager, director or other person who wholly or partly exercises or exercised or may exercise control over the enterprise of the first-mentioned person, and with which enterprise or person the first-mentioned person, is or was in the opinion of the purchaser actively associated.

23.6 a restriction is imposed, the purchaser must, within five (5) working days of such imposition, furnish the National Treasury, with the following information:

- (i) The name and address of the supplier and / or person restricted by the purchaser;
- (ii) The date of commencement of the restriction
- (iii) The period of restriction; and
- (iv) The reasons for the restriction

These details will be loaded in the National Treasury's central database of suppliers or persons prohibited from doing business with the public sector.

- 23.7. If a court of law convicts a person of an offence as contemplated in sections 12 or 13 of the Prevention and Combating of Corrupt Activities Act, No. 12 of 2004, the court may also rule that such person's name be endorsed on the Register for Quotations Defaulters. When a person's name has been endorsed on the Register, the person will be prohibited from doing business with the public sector for a period not less than five years and not more than 10 years. The National Treasury is empowered to determine the period of restriction and each case will be dealt with on its own merits. According to section 32 of the Act the Register must be open to the public. The Register can be perused on the National Treasury website

24. ANTIDUMPING AND COUNTERVAILING DUTIES AND RIGHTS

- 24.1 When, after the date of bid, provisional payments are required, or anti-dumping or countervailing duties are imposed, or the amount of a provisional payment or anti-dumping or countervailing right is increased in respect of any dumped or subsidized import, the State is not liable for any amount so required or imposed, or for the amount of any such increase. When, after the said date, such a provisional payment is no longer required or any such anti-dumping or countervailing right is abolished, or where the amount of such provisional payment or any such right is reduced, any such favorable difference shall on demand be paid forthwith by the supplier to the purchaser or the purchaser may deduct such amounts from moneys (if any) which may otherwise be due to the supplier in regard to goods or services which he delivered or rendered, or is to deliver or render in terms of the contract or any other contract or any other amount which may be due to him.

25. FORCE MAJEURE

- 25.1 Notwithstanding the provisions of GCC Clauses 22 and 23, the supplier shall not be liable for forfeiture of its performance security, damages, or termination for default if and to the extent that his delay in performance or other failure to perform his obligations under the contract is the result of an event of force majeure.
- 25.2 If a force majeure situation arises, the supplier shall promptly notify the purchaser in writing of such condition and the cause thereof. Unless otherwise directed by the purchaser in writing, the supplier shall continue to perform its obligations under the contract as far as is reasonably practical, and shall seek all reasonable alternative means for performance not prevented by the force majeure event.

26. TERMINATION FOR INSOLVENCY

- 26.1 The purchaser may at any time terminate the contract by giving written notice to the supplier if the supplier becomes bankrupt or otherwise insolvent. In this event, termination will be without compensation to the supplier, provided that such termination will not prejudice or affect any right of action or remedy, which has accrued or will accrue thereafter to the purchaser.

27. SETTLEMENT OF DISPUTES

- 27.1 If any dispute or difference of any kind whatsoever arises between the purchaser and the supplier in connection with or arising out of the contract, the parties shall make every effort to resolve amicably such dispute or difference by mutual consultation.
- 27.2 If, after thirty (30) days, the parties have failed to resolve their dispute or difference by such mutual consultation, then either the purchaser or the supplier may give notice to the other party of his intention to commence with mediation. No mediation in respect of this matter may be commenced unless such notice is given to the other party.

27.3 Should it not be possible to settle a dispute by means of mediation, it may be settled in a South African court of law.

27.4 Notwithstanding any reference to mediation and/or court proceedings herein,
(a) The parties shall continue to perform their respective obligations under the contract unless they otherwise agree; and
(b) The purchaser shall pay the supplier any monies due the supplier for goods delivered and / or services rendered according to the prescripts of the contract.

28. LIMITATION OF LIABILITY

28.1 Except in cases of criminal negligence or wilful misconduct, and in the case of infringement pursuant to Clause 6;
(a) the supplier shall not be liable to the purchaser, whether in contract, tort, or otherwise, for any indirect or consequential loss or damage, loss of use, loss of production, or loss of profits or interest costs, provided that this exclusion shall not apply to any obligation of the supplier to pay penalties and/or damages to the purchaser; and
(b) The aggregate liability of the supplier to the purchaser, whether under the contract, in tort or otherwise, shall not exceed the total contract price, provided that this limitation shall not apply to the cost of repairing or replacing defective equipment.

29. GOVERNING LANGUAGE

29.1 The contract shall be written in English. All correspondence and other documents pertaining to the contract that is exchanged by the parties shall also be written in English.

30. APPLICABLE LAW

30.1 The contract shall be interpreted in accordance with South African laws, unless otherwise specified.

31. NOTICES

31.1 Every written acceptance of a bid shall be posted to the supplier concerned by registered or certified mail and any other notice to him shall be posted by ordinary mail to the address furnished in his bid or to the address notified later by him in writing and such posting shall be deemed to be proper service of such notice.

31.2 The time mentioned in the contract documents for performing any act after such aforesaid notice has been given, shall be reckoned from the date of posting of such notice.

32. TAXES AND DUTIES

32.1 A foreign supplier shall be entirely responsible for all taxes, stamp duties, license fees, and other such levies imposed outside the purchaser's country.

32.2 A local supplier shall be entirely responsible for all taxes, duties, license fees, etc., incurred until delivery of the contracted goods to the purchaser.

32.3 No contract shall be concluded with any bidder whose tax matters are not in order. Prior to the award of a bid SARS must have certified that the tax matters of the preferred bidder are in order.

32.4 No contract shall be concluded with any bidder whose municipal rates and taxes and municipal services charges are in arrears.

33. TRANSFER OF CONTRACTS

- 33.1 The contractor shall not abandon, transfer, cede assign or sublet a contract or part thereof without the written permission of the purchaser

34. AMENDMENT OF CONTRACTS

- 34.1 No agreement to amend or vary a contract or order or the conditions, stipulations or provisions thereof shall be valid and of any force unless such agreement to amend or vary is entered into in writing and signed by the contracting parties. Any waiver of the requirement that the agreement to amend or vary shall be in writing, shall also be in writing.

35. PROHIBITION OF RESTRICTIVE PRACTICES

- 35.1 In terms of section 4 (1) (b) (iii) of the Competition Act No. 89 of 1998, as amended, an agreement between, or concerted practice by, firms, or a decision by an association of firms, is prohibited if it is between parties in a horizontal relationship and if a bidder(s) is / are or a contractor(s) was / were involved in collusive bidding.
- 35.2 If a bidder(s) or contractor(s) based on reasonable grounds or evidence obtained by the purchaser has / have engaged in the restrictive practice referred to above, the purchaser may refer the matter to the Competition Commission for investigation and possible imposition of administrative penalties as contemplated in section 59 of the Competition Act No 89 Of 1998.
- 35.3 If a bidder(s) or contractor(s) has / have been found guilty by the Competition Commission of the restrictive practice referred to above, the purchaser may, in addition and without prejudice to any other remedy provided for, invalidate the bid(s) for such item(s) offered, and / or terminate the contract in whole or part, and / or restrict the bidder(s) or contractor(s) from conducting business with the public sector for a period not exceeding ten (10) years and / or claim damages from the bidder(s) or contractor(s) concerned.

D. APPLICATION OF PREFERENCE POINT SYSTEM IN TERMS OF THE PREFERENTIAL PROCUREMENT REGULATIONS 2017

The applicable **80/20** preferential points system as set out in Preferential Procurement Regulations 2017 will be used to evaluate individual quotations

Regulation R.32 of 20 January 2017 provides for a preference points system

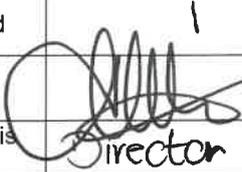
80/20 Preference point system [(for acquisition of goods or services for a Rand value equal to or above R30 000 and up to R50 million) (all applicable taxes included)]

The points are awarded as follows:

- 80 points is awarded for the **lowest price** if it complies with the Quotations / Formal Written Price Quotation conditions.
- Additional points are awarded for attaining the **B-BBEE status level** of contributor in accordance with the table below:

B-BBEE Status Level of Contributor	Number of Points
1	20
2	18
3	14
4	12
5	8
6	6
7	4
8	2
Non-compliant contributor	0

E. INVITATION TO BID - MBD1

YOU ARE HEREBY INVITED TO BID FOR REQUIREMENTS OF THE (NAME OF MUNICIPALITY/ MUNICIPAL ENTITY)					
Quotation number:	Q 2021/055	Closing date:	15/09/2021	Closing time:	11h00
Description	FACILITATION AND DELIVERING OF AN ADVANCED 4 X 4 DRIVING AND RECOVERY SKILLS TRAINING PROGRAMME				
THE SUCCESSFUL BIDDER WILL BE REQUIRED TO FILL IN AND SIGN A WRITTEN CONTRACT FORM (MBD7).					
BID RESPONSE DOCUMENTS MAY BE DEPOSITED IN THE TENDER BOX SITUATED AT: 29 DU TOIT STREET, STELLENBOSCH					
SUPPLIER INFORMATION					
Name of bidder	Tshireletso Multi-skills & Training				
Postal address	P.O. Box 553, Rivonia, 2128				
Street address	8 Incubation Drive, Incubation Hub, Riversands				
Telephone number	Code	011	Number	234 6504	
Cell phone number	072 072 0264				
E-mail address	marco@tmtraining.co.za				
VAT registration number	4280262827				
Tax compliance status	TCS PIN:		OR	CSD No:	MAAA 0165 688
B-BBEE status level verification certificate [tick applicable box]	<input checked="" type="checkbox"/> yes <input type="checkbox"/> no		B-BBEE status level sworn affidavit	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	
[A B-BBEE STATUS LEVEL VERIFICATION CERTIFICATE / SWORN AFFIDAVIT (FOR EMES & QSEs) MUST BE SUBMITTED IN ORDER TO QUALIFY FOR PREFERENCE POINTS FOR B-BBEE]					
Are you the accredited representative in South Africa for the goods / services / works offered?	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No [If yes enclose proof]		Are you a foreign based supplier for the goods / services / works offered?	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No [If yes, answer part b:3]	
Total number of items offered	1		Total bid price	R 40 020.00	
Signature of bidder			Date	14/09/2021	
Capacity under which this bid is signed	Director				
TECHNICAL INFORMATION MAY BE DIRECTED TO:					
Contact person	Rushdi Hollenbach				
Telephone number	023 348 2360				
E-mail address	rushdi@capewinelands.gov.za				
BIDDING PROCEDURE ENQUIRIES MAY BE DIRECTED					
Contact person	Elmine Niemand				
Telephone number	021 888 5175				
E-mail address	elmine@capewinelands.gov.za				

TERMS AND CONDITIONS FOR BIDDING – PART B

1. BID SUBMISSION:

- 1.1. Bids must be delivered by the stipulated time to the correct address. Late bids will not be accepted for consideration.
- 1.2. All bids must be submitted on the official forms provided–(not to be re-typed) or online
- 1.3. This bid is subject to the Preferential Procurement Policy Framework Act and the Preferential Procurement Regulations, 2017, the General Conditions of Contract (GCC) and, if applicable, any other special conditions of contract.

2. TAX COMPLIANCE REQUIREMENTS

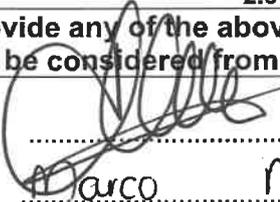
- 2.1 Bidders must ensure compliance with their tax obligations.
- 2.2 Bidders are required to submit their unique personal identification number (pin) issued by SARS to enable the organ of state to view the taxpayer's profile and tax status.
- 2.3 Application for the tax compliance status (TCS) certificate or pin may also be made via e-filing. In order to use this provision, taxpayers will need to register with SARS as e-filers through the website www.sars.gov.za.
- 2.4 Foreign suppliers must complete the pre-award questionnaire in part b:3.
- 2.5 Bidders may also submit a printed TCS certificate together with the bid.
- 2.6 In bids where consortia / joint ventures / sub-contractors are involved, each party must submit a separate TCS certificate / pin / CSD number.
- 2.7 Where no TCS is available but the bidder is registered on the central supplier database (CSD), a CSD number must be provided.

3. QUESTIONNAIRE TO BIDDING FOREIGN SUPPLIERS

- 3.1. Is the entity a resident of the republic of South Africa (RSA)? Yes No
- 3.2. Does the entity have a branch in the RSA? Yes No
- 3.3. Does the entity have a permanent establishment in the RSA? Yes No
- 3.4. Does the entity have any source of income in the RSA? Yes No
- 3.5. Is the entity liable in the RSA for any form of taxation? Yes No

If the answer is "no" to all of the above, then it is not a requirement to register for a tax compliance status system pin code from the South African Revenue Service (SARS) and if not register as per 2.3 above.

**NB: failure to provide any of the above particulars may render the bid invalid.
No bids will be considered from persons in the service of the state.**

Signature(s): 

Name(s): Marco Madileng

Capacity for the Tenderer: Director

Date: 14 09 2021

F. SPECIAL CONDITIONS OF CONTRACT AND TERMS OF REFERENCE

FACILITATION AND DELIVERING OF AN ADVANCED 4 X 4 DRIVING AND RECOVERY SKILLS TRAINING PROGRAMME			
Background	<p>(a) The Cape Winelands District Municipality (CWDM), intends to appoint an experienced, qualified and accredited Service Provider for the facilitation and delivering of an advanced 4 x 4 driving and recovery skills training programme for Emergency Services Personnel within the CWDM.</p> <p>(b) The preferred service provider should have relevant knowledge and practical experience to conduct the programme in accordance with the regulations set by the relevant accredited training authority.</p>		
Scope	<p>The service provider must conform to the following:</p> <p>(a) Render an outcomes based training programme that supports formative and summative assessment(s) (for example the assistance and completion of POE during classroom theory)</p> <p>(b) Provide skilled and experienced facilitator(s) who shall be dedicated in providing facilitation services at any of the municipal venue(s), in accordance with the nationally acceptable norms and standards;</p> <p>(c) Assist the municipality in the coordination and monitoring of the relevant training programme by submitting interim reports per learner upon request;</p> <p>(d) Flexibility in the training schedule due to the nature of emergency operations</p> <p>(e) Final report (that includes all details, results per learner and attendance registers).</p> <p>(f) Upon completion of the course – The Service Provider must issue all successful learners with a relevant Certificate of Competence - Registration of learner(s) on the National Learner Record Database (NLRD) (where applicable).</p>		
Course content to be covered	UNIT STANDARD ALIGNED	Level	Credits
	Unit Standard 254154 - Apply advanced techniques for operating four wheel drive (4WD) vehicles in on-road and off-road conditions	3	8
	Unit Standard 254135 - Apply the techniques for operating four wheel drive (4WD) vehicles, in on-road and off-road conditions	3	4
Equipment/Course material	<p>Service Provider must provide:</p> <p>(a) Theory</p> <p>(i) All learning material and stationary for learners and facilitators i.e. learner guides, pens, paper etc.;</p> <p>(ii) Provide training equipment such as laptop, projector, PPE & PPC (where applicable).</p> <p>(iii) Provide any additional documentation needed during facilitation or assessments that forms part of the learning process.</p> <p>(b) Practical</p> <p>(i) The Cape Winelands District Municipality to provide all 4X4 vehicles to be trained on for the practical training,</p>		

Venue	<p>(a) Cape Winelands District Municipality will provide a venue for the theory classes;</p> <p>(b) Service Provider must provide a venue for the practical training within the area of jurisdiction of the Cape Winelands District Municipality.</p> <p>(c) The Practical area must have a terrain of loose sand and mud in particular besides the normal dunes and obstacles.</p>			
Outcomes to be achieved	<p>To understand the off-road features of the vehicles and when and how to implement it</p> <p>(a) To understand the off-road limitations of the vehicle and to stay within the limits</p> <p>(b) Before and after preparation for off-roading</p> <p>(c) To drive 4x4 off-road with confidence</p> <p>(d) To avoid being stuck and how to recover a vehicle safely</p> <p>(e) Learn 4x4 equipment: Ratings, correct use, correct maintenance</p> <p>(f) Safety of driver, passengers, vehicle and environment</p> <p>(g) Safety again. Motivation, Awareness, Attitude, Skill – Gravelroad driving</p>			
Compulsory documentation	<p>The preferred Service Provider must provide proof of the following compulsory information/documentation.</p> <p>Proof of accreditation with a Quality Assurance Body (SETA/QCTO)</p> <p>(a) Facilitators must be subject matter experts (a minimum of 3-years relevant experience) and Registered Assessors with the relevant SETA/QCTO - evidence must be included in CV.</p>			
Minimum Requirements for evaluation	<p>The following information/documentation must be submitted together with the quotation documents, otherwise it must be submitted within a timeframe as to be determined by the Cape Winelands District Municipality. Failure to provide this information will lead to disqualification.</p> <p>(a) Training implementation proposal must stipulate/include:</p> <p>(i) Methodology -Service Provider must ensure that training that is provided must be customized (practical and theoretical) in terms of the working environment and needs of individuals;</p> <p>(ii)Assessment Criteria/Tools;</p> <p>(iii) Monitoring & Evaluation Criteria.</p> <p>(iv) Training Schedule.</p> <p>(b) Course Certification must be done in line with the relevant SETA/ QCTO (Course accreditation - proof required)</p>			
Course content to be Covered	UNIT STANDARD ALIGNED		Level	Credits
	<p>Unit Standard 254154 - Apply advanced techniques for operating four wheel drive (4WD) vehicles in on-road and off-road conditions</p> <p>This unit standard is for learners seeking to apply the advanced concepts related to 4WD utilisation. This will enable the learner to practically demonstrate the knowledge and skills required to handle a 4WD vehicle on-road and off-road, understand preventative maintenance and handle recovery situations and equipment, in an environmentally considerate manner. 4WD vehicles include all-terrain vehicles (ATVs), Quad</p>		3	8

	and Off-road Motor Bikes.		
	<p>Unit Standard 254135 - Apply the techniques for operating four wheel drive (4WD) vehicles, in on-road and off-road conditions</p> <p>This unit standard is for learners seeking to apply the basic concepts of 4WD. This will enable the learner to practically demonstrate the basic knowledge and skills required to handle a 4WD, on-road and off-road, perform vehicle preparation, understand preventative maintenance and handle basic recovery situations and equipment, in an environmentally considerate manner. 4WD vehicles include all-terrain vehicles (ATVs), Quad and Off-road Motor Bikes.</p>	3	4
Project Cost	<p>NB!!!! The quoted price must be indicated in form of offer and must be inclusive of VAT</p> <p>Quotations will be evaluated in terms of the <u>training unit price</u> per learner.</p> <p>The award will be done on the <u>unit price</u> submitted.</p>		
Period of quotation	12 months		
COVID-19 Requirements	Service Provider must ensure that all Covid19 Protocols are fully observed and adhered to.		
Pricing Schedule	The price per learner must include pre-assessments (where required), facilitation, Assessment, Moderation, Verification (where required), Certification and any other training related costs, including travelling & accommodation.		
Remuneration	<p>No upfront payments will be made.</p> <p>Payments to the Service Provider will only be effected on completion of the different stages of the project.</p> <p>Any fees or remuneration are inclusive of Value Added Tax.</p>		

G. FORM OF OFFER

OFFER

The Employer, identified in the acceptance signature block, has solicited offers to enter into a Contract in respect of the following works:

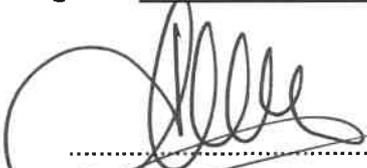
Q 2021/055: FACILITATION AND DELIVERING OF AN ADVANCED 4 X 4 DRIVING AND RECOVERY SKILLS TRAINING PROGRAMME

The bidder, identified in the offer signature block, has examined the documents listed in the quotation data and addenda thereto as listed in the quotation schedules, and by submitting this offer has accepted the Conditions of Formal Written Price Quotation.

By the representative of the Formal Written Price Quotation, deemed to be duly authorized, signing this part of this form of offer and acceptance, the Formal Written Price Quotation offers to perform all of the obligations and liabilities of the Service Provider under the contract including compliance with all its terms and conditions according to their true intent and meaning for an amount of be determined in accordance with the conditions of contract identified in the Conditions of Contract.

This offer may be accepted by the Employer by signing the Acceptance part of this form of offer and acceptance and returning one copy of this document to the bidder before the end of the period of validity stated in the Conditions of Formal Written Price Quotation, whereupon the bidder becomes the party named as the Service Provider in the Conditions of Contract.

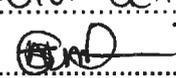
For proper evaluation purposes it is essential that this specific pricing schedule be completed in full and signed. Alternative pricing schedules will not be accepted

Signature(s): 

Name(s): Azarco Macdibong

Capacity for the Bidder: Director

Name of organization: Tshireletso Multi-skills & Training

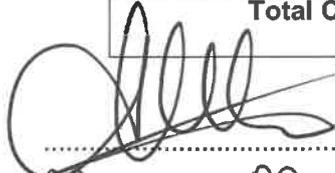
Name and Signature of Witness: Sipho Gumbi  Date: 14/09/2021

For proper evaluation purposes it is essential that this specific pricing schedule be completed in full and signed. Alternative pricing schedules will not be accepted

Where a service is free of charge, please state "0" in the applicable row below. The award will be on the total cost per person.

ADVANCED 4X4 DRIVING AND RECOVERY SKILLS		
	Number of training days where applicable	Price for Instructure - Led Programme @ Cape Winelands District Municipality's Venue
Pre-assessment		R 1190.00
Facilitation (Theoretical Practical Training)		R 3420.00
Re-assessment		R 1190.00
Disbursements		R —
Refresher Session	(Only if required).	R 1935.00.*
Any other related costs	(Not included in the rate)	R —
	Total Cost per person (Excl. Vat)	R 5800.00
	VAT @ 15 %	R 870.00
	Total Cost per person (Incl. Vat)	R 6670.00.

Signature(s):



Name(s):

Marco Madileng

Capacity for the Bidder:

Director

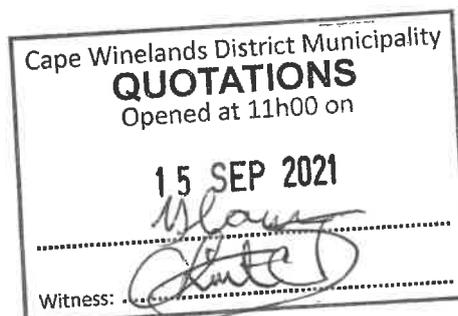
Name of organization:

Tshiveletse Multi-skills B Training

Name and Signature of Witness:

Sipho Gumbi 

Date: 14/09/2021



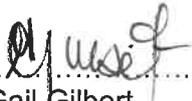
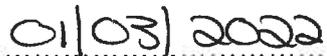
H. ACCEPTANCE

By signing this part of this form of offer and acceptance, the Employer identified below accepts the Bidders offer. In consideration thereof, the Employer shall pay the Service Provider the amount due in accordance with the Conditions of Contract identified in the contract that is the subject of this agreement.

Deviations from and amendments to the documents listed in the Formal Written Price Quotation data and any addenda thereto as listed in the Formal Written Price Quotation schedules as well as any changes to the terms of the offer agreed by the bidder and the Employer during this process of offer and acceptance, are contained in the schedule of deviations attached to, and forming part of this agreement. No amendments to or deviations from said documents are valid unless contained in this schedule, which must be signed by the authorized representative(s) of both parties.

The bidder shall within two weeks after receiving a completed copy of this agreement, including the schedule of deviations (if any), contact the Employer's agent (whose details are given in the contract data) to arrange the delivery of any bonds, guarantees, proof of insurance and any other documentation to be provided in terms of the conditions of contract identified in the Contract Data at, or just after, the date this agreement comes into effect. Failure to fulfil any of these obligations in accordance with those terms shall constitute a repudiation of this agreement.

Notwithstanding anything contained herein, this agreement comes into effect on the date when the bidder receives one fully completed original copy of this document, including the schedule of deviations (if any). Unless the bidder (now Service Provider) within five days of the date of such receipt notifies the Employer in writing of any reason why he cannot accept the contents of this agreement, this agreement shall constitute a binding contract between the parties.

ACCEPTANCE (to be completed by the Cape Winelands District Municipality)	
Q 2021/055: FACILITATION AND DELIVERING OF AN ADVANCED 4 X 4 DRIVING AND RECOVERY SKILLS TRAINING PROGRAMME	
 Gail Gilbert Director: Human Resources	 Date
 Me. E Niemand Witness	 Date

I. QUESTIONNAIRE

List all partners / members / directors of this enterprise			
Van / Surname / Ifani	Voornaam / First name / Amagama	ID Nr./No. Inombolo	State Employee Number
Madileng	Marco	8707210560081	n/a
Thobekade	Tehoop	8608140318082	n/a
Qhenge	Ayanda	8812255990087	n/a

BROAD-BASED BLACK ECONOMIC EMPOWERMENT (Act 53 of 2003)

LW! Om Voorkeerpunte te eis moet 'n gesertifiseerde afskrif van u Gebalanseerde Breë Basis Swart Ekonomiese Bemagtigings-telkaart voorgelê word tesame met die **MBD 6.1** Eïsvorm vir punte.

NB! To claim Preference points a certified copy of your Balanced Broad-Based Black Economic Empowerment Score Card must be submitted with the **MBD 6.1 Claim Form**.

QAPHELAI Ukuba ufuna ukwenza ibango lamanqaku akhethekileyo, kufuneka ukuba isicelo sakho sekopi eqinisekisiweyo ye Balanced Broad-Based Black Economic Empowerment Score Card ihambe kunye nefomu eyi **MBD 6.1 Claim Form**.

Vir meer inligting besoek: / For more information please visit: / Inkcukach ezithe vetshe uzakuzifumana aph:

The Department of Trade and Industry: <http://bee.thedti.gov.za/>
 South African National Accreditation System: <http://www.sanas.co.za/directory.php>
 Independent Regulatory Board of Auditors: <http://irba.co.za/index.php>

Besigheid of persoon se naam:- / Business or person's name:- / Igama leshishini okanye lomntu

- **1. Persentasie aandeelhouing van persone (HDI) in die besigheid wat histories benadeel is as gevolg van onregverdigte diskriminasie gebaseerd op **ras**.
 Percentage of shareholding of persons (HDI) in the business historically disadvantaged because of unfair discrimination based on **race**.
 Ipersenti yesabelo sabantu kwishishini elalisakuthinteleka ekuxhamleni amalungelo athile ngenxa yobandlululo **ngokobuhlanga**. 100 %
2. Persentasie aandeelhouing van persone (HDI) in die besigheid wat histories benadeel is as gevolg van onregverdigte diskriminasie gebaseerd op **geslag**.
 Percentage of shareholding of persons (HDI) in the business historically disadvantaged because of unfair discrimination based on **gender**.
 Ipersenti yesabelo sabantu kwishishini elalisakuthinteleka ekuxhamleni amalungelo athile ngenxa yobandlululo **ngokwesini**. 68 %
3. Persentasie aandeelhouing van persone (HDI) in die besigheid wat histories benadeel is as gevolg van onregverdigte diskriminasie gebaseerd op **gestremdheid**.
 Percentage of shareholding of persons (HDI) in the business historically disadvantaged because of unfair discrimination based on **disability**.
 Ipersenti yesabelo sabantu kwishishini elalisakuthinteleka ekuxhamleni amalungelo athile ngenxa yobandlululo **ngokobulwewe**. 0 %
4. Persentasie aandeelhouing van persone geklassifiseer as **jeug**. (18 – 35 Jaar oud).
 Percentage of shareholding of persons in the business classified as **youth**. (18 – 35 Years old)
 Ipersenti labantu abanezabelo kwinkonzo zoshishino ababizwa ngokuba **lulutsha** (18 – 35 Yeminyaka) 100 %
5. Is u besigheid geleë binne die jurisdiksie van die Distriksmunisipaliteit? In / Uit In/Ngaphakathi
 Is your business established within the area of jurisdiction of the District Municipality? In / Out Uit/Out/Ngaphandle
 Ingaba ishishini lakho limi kwingingqi elawulwa nguMasipala wesithili? Ngaphakathi / Ngaphandle Ut
6. Maak u gebruik van plaaslike arbeid (werkskepping)? Ja / Nee Ja/Yes/Ewe
 Do you make use of local labour (job creation)? Yes / No Nee/No/Hayi
 Uyawasebenzisa amathuba avelayo odalo lomsebenzi (ukudala umsebenzi)? Ewe / hayi Nee/No/Hayi

J. DECLARATION OF INTEREST – MBD 4 B

(On behalf of the company and its directors/ members/ trustee's/ principle shareholders²)

1. No bid/database registration will be accepted from persons in the service of the state¹.
2. Any person, having a kinship with persons in the service of the state, including a blood relationship, may make an offer or offers in terms of this invitation to bid/database registration. In view of possible allegations of favouritism, should the resulting bid, or part thereof, be awarded to persons connected with or related to persons in the service of the state, it is required that the bidder or their authorised representative declare their position in relation to the evaluating/adjudicating authority.
- 3 In order to give effect to the above, the following questionnaire must be completed and submitted with the bid/database registration in respect of owners/shareholders² of the company.

3.1	Full Name of bidder or his or her representative	Marco Madileng
3.2	Identity Number (person submitting this declaration)	870727 0560 081
3.3	Position occupied in the Company (official/director/trustee/shareholder ²):	Director
3.4	Company Registration Number	J.m 317. 2012/131 859/07
3.5	Tax Reference Number	947 108 3171
3.6	VAT Registration Number	4280 262827
3.7	The names of all directors/ members/ trustee's/ principle shareholders, their individual identity numbers, personal tax reference numbers and state employee numbers must be indicated in paragraph 4 below	

3.8	Are you or any director/ member/ trustee/ principle shareholder presently in the service of the state?	Yes	<input checked="" type="radio"/> No
3.8.1	If yes, furnish particulars. (Please write in Block Letters. Add separate page if more than one.)		
SA ID Number:		Relation:	
Surname:		Persal No:	
Full Names:			
Organ of State:		Position:	

3.9	Have you or any director/ member/ trustee/ principle shareholder been in the service of the state for the past twelve months?	Yes	<input checked="" type="radio"/> No
3.9.1	If yes, furnish particulars. (Please write in Block Letters. Add separate page if more than one.)		
SA ID Number:		Relation:	
Surname:		Persal No:	n/a
Full Names:			
Organ of State:		Position:	

3.10	Do you or any director/ member/ trustee/ principle shareholder have any relationship (family, friend, other) with persons in the service of the state and/or who may be involved with the evaluation and/or adjudication of this or any other prospective bid?	Yes	<input checked="" type="radio"/> No
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3.10.1	If yes, furnish particulars. (Please write in Block Letters. Add separate page if more than one.)		
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SA ID Number:		Relation:	
Surname:		Persal No:	n/a
Full Names:			
Organ of State:		Position:	

3.11	Are you aware of any relationship (family, friend, other) between you or any director/ member/ trustee/ principle shareholder and any persons in the service of the state who may be involved with the evaluation and/or adjudication of this or any other prospective bid?	Yes	<input checked="" type="radio"/> No
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3.11.1	If yes, furnish particulars. (Please write in Block Letters. Add separate page if more than one.)		
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SA ID Number:		Relation:	
Surname:		Persal No:	n/a
Full Names:			
Organ of State:		Position:	

3.12	Is any spouse, child or parent of the company's directors/ members/ trustees/ principle shareholders or stakeholders in the service of the state?	Yes	<input checked="" type="radio"/> No
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3.12.1	If yes, furnish particulars. (Please write in Block Letters. Add separate page if more than one.)		
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SA ID Number:		Relation:	
Surname:		Persal No:	n/a
Full Names:			
Organ of State:		Position:	

3.13	Do you or any director/ member/ trustee/ principle shareholder/ stakeholders of this company have any interest in any other related companies or business whether or not they are bidding for this contract.	Yes	<input checked="" type="radio"/> No
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3.13.1	If yes, furnish particulars. n/a		
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3.14	Is the supplier or any director/ member/ trustee/ principle shareholder listed on the National Treasury's database as a company or person prohibited from doing business with the public sector?	Yes	<input checked="" type="radio"/> No
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3.14.1	If yes, furnish particulars. n/a		
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3.15	Is the supplier or any director/ member/ trustee/ principle shareholder listed on the Register for Quotations Defaulters in terms of section 29 of the Prevention and Combating of Corrupt Activities Act (No 12 of 2004)?	Yes	<input checked="" type="radio"/> No
3.15.1	If yes, furnish particulars. n/a		

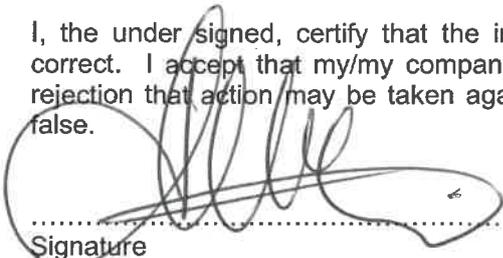
3.16	Was the supplier or any director/ member/ trustee/ principle shareholder convicted by a court of law (including a court of law outside the Republic of South Africa) for fraud or corruption during the past five years?	Yes	<input checked="" type="radio"/> No
3.16.1	If yes, furnish particulars. n/a		

3.17	Does the supplier or any director/ member/ trustee/ principle shareholder owe any municipal rates and taxes or municipal charges to the municipality / municipal entity, or to any other municipality / municipal entity, that is in arrears for more than three months?	Yes	<input checked="" type="radio"/> No
3.17.1	If yes, furnish particulars. n/a		
The municipality may not do business with individuals/businesses, including that of all the owners/partners/members/directors, whose municipal rates and taxes and/or service charges are in arrears for more than three (3) months unless arrangements have been made with the municipality to settle such arrears. Refer to SCM Regulation 38(d). (Certified copies of your <i>most current</i> accounts/statements and/or proof of any arrangement to be submitted <i>every three</i> months – provide individual information in the schedule under par. 4.			

3.18	Was any contract between the supplier and the municipality / municipal entity or any other organ of state terminated during the past five years on account of failure to perform on or comply with the contract?	Yes	<input checked="" type="radio"/> No
3.18.1	If yes, furnish particulars. n/a		

4	MFMA Circular No 62 of July 2013 require bidders to submit the names of their directors/ trustees/ shareholders, their individual identity numbers, personal tax reference numbers and employee numbers of those who are in the service of the state as defined in the Municipal Supply Chain Management Regulations as part of their bid submissions. A shareholder is defined as a person who owns shares in the company and is actively involved in the management of the company or business, and exercises control over the company.						
	Full name of directors / trustees / shareholders	Identity Number	% Share-holding in company	Personal Tax Reference Number	State Employee Number (Persal)	Municipal rates & services account numbers (3.17.1) Municipal clearance or most recent service account must be attached as evidence	
1	Marco Madibeng	870727 0560 081	34%	143 141 4106	n/a	554 360 488	
2	Tebogo Tindobane	860814 0318 082	34%	057 472 4185	n/a	1200 681	
3	Ayanda Ghenge	881225 5990 087	32%	287 617 3169	n/a	555 259 258	
4							
5							
6							
7							
8							
9							
10							

I, the under signed, certify that the information furnished on this declaration form is true and correct. I accept that my/my company's bid/registration may be rejected and in addition to the rejection that action may be taken against me/ my company should this declaration prove to be false.


Signature

14/09/2021
Date

Director
Capacity of Signatory

Tm Training
Name of Bidder/Company/CC Name

MANDATORY SECTION: THIS DECLARATION WILL NOT BE ACCEPTED IF NOT CERTIFIED:

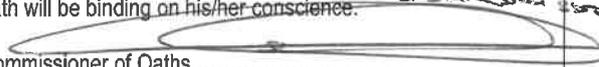
- ¹ MSCM Regulations: "in the service of the state" means to be –
- (a) a member of –
 - (i) any municipal council;
 - (ii) any provincial legislature; or
 - (iii) the national Assembly or the national Council of provinces;
 - (b) a member of the board of directors of any municipal entity;
 - (c) an official of any municipality or municipal entity;
 - (d) an employee of any national or provincial department, national or provincial public entity or constitutional institution within the meaning of the Public Finance Management Act, 1999 (Act No.1 of 1999);
 - (e) a member of the accounting authority of any national or provincial public entity;
 - or
 - (f) an employee of Parliament or a provincial legislature.

² "Shareholder" means a person who owns shares in the company and is actively involved in the management of the company or business and exercises control over the company.

Commissioner of Oaths

Signed and sworn to before me at Douglasdale

on this the 14 day of Sept 2021 by the Deponent, who has acknowledged that he/she knows and understands the contents of this Affidavit, it is true and correct to the best of his/her knowledge and that he/she has no objection to taking the prescribed oath, and that the prescribed oath will be binding on his/her conscience.


Commissioner of Oaths

Position: SST

Address: Che Lapins Rd
Douglasdale
Douglasdale

Tel: 011 692133

Apply official stamp of authority on this page:

SOUTH AFRICAN POLICE SERVICE

CLIENT SERVICE CENTRE

2021-09-14

DOUGLASDALE

SOUTH AFRICAN POLICE SERVICE

This document is compulsory, in terms of Regulation 44 of the Supply Chain Management Regulations, to do business with any municipality – If not endorsed by a Commissioner of Oaths, or failure to submit it, will disqualify your business from the acquisitioning process. (Must be submitted annually)

K. CERTIFICATE OF INDEPENDENT BID DETERMINATION (MBD 9)

1. This Municipal Bidding Document (MBD) must form part of all bids¹ invited.
2. Section 4 (1) (b) (iii) of the Competition Act No. 89 of 1998, as amended, prohibits an agreement between, or concerted practice by, firms, or a decision by an association of firms, if it is between parties in a horizontal relationship and if it involves collusive bidding (or bid rigging).² Collusive bidding is a *pe se* prohibition meaning that it cannot be justified under any grounds.
3. Municipal Supply Regulation 38 (1) prescribes that a supply chain management policy must provide measures for the combating of abuse of the supply chain management system, and must enable the accounting officer, among others, to:
 - a. take all reasonable steps to prevent such abuse;
 - b. reject the bid of any bidder if that bidder or any of its directors has abused the supply chain management system of the municipality or municipal entity or has committed any improper conduct in relation to such system; and
 - c. cancel a contract awarded to a person if the person committed any corrupt or fraudulent act during the bidding process or the execution of the contract.
4. This MBD serves as a certificate of declaration that would be used by institutions to ensure that, when bids are considered, reasonable steps are taken to prevent any form of bid rigging.
5. In order to give effect to the above, the attached Certificate of Bid Determination (MBD 9) must be completed and submitted with the bid:

¹ Includes price quotations, advertised competitive bids, limited bids and proposals.

² Bid rigging (or collusive bidding) occurs when businesses, that would otherwise be expected to compete, secretly conspire to raise prices or lower the quality of goods and / or services for purchasers who wish to acquire goods and / or services through a bidding process. Bid rigging is, therefore, an agreement between competitors not to compete.

CERTIFICATE OF INDEPENDENT BID DETERMINATION

I, the undersigned, in submitting the accompanying bid:

Q2021/055: Advanced 4x4 driving & recovery skills training
(Bid Number and Description)

in response to the invitation for the bid made by: CAPE WINELANDS DISTRICT MUNICIPALITY do hereby make the following statements that I certify to be true and complete in every respect:

I certify, on behalf of: Tshireletso Multi-skills & Training that:
(Name of Bidder)

1. I have read and I understand the contents of this Certificate;
2. I understand that the accompanying bid will be disqualified if this Certificate is found not to be true and complete in every respect;
3. I am authorized by the bidder to sign this Certificate, and to submit the accompanying bid, on behalf of the bidder;
4. Each person whose signature appears on the accompanying bid has been authorized by the bidder to determine the terms of, and to sign, the bid, on behalf of the bidder;

5. For the purposes of this Certificate and the accompanying bid, I understand that the word "competitor" shall include any individual or organization, other than the bidder, whether or not affiliated with the bidder, who:
 - (a) Has been requested to submit a bid in response to this bid invitation;
 - (b) Could potentially submit a bid in response to this bid invitation, based on their qualifications, abilities or experience; and
 - (c) Provides the same goods and services as the bidder and/or is in the same line of business as the bidder

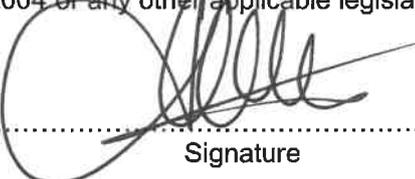
6. The bidder has arrived at the accompanying bid independently from, and without consultation, communication, agreement or arrangement with any competitor. However, communication between partners in a joint venture or consortium³ will not be construed as collusive bidding.

7. In particular, without limiting the generality of paragraphs 6 above, there has been no consultation, communication, agreement or arrangement with any competitor regarding:
 - (a) Prices;
 - (b) Geographical area where product or service will be rendered (market allocation)
 - (c) Methods, factors or formulas used to calculate prices;
 - (d) The intention or decision to submit or not to submit, a bid;
 - (e) The submission of a bid which does not meet the specifications and conditions of the bid; or
 - (f) Bidding with the intention not to win the bid.

8. In addition, there have been no consultations, communications, agreements or arrangements with any competitor regarding the quality, quantity, specifications and conditions or delivery particulars of the products or services to which this bid invitation relates.

9. The terms of the accompanying bid have not been, and will not be, disclosed by the bidder, directly or indirectly, to any competitor, prior to the date and time of the official bid opening or of the awarding of the contract.

10. I am aware that, in addition and without prejudice to any other remedy provided to combat any restrictive practices related to bids and contracts, bids that are suspicious will be reported to the Competition Commission for investigation and possible imposition of administrative penalties in terms of section 59 of the Competition Act No. 89 of 1998 and or may be reported to the National Prosecuting Authority (NPA) for criminal investigation and or may be restricted from conducting business with the public sector for a period not exceeding ten (10) years in terms of the Prevention and Combating of Corrupt Activities Act No. 12 of 2004 or any other applicable legislation.



 Signature

14 / 09 / 2021

 Date

Director

 Position

Tm Training

 Name of Bidder

³ Joint venture or Consortium means an association of persons for the purpose of combining their expertise, property, capital, efforts, skill and knowledge in an activity for the execution of a contract.

L. REFERENCE POINTS CLAIM FORM IN TERMS OF THE PREFERENTIAL PROCUREMENT REGULATIONS 2011 (MBD 6.1)

This document serves as a claim form to qualify for preference points in respect of Broad-Based Black Economic Empowerment (B-BBEE) Status Level of Contribution and must accompany the applicable certificate.

NB: BEFORE COMPLETING THIS FORM, BIDDERS MUST STUDY THE GENERAL CONDITIONS, DEFINITIONS AND DIRECTIVES APPLICABLE IN RESPECT OF B-BBEE, AS PRESCRIBED IN THE PREFERENTIAL PROCUREMENT REGULATIONS, 2017.

1. GENERAL CONDITIONS

1.1 The following preference point systems are applicable to all bids:

- the 80/20 system for requirements with a Rand value of up to R50 000 000 (all applicable taxes included); and
- the 90/10 system for requirements with a Rand value above R50 000 000 (all applicable taxes included).

1.2 a) The value of this bid is estimated to not exceed R50 000 000 (all applicable taxes included) and therefore the **80/20** preference point system shall be applicable; or

b) Either the 80/20 or 90/10 preference point system will be applicable to this tender (*delete whichever is not applicable for this tender*).

1.2 Points for this bid shall be awarded for:

- (a) Price; and
- (b) B-BBEE Status Level of Contributor.

1.3 The maximum points for this bid are allocated as follows:

	POINTS
PRICE	
B-BBEE STATUS LEVEL OF CONTRIBUTOR	
Total points for Price and B-BBEE must not exceed	100

1.4 Failure on the part of a bidder to submit proof of B-BBEE Status level of contributor together with the bid, will be interpreted to mean that preference points for B-BBEE status level of contribution are not claimed.

1.5 The purchaser reserves the right to require of a bidder, either before a bid is adjudicated or at any time subsequently, to substantiate any claim in regard to preferences, in any manner required by the purchaser.

2. DEFINITIONS

- (a) **"B-BBEE"** means broad-based black economic empowerment as defined in section 1 of the Broad-Based Black Economic Empowerment Act;
- (b) **"B-BBEE status level of contributor"** means the B-BBEE status of an entity in terms of a code of good practice on black economic empowerment, issued in terms of section 9(1) of the Broad-Based Black Economic Empowerment Act;
- (c) **"bid"** means a written offer in a prescribed or stipulated form in response to an invitation by an organ of state for the provision of goods or services, through price quotations, advertised competitive bidding processes or proposals;
- (d) **"Broad-Based Black Economic Empowerment Act"** means the Broad-Based Black Economic Empowerment Act, 2003 (Act No. 53 of 2003);
- (e) **"EME"** means an Exempted Micro Enterprise in terms of a code of good practice on black economic empowerment issued in terms of section 9 (1) of the Broad-Based Black Economic Empowerment Act;

- (f) “**functionality**” means the ability of a tenderer to provide goods or services in accordance with specifications as set out in the tender documents.
- (g) “**price**” includes all applicable taxes less all unconditional discounts;
- (h) “**proof of B-BBEE status level of contributor**” means:
 - 1) B-BBEE Status level certificate issued by an authorized body or person;
 - 2) A sworn affidavit as prescribed by the B-BBEE Codes of Good Practice;
 - 3) Any other requirement prescribed in terms of the B-BBEE Act;
- (i) “**QSE**” means a qualifying small business enterprise in terms of a code of good practice on black economic empowerment issued in terms of section 9 (1) of the Broad-Based Black Economic Empowerment Act;
- (j) “**rand value**” means the total estimated value of a contract in Rand, calculated at the time of bid invitation, and includes all applicable taxes;

3. FORMULAE FOR PROCUREMENT OF GOODS AND SERVICES

4. POINTS AWARDED FOR PRICE

4.1 THE 80/20 OR 90/10 PREFERENCE POINT SYSTEMS

A maximum of 80 or 90 points is allocated for price on the following basis:

$$P_s = 80 \left(1 - \frac{P_t - P_{min}}{P_{min}} \right) \text{ or } P_s = 90 \left(1 - \frac{P_t - P_{min}}{P_{min}} \right)$$

Where

- P_s = Points scored for price of bid under consideration
- P_t = Price of bid under consideration
- P_{min} = Price of lowest acceptable bid

4.2 FORMULAE FOR DISPOSAL OR LEASING OF STATE ASSETS AND INCOME-GENERATING PROCUREMENT

4.3 POINTS AWARDED FOR PRICE

A maximum of 80 or 90 points is allocated for price on the following basis:

$$P_s = 80 \left(1 + \frac{P_t - P_{max}}{P_{max}} \right) \text{ or } P_s = 90 \left(1 + \frac{P_t - P_{max}}{P_{max}} \right)$$

Where

- P_s = Points scored for price of bid under consideration
- P_t = Price of bid under consideration
- P_{max} = Price of highest acceptable bid

5. POINTS AWARDED FOR B-BBEE STATUS LEVEL OF CONTRIBUTOR

- 5.1 In terms of Regulation 6 (2) and 7 (2) of the Preferential Procurement Regulations, preference points must be awarded to a bidder for attaining the B-BBEE status level of contribution in accordance with the table below:

B-BBEE Status Level of Contributor	Number of points (90/10 system)	Number of points (80/20 system)
1	10	20
2	9	18
3	6	14
4	5	12
5	4	8
6	3	6
7	2	4
8	1	2
Non-compliant contributor	0	0

6. BID DECLARATION

6.1 Bidders who claim points in respect of B-BBEE Status Level of Contribution must complete the following:

7. B-BBEE STATUS LEVEL OF CONTRIBUTOR CLAIMED IN TERMS OF PARAGRAPHS 1.4 AND 4.1

7.1 B-BBEE Status Level of Contributor: . =¹.....(maximum of 10 or 20 points)
 (Points claimed in respect of paragraph 7.1 must be in accordance with the table reflected in paragraph 4.1 and must be substantiated by relevant proof of B-BBEE status level of contributor.)

8. SUB-CONTRACTING

8.1 Will any portion of the contract be sub-contracted?

(Tick applicable box)

YES	<input type="checkbox"/>	NO	<input checked="" type="checkbox"/>
-----	--------------------------	----	-------------------------------------

8.1.1 If yes, indicate:

- i) What percentage of the contract will be subcontracted.....%
- ii) The name of the sub-contractor.....
- iii) The B-BBEE status level of the sub-contractor.....
- iv) Whether the sub-contractor is an EME or QSE
 (Tick applicable box)

YES	<input type="checkbox"/>	NO	<input checked="" type="checkbox"/>
-----	--------------------------	----	-------------------------------------
- v) Specify, by ticking the appropriate box, if subcontracting with an enterprise in terms of Preferential Procurement Regulations,2017:

Designated Group: An EME or QSE which is at last 51% owned by:	EME	QSE
Black people	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Black people who are youth		
Black people who are women		
Black people with disabilities		
Black people living in rural or underdeveloped areas or townships		
Cooperative owned by black people		
Black people who are military veterans		
OR		
Any EME		
Any QSE		

9. **DECLARATION WITH REGARD TO COMPANY/FIRM**

9.1 Name of company/firm: Tshire letso Multi-skills 3 Training

9.2 VAT registration number: 4280262827

9.3 Company registration number: 2012/131 859/07

9.4 **TYPE OF COMPANY/ FIRM**

- Partnership/Joint Venture / Consortium
 - One person business/sole propriety
 - Close corporation
 - Company
 - (Pty) Limited
- [TICK APPLICABLE BOX]

9.5 **DESCRIBE PRINCIPAL BUSINESS ACTIVITIES**

- Driver training
- First aid training
- SHE REP training

9.6 **COMPANY CLASSIFICATION**

- Manufacturer
 - Supplier
 - Professional service provider
 - Other service providers, e.g. transporter, etc.
- [TICK APPLICABLE BOX]

9.7 **MUNICIPAL INFORMATION**

Municipality where business is situated:

Registered Account Number:

Stand Number:

please see attached lease agreement

9.8 Total number of years the company/firm has been in business:.....

9.9 I/we, the undersigned, who is / are duly authorised to do so on behalf of the company/firm, certify that the points claimed, based on the B-BBE status level of contributor indicated in paragraphs 1.4 and 6.1 of the foregoing certificate, qualifies the company/ firm for the preference(s) shown and I / we acknowledge that:

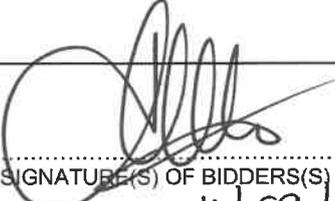
- i) The information furnished is true and correct;
- ii) The preference points claimed are in accordance with the General Conditions as indicated in paragraph 1 of this form;
- iii) In the event of a contract being awarded as a result of points claimed as shown in paragraphs 1.4 and 6.1, the contractor may be required to furnish documentary proof to the satisfaction of the purchaser that the claims are correct;
- iv) If the B-BBEE status level of contributor has been claimed or obtained on a fraudulent basis or any of the conditions of contract have not been fulfilled, the purchaser may, in addition to any other remedy it may have –
 - (a) disqualify the person from the bidding process;
 - (b) recover costs, losses or damages it has incurred or suffered as a result of that person's conduct;
 - (c) cancel the contract and claim any damages which it has suffered as a result of having to make less favourable arrangements due to such cancellation;

- (d) recommend that the bidder or contractor, its shareholders and directors, or only the shareholders and directors who acted on a fraudulent basis, be restricted by the National Treasury from obtaining business from any organ of state for a period not exceeding 10 years, after the *audi alteram partem* (hear the other side) rule has been applied; and
- (e) forward the matter for criminal prosecution.

WITNESSES

1. 

2. 



SIGNATURE(S) OF BIDDERS(S)

DATE: 14/09/2021

ADDRESS: 8 Incubation Drive, Riversands fourways

M. CONTRACT FORM – RENDERING OF SERVICES (MBD 7.2)

THIS FORM MUST BE FILLED IN DUPLICATE BY BOTH THE SERVICE PROVIDER (PART 1) AND THE PURCHASER (PART 2). BOTH FORMS MUST BE SIGNED IN THE ORIGINAL SO THAT THE SERVICE PROVIDER AND THE PURCHASER WOULD BE IN POSSESSION OF ORIGINALLY SIGNED CONTRACTS FOR THEIR RESPECTIVE RECORDS.

PART 1 (TO BE FILLED IN BY THE SERVICE PROVIDER)

1. I hereby undertake to render ~~services described~~ in training in the attached bidding documents to (name of the institution)..... in accordance with the requirements and task directives / proposals specifications stipulated in Bid Number Q0021055 at the price/s quoted. My offer/s remain binding upon me and open for acceptance by the Purchaser during the validity period indicated and calculated from the closing date of the bid.
2. The following documents shall be deemed to form and be read and construed as part of this agreement:
 - (i) Bidding documents, viz
 - Invitation to bid;
 - Tax clearance certificate;
 - Pricing schedule(s);
 - Filled in task directive/proposal;
 - Preference claims for Broad Based Black Economic Empowerment Status Level of Contribution in terms of the Preferential Procurement Regulations 2011;
 - Declaration of interest;
 - Declaration of Bidder's past SCM practices;
 - Certificate of Independent Bid Determination;
 - Special Conditions of Contract;
 - (ii) General Conditions of Contract; and
 - (iii) Other (specify)
3. I confirm that I have satisfied myself as to the correctness and validity of my bid; that the price(s) and rate(s) quoted cover all the services specified in the bidding documents; that the price(s) and rate(s) cover all my obligations and I accept that any mistakes regarding price(s) and rate(s) and calculations will be at my own risk.
4. I accept full responsibility for the proper execution and fulfilment of all obligations and conditions devolving on me under this agreement as the principal liable for the due fulfillment of this contract.
5. I declare that I have no participation in any collusive practices with any bidder or any other person regarding this or any other bid.
6. I confirm that I am duly authorised to sign this contract.

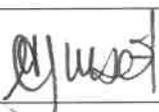
Name Marco Madileng
 Capacity Director
 Signature [Signature]
 Company name Directso multi-skills & Training
 Date 14 / 09 / 2021
 Witness 1 [Signature] Date 14 / 09 / 2021
 Witness 2 Date

PART 2 - RENDERING OF SERVICES

1. I, **Gail Gilbert** in my capacity as **Director Human Resources** accept your bid under reference number **Q 2021/055** dated **15/09/2021** for the rendering of services indicated hereunder and/or further specified in the annexure(s).
2. An official order indicating service delivery instructions is forthcoming.
3. I undertake to make payment for the services rendered in accordance with the terms and conditions of the contract, within 30 (thirty) days after receipt of an invoice.

Tender/ Quotation number:	Q 2021/055: FACILITATION AND DELIVERING OF AN ADVANCED 4 X 4 DRIVING AND RECOVERY SKILLS TRAINING PROGRAMME
Awarded to:	Tshireletso Multi Skills & Training
Delivery Period	Period ending 30 June 2022
B-BBEE Status level of contribution	1
Minimum threshold for Local Production and Content	R 6 670.00 per person VAT included
Price including VAT	Various prices

4. I confirm that I am duly authorized to sign this contract, signed at Stellenbosh.

Name	Gail Gilbert	
Signature		01/03/2022
Witness 1		01/03/2022
Witness 2		01/03/2022

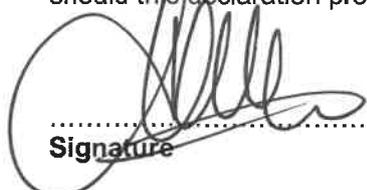
N. MUNICIPAL RATES AND SERVICES

Names of Directors / Partners	Physical residential address of the Directors / Partners	Municipal Account Number	Name of Municipality
Marco Madileng	24 Galloway Avenue 101 Savana Sands Douglasdale ext 114	554360488	City of Johannesburg metropolitan Municipality
Ayanda Qhenge	Rosewood, Road, 95 cara Bianca, Braddoers	555 259 258	City of Johannesburg metro Municipality
Tebogo Thabjane	2372 Cis-Tw5512 Alice Riderwest	1200 631	City of Johannesburg metro Municipality Tubatse Municipality.

NB: Please attach certified copy/copies of the Municipal Account(s)

DECLARATION:

I, the undersigned (name) Marco Madileng
 Certify that the information furnished above is correct. I accept that the state may act against me should this declaration prove to be false.


 Signature

14/09/2021
 Date

Director
 Position

Im Training
 Name of Bidder

O. AUTHORITY FOR SIGNATORY

We, the undersigned, hereby authorize Mr/Mrs
acting in his/her capacity as
of the business trading as
to sign all documentation in connection with Quotation.....

Name of members / directors	Signature	Date

*please find
attached
authority of
signatory*

Note: If bidders attached a copy of their Authorized Signatory it is not necessary to complete this form.

P. DECLARATION OF BIDDER'S PAST SUPPLY CHAIN MANAGEMENT (SCM) PRACTICES (MBD 8)

1. This Municipal Bidding Document must form part of all bids invited.
2. It serves as a declaration to be used by municipalities and municipal entities in ensuring that when goods and services are being procured, all reasonable steps are taken to combat the abuse of the supply chain management system.
3. The bid of any bidder may be rejected if that bidder, or any of its directors have:
 - Abused the municipality's / municipal entity's supply chain management system or committed any improper conduct in relation to such system;
 - Been convicted of fraud or corruption during the past five years;
 - Willfully neglected, reneged on or failed to comply with any government, municipal or other public sector contract during the past five years; or
 - Been listed in the Register of Quotation Defaulters in terms of section 29 of the Prevention and Combating of Corrupt Activities Act (No12 of 2004)
4. In order to give effect to the above, the following questionnaire must be completed and submitted with the bid.

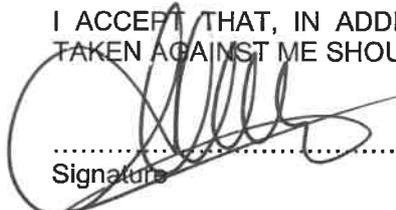
Item	Question	Yes	No
4.1	Is the bidder or any of its directors listed on the National Treasury's Database of Restricted Suppliers as companies or persons prohibited from doing business with the public sector? (Companies or persons who are listed on this Database were informed in writing of this restriction by the Accounting Officer/Authority of the institution that imposed the restriction after the audi alteram partem rule was applied). The Database of Restricted Suppliers now resides on the National Treasury's website (www.treasury.gov.za) and can be accessed by clicking on its link at the bottom of the home page.		✓
4.1.1	If so, furnish particulars: <i>n/a</i>		
4.2	Is the bidder or any of its directors listed on the Register for Quotation Defaulters in terms of section 29 of the Prevention and Combating of Corrupt Activities Act (No 12 of 2004)? The Register for Quotation Defaulters can be accessed on the National Treasury's website (www.treasury.gov.za) by clicking on its link at the bottom of the home page.		✓
4.2.1	If so, furnish particulars: <i>n/a</i>		
4.3	Was the bidder or any of its directors convicted by a court of law (including a court of law outside the Republic of South Africa) for fraud or corruption during the past five years?		✓
4.3.1	If so, furnish particulars: <i>n/a</i>		
4.4	Does the bidder or any of its directors owe any municipal rates and taxes or municipal charges to the municipality / municipal entity, or to any other municipality / municipal entity, that is in arrears for more than three months?		✓

4.2.1	If so, furnish particulars: n/a
4.3	Was any contract between the bidder and the municipality / municipal entity or any other organ of state terminated during the past five years on account of failure to perform on or comply with the contract? <input type="checkbox"/> <input checked="" type="checkbox"/>
4.3.1	If so, furnish particulars: n/a

CERTIFICATION

I, THE UNDERSIGNED (FULL NAME) Marco Madile ng.....CERTIFY THAT THE INFORMATION FURNISHED ON THIS DECLARATION FORM IS TRUE AND CORRECT.

I ACCEPT THAT, IN ADDITION TO CANCELLATION OF A CONTRACT, ACTION MAY BE TAKEN AGAINST ME SHOULD THIS DECLARATION PROVE TO BE FALSE.


.....
Signature
Director
.....
Position

14 / 09 / 2021
.....
Date
Tim Training
.....
Name of Bidder

Q. CREDIT ORDER INSTRUCTION

It is the policy of the Cape Winelands District Municipality to pay all creditors by means of direct bank transfers. Please complete this information and acquire your banker's confirmation.

DETAILS OF FIRM/INSTITUTION

Name	Tshireletso multi-skills training

DETAILS OF MY/OUR BANK ACCOUNT ARE AS FOLLOWS:

NAME OF BANK	Standard Bank
NAME OF BRANCH	Fourways Crossing
BRANCH CODE	009953
ACCOUNT NUMBER	282806350
TYPE OF ACCOUNT	D1 1 = Cheque 2 = Savings

I/we hereby request and authorise the Cape Winelands district municipality to pay any amounts that may accrue to me/us to the credit of my/our bank account.

I/we understand that a payment advice will be supplied by the Cape Winelands District municipality in the normal way that will indicate the date on which funds will be available in my/our bank account and details of payment.

I/we further undertake to inform the Cape Winelands District municipality in advance of any change in my/our bank details and accept that this authority may only be cancelled by me/us by giving thirty days' notice by prepaid registered post.

J.m. Maditlong
INITIALS AND SURNAME:

.....
AUTHORISED SIGNATURE:

.....
DATE:

.....
TELEPHONE NUMBER:

FOR BANK USE ONLY

I/we hereby certify that the details of our clients bank account as indicated on the credit order instruction is correct: AUTHORISED SIGNATURE	OFFICIAL DATE STAMP
--	----------------------------

FOR FULL SUPPLIER ACCREDITATION, ALL PARTS MUST BE COMPLETED AND SIGNED:

R. COMPULSORY DOCUMENTATION / CHECKLIST

PLEASE ENSURE THAT THE FOLLOWING FORMS HAVE BEEN DULY COMPLETED AND SIGNED AND THAT ALL DOCUMENTS AS REQUESTED, ARE ATTACHED TO THE QUOTATION DOCUMENT:

Form G - Form of offer Is the form duly completed and signed?	Yes	<input checked="" type="checkbox"/>	No	
Form J – Declaration of Interest (MBD4) Is the personal declaration from each and every owner / member / director duly completed, certified and signed?	Yes	<input checked="" type="checkbox"/>	No	
Form K – Certificate of Independent Bid Determination (MBD 9) Is the form duly completed and signed?	Yes	<input checked="" type="checkbox"/>	No	
Form L – Preference Points Claim – (MBD 6.1) Is the form duly completed and signed?	Yes	<input checked="" type="checkbox"/>	No	
Form M - Contract Form Is the form duly completed and signed?		<input checked="" type="checkbox"/>		
Form N – Municipal Rates and services Is a certified copy of the <u>bidder's and those of its director's</u> municipal accounts (for the Municipality where the bidder pays his account) for the month preceding the tender closure date attached?	Yes	<input checked="" type="checkbox"/>	No	
Form O– Authority for Signatory Is the form duly completed and is a certified copy of the resolution attached?	Yes	<input checked="" type="checkbox"/>	No	
Form P – Declaration of Past Supply Chain Practices (MBD 8) Is the form duly completed and signed?	Yes	<input checked="" type="checkbox"/>	No	
Tax Compliance Status Is your unique personal identification number (pin) issued by SARS attached?	Yes	<input checked="" type="checkbox"/>	No	

Additional documents applicable to this specific quotation: Failure to submit this documentation shall lead to disqualification)

Company profile Is a company profile attached?	Yes	<input checked="" type="checkbox"/>	No	
--	-----	-------------------------------------	----	--

Failure to submit the following certificate will not lead to disqualification, but the tenderer will score 0 points for B-BBEE during the evaluation of tender offers.

B-BBEE Certificate Is a certified copy of the B-BBEE or Original certificate attached?	Yes	<input checked="" type="checkbox"/>	No	
--	-----	-------------------------------------	----	--

I, Marco Madileng confirm that all compulsory documents for this tender is duly completed, signed and attached to this document.

Signature: 

Date: 14 / 09 / 2021

S. REFERENCES

This schedule is to determine the capability of the bidder to execute the contract.

At least three (3) reference letters from companies with whom the service providers are/have conducted business relating to the terms of reference of this tender must be included in the tender document, together with the contact details of the references, alternatively reference letters must be submitted within a timeframe as to be determined by the Cape Winelands District Municipality.

Company Name	
Description of project	Please see
Contact person name	
Contact person telephone number	
Value of project	
Company Name	attached
Description of project	
Contact person name	
Contact person telephone number	
Value of project	
	reference
Company Name	letters
Description of project	
Contact person name	
Contact person telephone number	
Value of project	



QUOTATION

Q 2021/055: ADVANCED 4*4 DRIVING AND
RECOVERY SKILLS TRAINING PROGRAMME



TENDER RETURNABLES

BID NUMBER:
Q 2021/055



Gauteng Office

8 Incubation Drive
Riversands Incubation Hub
(Unit R8) Block 4
Fourways 2021
Tel: 0861 111 837

Burgersfort Office

2428 Modikwa Road
Driekop
Burgersfort 1150
Tel: 013 214 9914

Write to us

P.O. BOX 553,
Rivonia, 2128
Fax: 086 240 6558
Email: info@tmtraining.co.za

Registration No: 2012/131859/07 | Accreditation number: TETA13-314 | Vat number: 4280262827

QUOTATION

Date : 14/09/2021
Quote number : TMT210913M
Quoted by : Marco Madileng
CSD Number : MAAA0165688

Company name : CAPE WINELANDS DISTRICT MUNICIPALITY
RFQ number : ADVANCED 4*4 DRIVING AND RECOVERY SKILLS TRAINING PROGRAMME
Training Site : CAPE WINELANDS DISTRICT MUNICIPALITY

Total Learners	Date	Description	Per Session	Course Duration	Total
MINIMUM 6, MAXIMUM 8 LEARNERS PER SESSION	TBA	ADVANCED 4*4 DRIVING AND RECOVERY SKILLS TRAINING PROGRAMME	R 5 800.00	3 Days	R 34 800.00
				Subtotal	R 34 800.00
				Vat @ 15%	R 5 220.00
				TOTAL	R 40 020.00

NB:

- quote includes venue and catering for practical sessions
- Quote excludes vehicle for practical
- Includes all training material and certification

Banking details:

Bank name : Standard Bank
Account No. : 2828-06-350
Branch name : Rivonia
Branch No. : 001-255
Type of Acc. : Current/Cheque



NB: Please note, this quote is accompanied by our terms and conditions.

Accepted by: _____ Signature: _____ Date: _____



Directors: (Ms. J.M.T. Madileng) (Ms. T.S Thobejane) (Mr. A. Qhenge)

TERMS AND CONDITIONS

1. Certification

A trainee who is found competent in his/her formative and summative assessments will receive a certificate of competency within 10 working days after completion of course.

2. Identity documents

We require a certified I.D. document of each trainee before commencement of training

3. Medical certificates

Employers must submit proof of physical and psychological fitness of the learner to undergo the intended training. In addition, an optometrist's certificate confirming the learner has adequate day and night vision and depth perception (e.g. Purdue University standard vision test No.3): Provided that a valid driver's license is produced, it can also be accepted in lieu of the optometrist certificate and physical fitness of the learner to undergo the intended training

4. Shifts and Overtime

- We will adapt to clients schedules within existing working hours
- Overtime will be charged accordingly for afterhours, weekends and public holidays
- Client to specify and confirm working hours before commencement of training

5. Order number

We require an order number for each order. If order numbers are not applicable with the customer's procedures, a signature of the responsible person considered

6. Other Conditions

- Client to ensure the correct Equipment and safety demarcated testing area is available for practical assessment.
- Client to ensure that all candidates comply with all the pre – requisites before commencement of training.
- All learners must bring their own pens, note books and all other necessities.
- Tshireletso will only provide learning material Learner guides, assessment guides only.
- All learners are to bring their own PPE where necessary and extra required training aids.
- The client must notify us in not less than 72 hours before training commences, should there be special needs to be needed.

7. Cancellation of training

- Cancellation 24 hours prior to training will attract 50% charge of the actual invoice
- Cancellation of training on site will attract full payment of the invoice.

8. Training/ Booking Confirmation

By signing the quotation accompanied by these terms and conditions, you are automatically confirming this training booking and the prevailing charges as per this quote.

I have read and understood the above terms and conditions. By signing below I therefore accept and agree to the terms and conditions set above.

Accepted by: _____ Signature: _____ Date: _____



TAX CERTIFICATE

Q 2021/055: ADVANCED 4*4 DRIVING AND
RECOVERY SKILLS TRAINING PROGRAMME

 <p>Tshireleto MULTI-SKILLS & TRAINING (PTY) LTD</p>	<p>TENDER RETURNABLES</p>	<p>BID NUMBER: Q 2021/055</p>
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TAX COMPLIANCE STATUS

PIN Issued

TSHIRELETSO MULTI-SKILLS AND
TRAINING (PTY) LTD
4275 PO BOX
POLOKWANE
0700

Enquiries should be addressed to SARS:

Contact Detail

SARS
Alberton
1528

Contact Centre Tel: 0800 00 SARS (7277)
SARS online: www.sars.gov.za

Details

Taxpayer Reference Number: 9471083171

Always quote this reference
number when contacting SARS

Issue Date: 2021/01/22

Dear Taxpayer

TAX COMPLIANCE STATUS PIN ISSUED

The South African Revenue Service (SARS) has issued your tax compliance status (TCS) PIN as indicated below:

TCS Details:	
Taxpayer Name	Tshireletso Multi-Skills Training (Pty) Ltd
Trading Name	TSHIRELETSO MULTI-SKILLS AND TRAINING (PTY) LTD
Tax Reference Number(s)	IT - 9471083171 Vat - 4580286104 PAYE - 7590805141
Purpose of Request	Tender
Request Reference Number	0029752514TS2201211120339
PIN	12318E523P
PIN Expiry Date	22/01/2022

You may authorise a third party to view your TCS by providing them the PIN. The PIN only allows the third party access to your TCS. All other tax information remains secure.

Your TCS displayed is based on your compliance as at the date and time the PIN is used.

You may cancel this PIN at any time before the expiry date reflected above. Once cancelled, a third party will not be able to verify your TCS.

SARS reserves the right to cancel this PIN in the event that it was fraudulently issued or obtained.

Should you have any other queries please call the SARS Contact Centre on 0800 00 SARS (7277). Remember to have your taxpayer reference number at hand when you call to enable us to assist you promptly.

Sincerely

ISSUED ON BEHALF OF THE SOUTH AFRICAN REVENUE SERVICE



TAX COMPLIANCE STATUS

Verification

TSHIRELETSO MULTI-SKILLS AND
TRAINING (PTY) LTD
4275 PO BOX
POLOKWANE
0700

Enquiries should be addressed to SARS:

Contact Detail

SARS
Alberton
1528

Contact Centre Tel: 0800 00 SARS (7277)
SARS online: www.sars.gov.za

Details

Taxpayer Reference Number: 9471083171

Always quote this reference
number when contacting SARS

Issue Date: 2021/01/22

Dear Tshireletso Multi-Skills Training (Pty) Ltd

TAX COMPLIANCE STATUS VERIFICATION

With reference to your tax compliance status (TCS) verification request, the South African Revenue Service (SARS) confirms the following:

TCS Verification	
Taxpayer Name	Tshireletso Multi-Skills Training (Pty) Ltd
Trading Name	TSHIRELETSO MULTI-SKILLS AND TRAINING (PTY) LTD
Tax Reference Number(s)	9471083171
PIN	12318E523P
Date of Verification	2021/01/22
Tax Compliance Status Type	Tender
Tax Compliance Status	Compliant
Tax Compliance Status Description	The taxpayer is registered for tax and is currently compliant in respect of filing and payment responsibilities

Should you have any queries please call the SARS Contact Centre on 0800 00 SARS (7277). Remember to have your taxpayer reference number at hand when you call to enable us to assist you promptly.

Sincerely

ISSUED ON BEHALF OF THE SOUTH AFRICAN REVENUE SERVICE



BBBEE CERTIFICATE

Q 2021/055: ADVANCED 4*4 DRIVING AND
RECOVERY SKILLS TRAINING PROGRAMME

 <p>Tshireleto MULTI-SKILLS & TRAINING (PTY) LTD</p>	<p>TENDER RETURNABLES</p>	<p>BID NUMBER: Q 2021/055</p>
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SWORN AFFIDAVIT – B-BBEE QUALIFYING SMALL ENTERPRISE

I, the undersigned,

Full name & Surname	Tebogo Seokwane Thobejane
Identity number	860814 0318 082

Hereby declare under oath as follows:

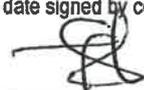
- The contents of this statement are to the best of my knowledge a true reflection of the facts.
- I am a member **director** owner of the following enterprise and am duly authorised to act on its behalf:

Enterprise Name	TSHIRELETSO MULTI SKILLS AND TRAINING
Trading Name	TSHIRELETSO MULTI SKILLS AND TRAINING
Registration Number	2012/131859/07
Enterprise Address	2428 GOWE, MODIKWA ROAD, DRIEKOP, BURGERSFORT, 1150

- I hereby declare under oath that:
 - The enterprise is 100 % black owned;
 - The enterprise is 68 % black woman owned;
 - Based on the management accounts and other information available on the 28/02/2020 financial year, the income did not exceed R50,000,000.00 (fifty million rands);
 - The entity is an Empowering Supplier in terms of Clause 3.3 (a) or (b) or (c) or (d) or as amended 3.3 (e) (**select one**) **LEVEL ONE** of the dti Codes of Good Practice.
 - Please confirm on the table below the B-BBEE level contributor, by **ticking the applicable box**.

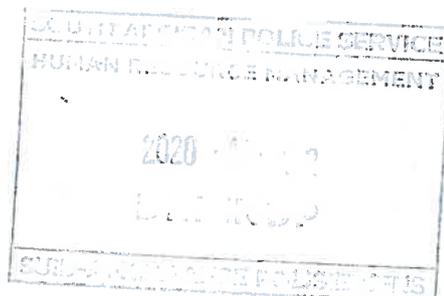
100% black owned	Level One (135% B-BBEE procurement recognition)	X
More than 51% black owned	Level Two (125% B-BBEE procurement recognition)	
(a) At least 25% of cost of sales, (excluding labour costs and depreciation) must be procurement from local producers or suppliers in South Africa; for the services industry include labour costs but capped at 15%.	X	(b) Job Creation – 50% of jobs created are for black people, provided that the number of black employees in the immediate prior verified B-BBEE measurement is maintained
(c) At least 25% transformation of raw material / beneficiation which include local manufacturing, production and /or assembly, and/ or packaging		(d) At least 12 days per annum of productivity deployed in assisting QSE and EME beneficiaries to increase their operation or financial capacity
(e) At least 85% of labour costs should be paid to South African employees by service industry entities.		

- I know and understand the contents of this affidavit and I have no objection to take the prescribed oath and consider the oath binding on my conscience and on the owners of the enterprise which I represent in this matter.
- The sworn affidavit will be valid for a period of 12 months from the date signed by commissioner.

Deponent Signature: 

Date: 12/11/2020


 Commissioner of Oaths
 Signature & stamp





CSD REPORT

Q 2021/055: ADVANCED 4*4 DRIVING AND
RECOVERY SKILLS TRAINING PROGRAMME

	TENDER RETURNABLES	BID NUMBER: Q 2021/055
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CSD REGISTRATION SUMMARY REPORT

SUPPLIER IDENTIFICATION

Supplier number	MAAA0165688	Government breakdown	Private Companies (Pty) (Ltd)
Is supplier active?	Yes	Business status	In Business
Allow associates?	Yes	Country of origin	South Africa
Supplier type	CIPC Company	South African company/CC registration number	2012/131859/07
Supplier sub-type	Private Company (Pty)(Ltd)	Have Bank Account	Yes
Legal name	TSHIRELETSO MULTI-SKILLS AND TRAINING	Registration date	24 Jul 2012 00:00:00:000
Trading name	TSHIRELETSO MULTI SKILLS AND TRAINING	Restricted Supplier	No
Identification type	South African Company/Close Corporation Registration Number	Restriction Last Verification Date	17 Jun 2021 15:00:53:987

PREFERRED CONTACT

Contact type	Sales	Email address	info@tmtraining.co.za
Name(s)	Marco Madileng	Telephone number	011 234 6504
Identification type	South African Identification Number	Cellphone number	072 072 0264
Prefer communication via email	Yes	Fax number	086 240 6558

PREFERRED ADDRESS

Address type	Postal	Municipality	City of Johannesburg
Address line 1	PO BOX 553	City	Sandton
Address line 2	Rivonia	Postal code	2128
Suburb	Rivonia	Ward Number	106
Province	Gauteng	Country	South Africa

PREFERRED ACCOUNT

Account type	Current Accounts	Account holder	TSHIRELETSO MULTI-SKILLS AND TRAINING
Bank	FIRST NATIONAL BANK	Bank Verification Status	Verification Succeeded
Branch number	250017	Is this a preferred account?	Yes
Branch name	BRYANSTON 795	Edit date	16 Sep 2020 11:17:18:573
Account number	62845120740	Is the identifier linked at the bank	Yes

TAX

Overall Tax Status	Tax Compliant	Is this supplier a VAT vendor?	Yes
Income Tax Status	Compliant tax status Verified	PAYE Status	Compliant tax status Verified
VAT number	4280262827	Last validation date	17 Jun 2021 15:01:00:000



CSD REGISTRATION SUMMARY REPORT

VAT Status	Compliant tax status Verified		
SUPPLIER DIRECTOR/MEMBERS			
Is there any director whom is restricted?	No	Is there any director who is a government employee?	No
SUPPLIER COMMODITIES			
Commodity family	Heavy construction machinery and equipment; Material handling machinery and equipment; Motor vehicles; Oil and gas drilling and exploration equipment; Software; Signage and accessories; Environmental management; Environmental protection; Transport services; Human resources services; Vocational training; Alternative educational systems; Educational institutions; Specialized educational services; Educational facilities; Community and social services; Heavy construction services;		
BBBEE INFORMATION			
Certificate Type	Sworn Affidavit	Certificate Issue Date	12 Nov 2020 00:00:00:000
BBBEE Status Level Of Contributor	Level 1 Contributor	Certificate Expiry Date	11 Nov 2021 00:00:00:000
Status	Active	Verification Status	Manual verification required
DEMOGRAPHIC INFORMATION			
Gender demographics available?	Yes	Youth demographics available?	Yes
Military veteran demographics available?	No	Disabilities demographics available?	No

The CSD does not automatically verify foreign company registration number, international securities identification number, foreign identification numbers, foreign passport numbers, work permit numbers, foreign bank accounts, B-BBEE, demographic and accreditation information. Organs of State are required to manually verify this information with the applicable verification institutions as per their current policies and procedures.





CSD REGISTRATION SUMMARY REPORT

Tips and Frequently Asked Questions (FAQ)

Identifier

CSD cannot electronically verify the identity of a supplier other than a South African Individual / Sole Proprietor (through Home Affairs) or a company registered at the Companies and Intellectual Property Commission (CIPC). For this reason, a disclaimer is displayed for supply chain practitioners to obtain supporting documentation to verify the identity and legitimacy of a supplier in these cases.

Bank

For help on how to resolve bank failures click here: [I received an email stating the bank information I captured on the CSD was sent for bank account validation and could not be validated. The response received from the bank contains an error message.](#)

The various possible error messages received from the bank are highlighted in red. Search for the applicable message and follow the detailed steps associated with that error message.

Tax

Tax Compliance Status

For help on how to deal with tax status differences between CSD and the tax clearance certificate click here: [What should a supplier do if the tax status on CSD difference from the tax clearance certificate?](#)

Tax Compliance Expiry Date

For help on how to deal with tax status differences between CSD and the tax clearance certificate click here: [How does CSD determine the tax compliance expiry date?](#)

CIPC

Should the director/member information reflected on the CIPC registration report differs to that reflected on CSD for help click here: [The active Directors/Members are not being populated on the CSD Directors/Members screen as they appear at CIPC, how can I rectify this?](#)

State Employee

For more information pertaining to government employment status click here: [Will there be verification done to identify if a supplier is a government employee?](#)





ACCREDITATION: TETA

Q 2021/055: ADVANCED 4*4 DRIVING AND
RECOVERY SKILLS TRAINING PROGRAMME



TENDER RETURNABLES

BID NUMBER:
Q 2021/055



20 October 2020

Mr Ayanda Qhenge

TSHIRELETSO MULTI-SKILLS AND TRAINING

2428 Gowe, Modikwa Road
Driekop
Burgersfoort
1150

Accreditation No: TETA13-314

Dear Ayanda Qhenge

FULL ACCREDITATION - TSHIRELETSO MULTI-SKILLS AND TRAINING

This serves as confirmation that TETA has approved the Full Accreditation of TSHIRELETSO MULTI-SKILLS AND TRAINING for the unit standards and/or qualifications as per the attached statement of accreditation. The period of Full Accreditation is valid from 17 February 2020 to 16 February 2025.

Re- Accreditation

Each accredited provider shall submit to TETA an application for re-accreditation at least three (3) months prior to expiry of the accreditation with TETA.

As a primary accredited provider, the TETA expects you to comply with the following:

- Abide with TETA policies and procedures (accreditation, assessments, verification and certification)
- Ensure that quality training is delivered and TETA is not brought into any disrepute
- Implement a culture of internal quality management as per the accreditation criteria
- Comply with the relevant registrations applicable to accredited providers (Department of Labour and Department of Transport) where applicable

Registration with Department of Labour

Providers accredited/approved to train on Lifting Machinery unit standards are required to register with Department of Labour as a training provider in terms of Occupational Health and Safety Act (85/1993) notice of incorporation: Driven Machinery Regulations, Gazette number 27292.

Registration with Department of Transport

Providers accredited/approved to train on Convey of Dangerous Goods by Road unit standard are required to register with Department of Transport as a training provider in terms of National Road Traffic Act 93 of 1996: Regulation 280 (1) of the National Road Traffic Regulation, 2000 Gazette number 22553.



After 6 months TETA will verify registration with DoL and DoT to ensure that the organization has complied with requirement. Failure to do so will result in the provider being De-accredited.

Dual Accreditation

Primary accredited provider wishing to extend their scope to include programmes that are quality assured by a particular ETQA should inform TETA and through the MOU (Memorandum of Understanding) the provider will be granted programme approval by the secondary ETQA.

Monitoring and External Moderation Site Visits

A monitoring visit will be conducted at least annually during the period of accreditation for the purpose of upgrading your organisation's status from Provisional to Full Accreditation. It is the provider's responsibility to request monitoring and external moderation visits. If a provider is found to be non-compliant after monitoring, a corrective action plan must be drawn up and implemented before an extension of accreditation can be granted. This will impact on the provider's accreditation with secondary ETQAs.

Listing of Accredited Providers

The names of accredited providers are listed on the TETA website at www.teta.org.za and information uploaded to SAQA for the purposes of updating the National Learner's Record Database (NLRD). The provider acknowledges and agrees that information can be accessed and viewed by any user of the TETA website.

It is the provider's responsibility to ensure that all contact details and related information is kept up to date by communicating any changes to TETA in writing.

Use of TETA Logo

Application for use of TETA and SAQA logos will only be accepted from providers who are on full accreditation. Use of the TETA and SAQA logos without written permission from TETA CEO will result in TETA instituting legal action.

TETA wishes to congratulate you on your achievement.

Yours Sincerely

Ms Sandy Ndlovu
ETQA Manager



PROVIDER STATEMENT OF ACCREDITATION FOR QUALIFICATIONS

Name: TSHIRELETSO MULTI-SKILLS AND TRAINING

Reference:

Provider accreditation No.
TETA13-314

Qualification ID	Qualification Title	NQF Level	Credits
50285	National Certificate: Professional Driving	Level 3	122

Ms Sandy Ndlovu
ETQA Manager

20 October 2020

Date



PROVIDER STATEMENT OF ACCREDITATION FOR UNIT STANDARDS

Name: TSHIRELETSO MULTI-SKILLS AND TRAINING

Reference:

Provider accreditation No.
TETA13-314

Unit Standard ID	Unit Standard Title	NQF Level	Credits
242974	Operate counter-balanced lift truck	Level 3	7
242972	Operate advanced defined purpose lift trucks	Level 3	7
116235	Operate a pendant controlled overhead crane	Level 2	5
116231	Operate a cab controlled overhead crane	Level 2	8
116254	Operate a mobile crane	Level 2	20

Ms Sandy Ndlovu
ETQA Manager

20 October 2020

Date



PROVIDER STATEMENT OF ACCREDITATION FOR UNIT STANDARDS

Name: TSHIRELETSO MULTI-SKILLS AND TRAINING

Reference:

Provider accreditation No.
TETA13-314

Unit Standard ID	Unit Standard Title	NQF Level	Credits
8016	Maintaining occupational health, safety and general housekeeping	Level 3	8
242978	Operate truck-mounted cranes	Level 3	8
242982	Operate heavy crane	Level 3	14
243273	Monitor and control the safety and operations of Mobile Elevating Work Platforms	Level 4	8
123253	Operate a rigid heavy vehicle	Level 4	15

Ms Sandy Ndlovu
ETQA Manager

20 October 2020

Date



PROVIDER STATEMENT OF ACCREDITATION FOR UNIT STANDARDS

Name: TSHIRELETSO MULTI-SKILLS AND TRAINING

Reference:

Provider accreditation No.
TETA13-314

Unit Standard ID	Unit Standard Title	NQF Level	Credits
123254	Operate a vehicle combination	Level 4	20
12484	Perform basic fire fighting	Level 2	4
260781	Operate a telescopic boom handler	Level 3	10
123257	Operate a rigid light vehicle	Level 2	10
260818	Operate a counter balanced lift truck in excess of 15 tons	Level 3	9

Ms Sandy Ndlovu
ETQA Manager

20 October 2020

Date



PROVIDER STATEMENT OF ACCREDITATION FOR UNIT STANDARDS

Name: TSHIRELETSO MULTI-SKILLS AND TRAINING

Reference:

Provider accreditation No.
TETA13-314

Unit Standard ID	Unit Standard Title	NQF Level	Credits
123259	Convey dangerous goods by road	Level 3	4
243272	Operate a Mobile Elevating Work Platform (MEWP)	Level 2	10
260762	Operate rough terrain/earthmoving/agricultural equipment	Level 3	11
116255	Operate a tower crane	Level 2	20
253638	Sling and communicate during crane operations	Level 2	4

Ms Sandy Ndlovu
ETQA Manager

20 October 2020

Date



PROVIDER STATEMENT OF ACCREDITATION FOR UNIT STANDARDS

Name: TSHIRELETSO MULTI-SKILLS AND TRAINING

Reference:

Provider accreditation No.
TETA13-314

Unit Standard ID	Unit Standard Title	NQF Level	Credits
242981	Operate defined purpose lift trucks	Level 2	4
242981	Operate defined purpose lift trucks	Level 2	4
242981	Operate defined purpose lift trucks	Level 2	4
114941	Apply knowledge of HIV/AIDS to a specific business sector and a workplace	Level 3	4
123258	Foster and maintain customer relations	Level 3	10

Ms Sandy Ndlovu
ETQA Manager

20 October 2020

Date



PROVIDER STATEMENT OF ACCREDITATION FOR UNIT STANDARDS

Name: TSHIRELETSO MULTI-SKILLS AND TRAINING

Reference:

Provider accreditation No.
TETA13-314

Unit Standard ID	Unit Standard Title	NQF Level	Credits
123261	Plan road transport service delivery	Level 3	8
119472	Accommodate audience and context needs in oral/signed communication	Level 3	5
9010	Demonstrate an understanding of the use of different number bases and measurement units and an awareness of error in the context of relevant calculations	Level 3	2
119457	Interpret and use information from texts	Level 3	5
9012	Investigate life and work related problems using data and probabilities	Level 3	5

Ms Sandy Ndlovu
ETQA Manager

20 October 2020

Date



PROVIDER STATEMENT OF ACCREDITATION FOR UNIT STANDARDS

Name: TSHIRELETSO MULTI-SKILLS AND TRAINING

Reference:

Provider accreditation No.
TETA13-314

Unit Standard ID	Unit Standard Title	NQF Level	Credits
119467	Use language and communication in occupational learning programmes	Level 3	5
7456	Use mathematics to investigate and monitor the financial aspects of personal, business and national issues	Level 3	5
119465	Write/present/sign texts for a range of communicative contexts	Level 3	5
376480	Provide first aid as an advanced first responder	Level 3	8
123262	Load general freight	Level 2	6

Ms Sandy Ndlovu
ETQA Manager

20 October 2020

Date



PROVIDER STATEMENT OF ACCREDITATION FOR UNIT STANDARDS

Name: TSHIRELETSO MULTI-SKILLS AND TRAINING

Reference:

Provider accreditation No.
TETA13-314

Unit Standard ID	Unit Standard Title	NQF Level	Credits
243666	Meet the requirements of being a safe driver to obtain a valid driving licence for a motor vehicle	Level 2	22
15123	Select and use vehicle lifting equipment	Level 2	3
254154	Apply advanced techniques for operating four wheel drive (4WD) vehicles in on-road and off-road conditions	Level 3	8
113852	Apply occupational health, safety and environmental principles	Level 3	10
254135	Apply the techniques for operating four wheel drive (4WD) vehicles, in on-road and off-road conditions	Level 3	4

Ms Sandy Ndlovu
ETQA Manager

20 October 2020

Date



PROVIDER STATEMENT OF ACCREDITATION FOR UNIT STANDARDS

Name: TSHIRELETSO MULTI-SKILLS AND TRAINING

Reference:

Provider accreditation No.
TETA13-314

Unit Standard ID	Unit Standard Title	NQF Level	Credits
123252	Provide long distance coach/bus services	Level 3	10
243665	Meet the requirements in order to obtain a provisional licence	Level 2	15
377201	Apply advanced driving skills: defensive driving	Level 5	6
9013	Describe, apply, analyse and calculate shape and motion in 2-and 3-dimensional space in different contexts	Level 3	4
8000	Apply basic business principles	Level 3	9

Ms Sandy Ndlovu
ETQA Manager

20 October 2020

Date



PROVIDER STATEMENT OF ACCREDITATION FOR UNIT STANDARDS

Name: TSHIRELETSO MULTI-SKILLS AND TRAINING

Reference:

Provider accreditation No.
TETA13-314

Unit Standard ID	Unit Standard Title	NQF Level	Credits
7997	Managing self-development	Level 4	12
8420	Operate in a team	Level 2	4

Ms Sandy Ndlovu
ETQA Manager

20 October 2020

Date



**LEASE AGREEMENT AND DIRECTORS
MUNICIPAL ACCOUNTS**

**Q 2021/055: ADVANCED 4*4 DRIVING AND
RECOVERY SKILLS TRAINING PROGRAMME**

	<p>TENDER RETURNABLES</p>	<p>BID NUMBER: Q 2021/055</p>
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SMALL AND MICRO ENTERPRISE ("SME") AGREEMENT OF LEASE

(COMMERCIAL PROPERTY: Riversands SMME Incubation Hub)

CONSUMER PROTECTION ACT NOTICE

The Consumer Protection Act of 68 of 2008 (hereinafter referred to as the "CPA") will not apply to lease agreements entered into between juristic persons, regardless of their asset value or annual turnover.

Section 14 of the CPA will only apply to lease agreements entered into for a fixed term.

In complying with the Consumer Protection Act 68 of 2008, together with the Regulations thereto, certain portions of this lease agreement have been printed in bold italics. The reason for this is to specifically draw the Lessee's attention to these clauses as they either:

- (i) limit in some way the risk or liability of the Lessor or any other person;
- (ii) constitute an assumption of risk or liability by the Lessee;
- (iii) Impose an obligation on the Lessee to indemnify the Lessor or any other person for some cause; or
- (iv) is an acknowledgement of a fact by the Lessee.

The Lessee is required to ensure that before signing this lease agreement that he has read, understands and agrees to all the terms of this written agreement, not only the sections in bold.

In the event that this lease agreement is found not to fall within the ambit of the CPA, or if residential lease agreements are exempted from the operation of the CPA at any time, the Lessee's rights to cool off and clause 37 do not apply.

CONDENSED PARTICULARS

1. Lessor : Riversands SMME Incubation Hub NPC
- 1.1 Registration Number : 2011/007579/08
- 1.2 Domicilium Address : Riversands Incubation Hub, 8 - 12 Incubation Drive,
Riverside View, Ext 15, Midrand
- 1.3 Postal Address : PO Box 70406, Bryanston, 2021
- 1.4 Telephone Number : (011) 012 4600
- 1.5 Email : legal@riversandsihub.co.za
- 1.6 Represented by : Jennifer Retief and/or Tracy Henley
2. Lessee : Tshireletso Multi-Skills and Training (Pty) Ltd
- 2.1 Registration Number : 2012/131859/07

C.M.
TS
J.M.
A

- 2.2 Trade Name : Tshireletso Multi-Skills and Training
- 2.3 Domicilium Address : Unit No. R8, Riversands Incubation Hub
8 - 12 Incubation Drive, Riverside View, Ext 15,
Midrand
- 2.4 Postal Address : PO Box 1276, Burgersfort, Limpopo, 1150
- 2.5 Telephone Number : 072 072 0264
- 2.6 Email : marco@tmtraining.co.za
- 2.7 Represented by : Jeanette Marco Tsere Madileng (Identity Number –
870727 0560 081), Tebogo Seokwane Thobejane
(Identity Number – 860814 0318 082) and Ayanda
Ohenge (Identity Number – 881225 5990 087)
3. Leased Premises : Riversands SMME Incubation Hub
: Unit No. R8
4. Duration of Lease : 1 (one) year
5. Basic Rental per month : R 0 per month (excluding VAT, Operating Costs and all other costs that may be payable by the Lessee as set out in this Agreement)
6. Operating Costs : R13 932.00 (thirteen thousand nine hundred and thirty two rand) (Excluding VAT) and escalating in accordance with the annual CPI per annum on the anniversary of this Agreement of Lease. There will be no charge for September 2018, with payment of the Operating Costs commencing from 1 October 2018.
7. Cost per m² : R54.00 (fifty four rand) per m²
8. Escalation : Calculated per annum in accordance with the annual CPI, compounded on the Basic Rental and Operating Costs

T.S
SM

9. Lease Administration Fee : R 0
10. Deposit : R13 932.00 (excluding Vat)
11. Interest (Late payments) : Prime plus 2% (Two Percent)
12. Payment Address : 8 - 12 Incubation Drive, Riverside View, Ext. 15,
Midrand
13. Use of Leased Premises by Lessee : Multi Skills, Health and Safety and Computer Training
only and not for residential purposes or as permanent or temporary shelter
14. Effective Date : 1 September 2018
15. Termination Date : 31 August 2018⁹
16. Option to renew Lease Period : Yes, up to a maximum period of 3 (three) years
17. Escalation Date : September annually
18. Measurement of Leased Premises : Approximately 258m² (two hundred and fifty eight) square meters
19. Special Conditions : There will be no charge for September 2018. Payment of the Operating Costs will commence on 1 October 2018. The deposit must be paid and the Agreement signed by the Lessee before 31 August 2018. The Lessee will be required to move in and install branding and signage at the Leased Premises during September 2018.
- Within 2 (two) months of the commencement date of the Lease Agreement, the Lessee shall be required to:
- physically occupy the Leased Premises;
 - install furniture, fittings and suitable signage to the front doors/windows that includes the business name, contact details and operating hours of the Lessee;
 - actively commence operations and conduct business from the Leased Premises;

T.S
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G.M.

11.8 Communal service yard area:

11.8.1 Tenants and users are permitted to use the communal service yard area behind the factories for deliveries and temporary outside activities.

11.8.2 Tenants and users shall not obstruct the access of other tenants and users to their delivery entrances from the communal service yard area.

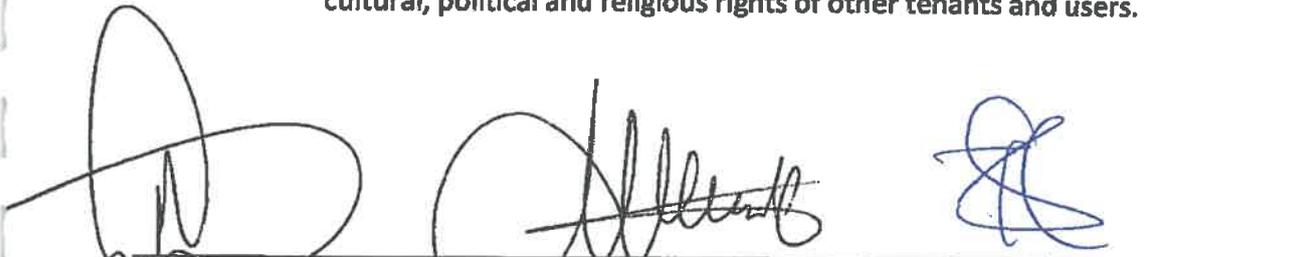
11.8.3 No permanent installations shall be erected by tenants and users in the communal service yard area without the prior, written approval of the Riversands Incubation Hub.

11.9 Open fires and fireworks are prohibited at the Riversands Incubation Hub.

11.10 Animals, including pets, poultry and livestock are not permitted at the Riversands Incubation Hub.

11.11 The slaughtering of animals for religious or sacrificial reasons or for any other reason whatsoever is not permitted at the Riversands Incubation Hub.

11.12 There are diverse cultural, political and religious affiliations amongst the tenants and users at the Riversands Incubation Hub. Tenants and users are not permitted to engage in any activities that may affect or infringe the cultural, political and religious rights of other tenants and users.



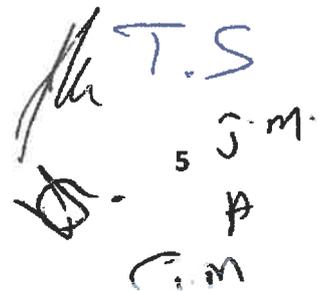
DULY AUTHORISED SIGNATORY FOR THE TENANT/USER

NAME: Jeanette Marco Tsere Madileng, Tebogo Seokwane Thobejane and Ayanda Qhenge

CAPACITY: Directors

TRADE NAME: Tshireletso Multi-Skills and Training (Pty) Ltd

DATE: 11 ^{september} August 2018





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TAX INVOICE

AYANDA QHENGE
UNIT 95 CARA BIANCA
1 ROSEWOOD ROAD
BROADACRES EXT.25
2191

You can contact us in the following ways

Phone:
Tel: 0860 56 28 74
Fax: (011) 358-3408/9

Correspondence:
P O BOX 5000
JOHANNESBURG
2000

E-mail:
joburgconnect@joburg.org.za

VAT NO: CITY OF JOHANNESBURG: 4780117194
VAT NO: JOHANNESBURG WATER: 4270191077
VAT NO: PIKITUP: 4790191292
VAT NO: CITY POWER: 4710191182

Date	2021/09/06
Statement for	September 2021
Physical Address	1 ROSEWOOD ROAD
Stand No./Portion	95 CARA BIANCA
Township	BROADACRES EXT.25

Stand Size	Number of Dwellings	Date of Valuation	Portion	Municipal Valuation	Region
	1	2018/07/01	A1	Market Value R 1,422,000.00	Region A WARD 96

Invoice Number: 46004909665

Next Reading Date: 2021/09/21

Client VAT Number:

Deposit: R 0.00

Account Number: 555259258

PIN CODE: 273787

Previous Account Balance

1,031.02

Less: Incoming Payment (Last Payment Made 2021/09/03)

- 1,031.02

Sub Total

0.00

Current Charges (Excl. VAT)

992.32

VAT @ 15%

38.70

90 DAYS +	60 DAYS	30 DAYS	CURRENT	INSTALMENT PLAN	TOTAL AMOUNT OUTSTANDING	Total Due
0.00	0.00	0.00	1,031.02	0.00	1,031.02	1,031.02
						Due Date
						2021/09/21

City of Joburg extends its Debt Rehab programme from 26 August until 30 December 2021. Application forms online www.joburg.org.za or email debtrehab@joburg.org.za T's and c's apply.



Remittance Advice:

This stub must accompany payment,
please do not detach if paying at the post office

Date: 2021/09/06 AYANDA QHENGE
Acc. No.: 555259258 1 ROSEWOOD ROAD



EasyPay 91115 5552592585



Standard Bank City of Johannesburg Banking details:

Internet banking - Use the banks pre-loaded Company details
SBISA branch deposits - CIN no AA45 to be used in place of bank acc. nr.
Client Account No/Deposit Reference 555259258



Postal Office 0146 555259258



516008800111159 55525925804

Total Due	1,031.02
Due Date	2021/09/21



Account Number: 555259258

City of Johannesburg Property Rates	VAT 4760117194	Sub - Total	Total Amount
Category of Property: Property Rates: Sectional Title Resident R 1,422,000.00 X R 0.0082200 / 12 (Billing Period 2021/09) Less rates on first R350 000.00 of market value VAT: 0 %		974.07 - 239.75 0.00	734.32

PIKITUP Refuse	VAT 4790191292	Sub - Total	Total Amount
Refuse Charge VAT: 15.00%		258.00 38.70	296.70

Current Charges (Including VAT)

1,031.02

Where can a payment be made?

Any CoJ Office; any Post Office; any EasyPay site; any bank (branch, ATM or internet site).
YOUR ACCOUNT NUMBER IS YOUR REFERENCE NUMBER

How to make a payment

By debit order, cash or debit card.
KEEP ALL RECEIPTS FOR FUTURE REFERENCE

When to make a payment

Payments must reach the CoJ on or before the due date.

Change of address

This must be done timeously, in writing and submitted to any CoJ Municipal Regional Office.

Terminating electricity and water services?

This must be done in writing 7 working days before the date you want your services terminated and submitted to any CoJ Municipal Regional Office.



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TAX INVOICE

JEANETTE MARCO TSERE MADILENG & AYANDA QHENGE
1621 DOUGLASDALE EXT.114 TS
DOUGLASDALE EXT.114
2191

You can contact us in the following ways

Phone:
Tel: 0860 56 28 74
Fax: (011) 358-3408/9

Correspondence:
P O BOX 5000
JOHANNESBURG
2000

E-mail:
joburgconnect@joburg.org.za

VAT NO: CITY OF JOHANNESBURG: 4760117184 VAT NO: PIKITUP: 4790191292
VAT NO: JOHANNESBURG WATER: 4270191077 VAT NO: CITY POWER: 4710191182

Date	2021/09/03
Statement for	September 2021
Physical Address	29 GALLOWAY AVENUE
Stand No./Portion	101 SAVANNAH SANDS
Township	DOUGLASDALE EXT.114

Stand Size	Number of Dwellings	Date of Valuation	Portion	Municipal Valuation	Region
111 m2	1	2018/07/01	E1	Market Value R 1,060,000.00	Region E WARD 106

Invoice Number: 46004905467	Next Reading Date: 2021/09/20
Client VAT Number:	Deposit: R 0.00

Account Number: 554360488 **PIN CODE: 289374**

Previous Account Balance	989.05
Sub Total	989.05
Interest on Arrears	2.47
Current Charges (Excl. VAT)	744.35
VAT @ 15%	38.70

90 DAYS +	60 DAYS	30 DAYS	CURRENT	INSTALMENT PLAN	TOTAL AMOUNT OUTSTANDING	Total Due	
0.00	77.52	911.53	785.52	0.00	1,774.57	1,774.57	
						Due Date	2021/09/20

We are concerned about the arrears on this account. Immediate payment of the full amount is required to avoid cut off of services and legal action.



Remittance Advice:

This stub must accompany payment, please do not detach if paying at the post office

Date: 2021/09/03 JEANETTE MARCO TSERE
MADILENG & AYANDA QHENGE
Acc. No.: 554360488 29 GALLOWAY AVENUE

EasyPay 91115 5543604887

Postal Office 0146 554360488

Standard Bank City of Johannesburg Banking details:
Internet banking - Use the banks pre-loaded Company details
SBSA branch deposits - CIN no AA45 to be used in place of bank acc. nr.
Client Account No/Deposit Reference 554360488



516008800111159 55436048803

Total Due	1,774.57
Due Date	2021/09/20



Account Number: 554360488

City of Johannesburg Property Rates	VAT 4760117194	Sub - Total	Total Amount
Category of Property: Property Rates: Sectional Title Resident R 1,060,000.00 X R 0.0082200 / 12 (Billing Period 2021/09) Less rates on first R350 000.00 of market value VAT: 0 %		726.10 - 239.75 0.00	486.35

PIKITUP Refuse	VAT 4790191292	Sub - Total	Total Amount
Refuse Charge VAT: 15.00%		258.00 38.70	296.70

Current Charges (Including VAT)

783.05

Where can a payment be made?

Any CoJ Office; any Post Office; any EasyPay site; any bank (branch, ATM or internet site).
YOUR ACCOUNT NUMBER IS YOUR REFERENCE NUMBER

How to make a payment

By debit order, cash or debit card.
KEEP ALL RECEIPTS FOR FUTURE REFERENCE

When to make a payment

Payments must reach the CoJ on or before the due date.

Change of address

This must be done timeously, in writing and submitted to any CoJ Municipal Regional Office.

Terminating electricity and water services?

This must be done in writing 7 working days before the date you want your services terminated and submitted to any CoJ Municipal Regional Office.



FETAKGOMO
TUBATSE
MUNICIPALITY

CMC CENTRE
KASTANIA
STREET
BURGERSFORT

VAT
REGISTRATION
No. 4510149596

TEL : (013) 231 1000

FAX : (013) 231
1012

TAX INVOICE

Invoice Number: 1200631

ACCOUNT NUMBER	1200631
STAND NUMBER	
30002100002372000000000000	



INVOICE DATE	AREA m ²	MARKET VALUE	CLIENT VAT No.	GUARANTEE DEPOSIT
26-07-2021	805	1120000		

DESCRIPTION	CURRENT	PREVIOUS	UNITS	LEVY	VAT	AMOUNT
Balance C/FWD				2376.93		2376.93
Payment				-2376.93		-2376.93
Refuse				61.96	9.3	71.26
				50	7.5	57.5

TOTALS	111.96	16.8	128.76
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DUE DATE	15/08/2021
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ADVANCE	CURRENT	30 DAYS	60 DAYS	90 DAYS	TOTAL
	1191.05	1191.05	0	-2253.34	128.76

Please note that our tariffs have increased from July 2021 financial year.

REMITTANCE ADVICE

Standard Bank
BRANCH No.: 052 548
ACC. No.: 330 062 891

DUE DATE	15/08/2021
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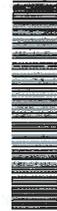
AMOUNT DUE	128.76
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NAME	TS THOBEJANE ,	15/08/2021	1200631
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MESSAGE

PLEASE NOTE THAT OUR BANKING DETAILS HAS CHANGED FROM FNB TO
STANDARD BANK. ACCOUNT NUMBER IS: 330062891

IF UNDELIVERED PLEASE RETURN TO: P.O. BOX 206 BURGERSFORT 1150



TS THOBEJANE . P.O. BOX
1276 BURGERSFORT



FETAKGOMO TUBATSE
Municipality

FOLD AND TEAR.



FACILITATOR CV and QUALIFICATIONS

Q 2021/055: ADVANCED 4*4 DRIVING AND
RECOVERY SKILLS TRAINING PROGRAMME

 <p>Tshireleto MULTI-SKILLS & TRAINING (PTY) LTD</p>	<p>TENDER RETURNABLES</p>	<p>BID NUMBER: Q 2021/055</p>
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CURRICULUM VITAE

ARTWELL DAKAMELA

INTERVIEW NOTES

- ❖ *More than twenty five years of working experience in the Transport Industry*
- ❖ *Complemented with an Honour's Degree*
- ❖ *Good organisational, communication and interpersonal skills*
- ❖ *Analytical skills and computer skills*
- ❖ *Superior research and reporting skills*
- ❖ *Team player and team leader with a positive attitude*
- ❖ *Always eager to learn and willing to go the extra mile*
- ❖ *Hard working, self motivated and performance driven*
- ❖ *Performance, customer & SLA driven*

PERSONAL DETAILS

Surname: *Dakamela*

First Names: *Artwell*

ID Numbers: *5902205792080*

Postal Address: *31Karin Muir Street
Unitas Park
Vereeniging
1943*

Contact Numbers: *(016 428 4098 (Home)
(072 265 4008 (Cell)
(074 258 4273(Cell)*

e-mail address: *artwell.dakamela@gmail.com
artwell_dakamela@yahoo.com*

Drivers Licence: *EC0 (Code 14) and PrDP*

ACADEMIC QUALIFICATIONS

Institution: *Park Town College*
Year *1999*
Qualification Obtained: *Senior Certificate*
Subjects Passed:
English, Zulu, Business Economics, Mercantile Law, Criminology, Criminal Law, Criminal Procedure, Statute Law and History

TERTIARY EDUCATION

2001 to 2003

Institution: *University of Johannesburg*
Qualification Obtained: *Diploma in Transport Management*
Subjects Passed:
Contract Management, Industrial Relations, Marketing Management, Road Transport Legislation, Strategic Management, Project Management, Transport Economics, Transportation Planning, Logistic Management, Moving South Africa- Research, Road Freight

Institution: *University of Johannesburg*
2004 to 2005
Qualification Obtained: *B. Tec in Transport Management*
Subjects Passed:
Logistics (iii), Logistics (iv), Strategic Management, Project Management, Transportation (iv), Industrial Relations, End User Computing

Institution: *University of Johannesburg*
2006 to 2007
Qualification Obtained: *B. Com Honours Transport Economics*
Subjects Passed:
Transport Policy Formulation & Instruments; Road Freight and Transport Management; National & International Transport Policy; Logistics Functionalities; Road Transport Costing & Distribution; Core Aspects of Logistics Management; Transport & Land use Planning; Public Passenger Transport Issues; Infrastructure Studies; Regulation of Public Passenger Transport

OTHER COURSES ATTENDED

Institute: *Regent Business School:*
Course: *M.B.A*
Subjects: *Financia and Managerial Accounting; Strategic And Change Management; Entrepreneurship and Small Business Management; Management and Organisational Behaviour; Managerial Economics; ManagementInformation Systems; Marketing Management; Human Resource Management; Managerial Finance; Managerial Statistics; Operations Management; Global Business Management; Research.*

Institute: *HRD Training and Consulting*
Course: *Design and Develop outcomes-based Assessments*
Develop outcomes-based learning programmes
Design outcomes-based learning programmes

OCCUSAF
Course: *Incident Investigation Course*

Institute: *Colleen Osorio Skills Development Consultant*
Qualifications Obtained: *Assessor and Moderator*

Institute *SASM*
Qualification Obtained: *Certificate of Attendance AARTO Training in*
(1) Proxies, Policies, & Procedures
(2) AARTO Traffic fines Management
(3) AARTO Awareness

Institute: *Tanker Services*
Course *Introduction to AARTO Institute:*

Institution: *Maccauvlei Training & Conference Centre*
Qualification Obtained: *(1) Certificate: Assertive Communication Skills.*
(2) Certificate: Introduction to Finance
(3) Certificate: Leadership for Middle Managers
(4) Certificate: Problem Solving Skills

Institution: *Superior Performance Training.
Esselen Park.*

Qualifications Obtained: *(1) Certificate: Interpersonal
Communications
(2) Certificate: Time Management
(3) Certificate: Effective Meeting Skills
(4) Certificate: Customer Satisfaction*

Institute: *University of London:*
Course: *Ordinary Level*
Subjects *English Language; History; Bible
Knowledge*

Institute: *Damelin:*
Qualifications Obtained: *Certificate in Bookkeeping*

Institute: *ScorpionCollege (Total Patrom Driver Training Instructor
Program)*
Course: *Offensive and Defensive Driving; Train the Trainer*

Institute: *University Of Cranfield*
Courtse: *Driver Behaviour Indicator Coaching Course*

Institute: *ScaniaDriver Academy*
Course: *Vehicle introduction; Defensive driving;
Economic driving;*

Institute: *ScaniaDriver Academy*
Course: *Train the Trainer;*

Institute: *Transvaal Training (Mpumalanga)*
Course: *Operate Skip Loader*

Institute: *ALCO-Safe (Pty) Ltd*
Course: *Operate the LION Alcolmeter (R) & AlcoBlow 9R0*

EMPLOYMENT HISTORY

Freelancing and Self Employed

Period: 01 August 2012 to Current

Companies: Yonke Training Solutions; Enigma/Skills College; Learning Exchange; ISS; Makwande Logistics; Wasteman; etc

Position: Assessor/Moderator

Duties: Design Training Manuals, Evaluate Drivers on pre-employment, Perform in-cab evaluation; Perform accredited training on unit standards; Assess vehicle knowledge through vehicle checks and driving; Updating matrix on all driver training; Educate drivers on:

- *AARTO*
- *Dangerous Goods Handling*
- *Convey Dangerous Goods by Road*
- *Loading hazardous Chemicals*
- *RTQS*
- *National Road Traffic Act 1996 (Act 29 of 1996); and relevant amendments*
- *Defensive and Economic driving*
- *Operate a Vehicle*
- *OHSA Act 85 of 1993*
- *Business Management*
- *Professional driving*
- *Load general freight*
- *Customer Care and Communication,*
- *Occupational Health and Safety*
- *etc.*

Dakamela Trading Enterprise cc

Director (Managing Member)

Training Service Provider.

Self Employed & Freelancing

Period:)1 August 2012 to 30 November 2015

Training in: Handling & Conveyance of dangerous goods, Management programmes, Occupational health & safety, Defensive and Economical driving, Customer Care; Customs documentation; etc.

Company Name: Makhubu Logistics

Position: Driver Training Officer

From: 01 May 2012 – 31 July 2012 (Company Closed down)

Duties: Design Training Manuals, Evaluate Drivers on pre-employment, Perform in-cab evaluation; Perform accredited training on unit standards; Assess vehicle knowledge through vehicle checks; Updating matrix on all driver training; Educate drivers on:

- AARTO
- Dangerous Goods Handling
- RTQS
- National Road Traffic Act 1996 (Act 29 of 1996); and relevant amendments
- Defensive and Economic driving
- OHS Act 85 of 1993
- Customer Care and Communication.

Company Name: Imperial Cargo Solutions:

Position: Training Co-ordinator

From: 01 February 2011- April 2012

Duties: Design Training Manuals, Evaluate Drivers on pre-employment, Perform in-cab evaluation; Perform License checks and criminal records; Perform accredited training on unit standards; Book drivers for medical examination to assess their overall fitness; Assess vehicle knowledge through vehicle checks; Updating matrix on all driver training; Monitoring of license and PrDP expiry dates; Measuring performance of drivers in fuel economic driving; Educate drivers on:

- AARTO
- RTQS
- National Road Traffic Act 1996 (Act 29 of 1996); and relevant amendments
- Defensive and Economic driving
- OHS Act 85 of 1993
- Customer Care and Communication
- Driver recruitment & Classroom training
- Convey dangerous goods by road
- Load general and hazardous goods
- Securing of loads
- Automotive lubrication

Company Name: Tanker Services:

Position: AARTO Officer

From: August 2010 to 31 January 2011

Duties: Train Staff and Drivers about AARTO act and implement AARTO procedures and policies; Design Training materials; Management of traffic offences and fine payments; Plan and implement strategies, policies and procedures to reduce/eliminate traffic offences; Represent the company in courts in defence of traffic offences.

Company Name: Tiger Brands:

Position: Distribution Manager: May 2008 to December 2009

Duties: Provide an efficient service to the bakery transport operations and ensure SLA are met; Schedule drivers & vehicles for deliveries; Maximise vehicle utilisation. : Driver recruitment, training and design training material; Company vehicle Proxy; Manage and maintain SHEQ standards within the transport department including workshop; Compile and implement safe work procedures and ensure that ISO 14001/9001/18001, NOSA and FITSA targets are achieved within the department. Monitor and control the safe disposal of waste to designated sites. Manage workshop staff and drivers; Monitor and control vehicle costs and section budgets. Monitor quality of work output by mechanics and vendors and ensure up to standard vehicle maintenance, services and repairs; while planning and implementing vehicle replacement. Monitor the quality of replacement parts, supplier response and ensure that critical spares are readily available in stock. Liaise with suppliers, customers, while logistically and cost effectively sourcing suitable service providers and suppliers. Motivate and develop a good workplace culture.

Company Name: Tanker Services: 1994 to 2008

Driver: 1994 to 2004

Driving of extra-heavy vehicles, handling and delivering of hazardous chemicals (dangerous goods)

Fleet Controller: 2000 to 2001

Receiving and scheduling of loads and ensuring Hazardous chemical regulations and authorisations are adhered to. Scheduling of vehicles and drivers. Supervision of drivers. Liaising with customers and management. Liaising with workshop and scheduling vehicles for services and repairs. Supervising wash-bay staff and scheduling vehicles for washing. Maximising utilisation of vehicles and staff while cutting costs. Monitoring weekly load targets and reporting to operations manager and marketing on daily basis

Management Training Program: 2004 to 2005

Training in different departments of the company e.g. marketing, operations, dispatching of vehicles; supply chain management; customer care; workshop & stores management; training, human resource, wash-bay, finance & accounting; creditors/debtors, vehicle replacement; procurement & buying; sourcing of vendors; etc.

Position: Recruiting Officer: 2006 to 2008

Identifying driver recruitment needs per division; Communicate identified need to divisional MD, HRD, Training Manager; Moderating of all training evaluation; Checking initial validity of driver documents; Perform and assess driver theoretical and practical evaluations; Communicate with divisions; Ensuring compliance to legal requirements; Evaluation of reference results; Ensuring driver health requirements are met; Establishing relationship with employment brokers; Handling instructions as and when required by the division. Training of drivers in handling of hazardous chemicals (dangerous goods), road/traffic regulations and company regulations; Convey dangerous goods by road; Loading of hazardous chemicals; Spillage handling; First aid and Fire fighting, Safety Representative; Occupational health; Defensive and Economic driving; etc.

Company Name: *G.M.R. Freights: 1994(Jan to April)*
Duties: *Extra Heavy Duty Driver; Warehouse dispatch clerk and sorting customs documents; Loading of general freight*

Company Name: *Cross Cape: 1992 to 1993*
Duties: *Light and Heavy duty Driver; Airfreight Clerk (for receiving and despatching); Warehouse receiving and despatch clerk; Load general freight*

Company Name: *Ryder Security: 1991 (Jan to November)*
Duties: *Security Officer: performing armed response; Supervision and driving light motor vehicles; Controller;*

Company Name: *Totalisator Agency Board: 1989 to 1990*
Duties: *Operator: Telephonically accepting and feeding horse bets on the computer*

Company Name: *Rhodesia Railways\National Railways of*

Duties: *Zimbabwe: August 1978 to July 1988
1978 to 1980 Shunter: Breaking and making
up trains*

Duties: *1980 to 1985: Train Guard: Distribution of
loads en-route; Distributing goods across
borders and handling of customs documents;
Marshaling trains en-route; costing of
freight en-route; supervision of train crews
en-route*

Duties: *1985 to 1987: Train Conductor: Supervision
Of passenger freight, issuing and checking
passenger tickets, booking of passengers.*

Duties: *1987 to 1988: Trains Inspector: Supervision of
train crews; Monitoring and adherence of customer
satisfaction; Monitoring of loading and despatch of
goods; Supervising customs warehousing; Monitoring
costing of goods and customs documentation; Inspecting
and supervising passenger ticket costs; etc*

Company Name: *Wankie Colliery: 1977 to 1978*
Duties: *Filling Clerk*

Company Name: *Department of Education: 1976 (4 Months)*
Duties: *Temporary Primary Teacher: Teaching all subjects*

REFERENCES

*Mr Fuzile Madikane,
H.R Executive Manager
Makhubu Logistics
082 5707 228*

*Mr Vuyani Ncube
Senior Projects Manager
Department of Public Works
011 713 6128
0828768734*

*Mr Lucky Kolobe
H.R Director
Imperial Logistics
luckyk@isf.ih.co.za
083 2523982*

*Mr Isaac Manqele
General Manager
Makwande Logistics
0832287676*



Transport Education Training Authority
Heart of Skills Innovation

344 Pretoria Avenue
Randburg
2194

Phone: 011 577 7000
Fax: 0867650514

Private Bag X 10016
Randburg
2125

Coms@teta.org.za
Fraud-line: 0800221021

27 June 2018

Mr. Artwell Dakamela

31 Karin Muir Street
Unitas Park
Vereeniging
1943

Assessor Registration No: TETA-ASSR12-441

Dear Mr. Artwell Dakamela

ASSESSOR EXTENSION OF SCOPE

This serves as confirmation that your Assessor extension of scope has been approved by TETA for the Unit Standards and/or Qualifications listed as per the attached statement of registration. Your registration is valid from 1 April 2018 to 31 March 2021.

TETA expects high levels of commitment and professionalism when executing your duties as an assessor and will continue to monitor the standard of assessments conducted through external moderation and regular audits.

It is your responsibility to ensure that an application for renewal of your assessor registration is made to TETA ETQA three months prior to the expiry of your registration.

TETA wishes to congratulate you on your achievement.

Yours Sincerely

Ms Sandy Ndlovu
Acting ETQA Manager



ASSESSOR STATEMENT OF REGISTRATION FOR QUALIFICATIONS

Name: Artwell Dakamela

ID: 5902205792080

Reference:

Assessor No.
TETA-ASSR12-441

Qualification ID	Qualification Title	NQF Level	Credits
50285	National Certificate: Professional Driving	Level 3	122
57831	National Certificate: Freight Handling	Level 3	128
65529	Further Education and Training Certificate: Transport Operations	Level 4	148
48439	Further Education and Training Certificate: Road Transport Supervision	Level 4	138
59300	General Education and Training Certificate: Transport	Level 1	120

Ms Sandy Ndlovu
Acting ETQA Manager

27 June 2018

Date



ASSESSOR STATEMENT OF REGISTRATION FOR UNIT STANDARDS

Name: Artwell Dakamela

ID: 5902205792080

Reference:

Assessor No.
TETA-ASSR12-441

Unit Standard ID	Unit Standard Title	NQF Level	Credits
123259	Convey dangerous goods by road	Level 3	4
123253	Operate a rigid heavy vehicle	Level 4	15
8000	Apply basic business principles	Level 3	9
9013	Describe, apply, analyse and calculate shape and motion in 2-and 3-dimensional space in different contexts	Level 3	4
120313	Investigate work opportunities in order to make a personal employment or work decision	Level 2	2
243666	Meet the requirements of being a safe driver to obtain a valid driving licence for a motor vehicle	Level 2	22
254135	Apply the techniques for operating four wheel drive (4WD) vehicles, in on-road and off-road conditions	Level 3	4
7997	Managing self-development	Level 4	12

Ms Sandy Ndlovu
Acting ETQA Manager

27 June 2018

Date



ASSESSOR STATEMENT OF REGISTRATION FOR UNIT STANDARDS

Name: Artwell Dakamela

ID: 5902205792080

Reference:

Assessor No.
TETA-ASSR12-441

Unit Standard ID	Unit Standard Title	NQF Level	Credits
120308	Apply knowledge of self in order to make a personal decision	Level 2	3
243665	Meet the requirements in order to obtain a provisional licence	Level 2	15
116932	Operate a personal computer system	Level 1	3
252259	Plan, organise and manage own activities in the organisation	Level 1	2
8418	Do basic research	Level 2	4
123257	Operate a rigid light vehicle	Level 2	10
123254	Operate a vehicle combination	Level 4	20
123262	Load general freight	Level 2	6

Ms Sandy Ndlovu
Acting ETQA Manager

27 June 2018

Date



ASSESSOR STATEMENT OF REGISTRATION FOR UNIT STANDARDS

Name: Artwell Dakamela

ID: 5902205792080

Reference:

Assessor No.
TETA-ASSR12-441

Unit Standard ID	Unit Standard Title	NQF Level	Credits
377201	Apply advanced driving skills: defensive driving	Level 5	6
377220	Apply advanced driving skills: offensive driving	Level 5	3
123261	Plan road transport service delivery	Level 3	8
8420	Operate in a team	Level 2	4
114738	Perform financial planning and control functions for a small business	Level 4	6
14001	Demonstrate an understanding of managerial expertise and administrative capabilities	Level 1	4
123258	Foster and maintain customer relations	Level 3	10
8016	Maintaining occupational health, safety and general housekeeping	Level 3	8

Ms Sandy Ndlovu
Acting ETQA Manager

27 June 2018

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ASSESSOR STATEMENT OF REGISTRATION FOR UNIT STANDARDS

Name: Artwell Dakamela
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Reference:

Assessor No.
TETA-ASSR12-441

Unit Standard ID	Unit Standard Title	NQF Level	Credits
119472	Accommodate audience and context needs in oral/signed communication	Level 3	5
9010	Demonstrate an understanding of the use of different number bases and measurement units and an awareness of error in the context of relevant calculations	Level 3	2
119467	Use language and communication in occupational learning programmes	Level 3	5
119457	Interpret and use information from texts	Level 3	5
119465	Write/present/sign texts for a range of communicative contexts	Level 3	5
9012	Investigate life and work related problems using data and probabilities	Level 3	5
7456	Use mathematics to investigate and monitor the financial aspects of personal, business and national issues	Level 3	5
14353	Conduct basic financial transactions	Level 2	3

Ms Sandy Ndlovu
Acting ETQA Manager

27 June 2018

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ASSESSOR STATEMENT OF REGISTRATION FOR UNIT STANDARDS

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Assessor No.
TETA-ASSR12-441

Unit Standard ID	Unit Standard Title	NQF Level	Credits
113852	Apply occupational health, safety and environmental principles	Level 3	10
113909	Coach a team member in order to enhance individual performance in work environment	Level 3	5
117833	Handle a crime situation	Level 3	6
117171	Manage time effectively to enhance productivity and enable a balanced lifestyle	Level 3	2
123256	Provide commuter services	Level 3	8
116940	Use a Graphical User Interface (GUI)-based spreadsheet application to solve a given problem	Level 3	6
13414	Conduct a financial analysis of a small business	Level 4	10
117241	Develop a business plan for a small business	Level 4	5

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Name: Artwell Dakamela

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Assessor No.
TETA-ASSR12-441

Unit Standard ID	Unit Standard Title	NQF Level	Credits
117244	Investigate the possibilities of establishing and running a small business enterprise (SMME)	Level 4	3
117500	Manage finance in a small business	Level 4	8
114215	Mentor a colleague to enhance the individual`s knowledge, skills, values and attitudes in a selected career path	Level 4	3
119636	Write/Sign for a variety of different purposes	Level 1	6
243664	Demonstrate safe behaviour as a road user	Level 1	10
13994	Identify and discuss different types of business and their legal implications	Level 1	4
243189	Manage personal finances	Level 1	8
15091	Plan to manage one`s time	Level 1	3

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Name: Artwell Dakamela

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Assessor No.
TETA-ASSR12-441

Unit Standard ID	Unit Standard Title	NQF Level	Credits
252261	Prepare freight for transportation	Level 1	4
252264	Prepare freight for storage	Level 1	2
114914	Implement and maintain adherence to safe working practices and policies	Level 2	2
8020	Controlling hazardous/dangerous and dangerous goods	Level 4	4
12484	Perform basic fire fighting	Level 2	4
119460	Use language and communication in occupational learning programmes	Level 2	5
376480	Provide first aid as an advanced first responder	Level 3	8
119454	Maintain and adapt oral/signed communication	Level 2	5

Ms Sandy Ndlovu
Acting ETQA Manager

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ASSESSOR STATEMENT OF REGISTRATION FOR UNIT STANDARDS

Name: Artwell Dakamela
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Assessor No.
TETA-ASSR12-441

Unit Standard ID	Unit Standard Title	NQF Level	Credits
113829	Operate within a logistics environment	Level 3	10
114941	Apply knowledge of HIV/AIDS to a specific business sector and a workplace	Level 3	4
242984	Implement administrative and financial procedures for handling freight	Level 3	10
119668	Manage business operations	Level 2	8
116945	Use electronic mail to send and receive messages	Level 2	2
110009	Manage administration records	Level 4	4
8037	Ensuring customer satisfaction and competitive practice	Level 3	2
10622	Conduct communication within a business environment	Level 5	8

Ms Sandy Ndlovu
Acting ETQA Manager

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ASSESSOR STATEMENT OF REGISTRATION FOR UNIT STANDARDS

Name: Artwell Dakamela
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Assessor No.
TETA-ASSR12-441

Unit Standard ID	Unit Standard Title	NQF Level	Credits
252385	Explain special requirements for documenting and transporting dangerous goods	Level 2	5
252249	Explain the role of transport logistics	Level 1	2
252245	Load petroleum products in rail or road tankers	Level 1	4
244032	Manage freight care	Level 5	16
252279	Explain occupational health and safety within the transport industry	Level 2	6
119631	Explore and use a variety of strategies to learn	Level 1	5
7785	Function in a business environment	Level 3	4
244589	Identify causes of stress and techniques to manage it in the workplace	Level 3	2

Ms Sandy Ndlovu
Acting ETQA Manager

27 June 2018

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ASSESSOR STATEMENT OF REGISTRATION FOR UNIT STANDARDS

Name: Artwell Dakamela

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Reference:

Assessor No.

TETA-ASSR12-441

Unit Standard ID	Unit Standard Title	NQF Level	Credits
244030	Manage freight location and control	Level 5	20
252380	Explain transport principles used in international trade	Level 2	7
259639	Explain basic health and safety principles in and around the workplace	Level 2	4
113843	Obtain and communicate road transport operational information	Level 3	10
7786	Operate a Computer	Level 3	8
244504	Describe and explain the principles of logistics support in a specific context	Level 3	6
254154	Apply advanced techniques for operating four wheel drive (4WD) vehicles in on-road and off-road conditions	Level 3	8
113833	Manage customer satisfaction in a road transport activity	Level 4	9

Ms Sandy Ndlovu
Acting ETQA Manager

27 June 2018

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ASSESSOR STATEMENT OF REGISTRATION FOR UNIT STANDARDS

Name: Artwell Dakamela
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Reference:

Assessor No.
TETA-ASSR12-441

Unit Standard ID	Unit Standard Title	NQF Level	Credits
113839	Manage road transport work teams	Level 4	10
335800	Apply professional values and ethics in the operational environment	Level 5	4
252267	Negotiate with suppliers	Level 5	12
119750	Inspect and lubricate an automotive system	Level 2	8
242814	Identify and explain the core and support functions of an organisation	Level 3	6
336709	Evaluate the influences of key components in a supply chain	Level 5	8
113826	Collate and process road transport operational information	Level 4	9
113827	Operate the fleet	Level 4	12

Ms Sandy Ndlovu
Acting ETQA Manager

27 June 2018

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ASSESSOR STATEMENT OF REGISTRATION FOR UNIT STANDARDS

Name: Artwell Dakamela

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Assessor No.
TETA-ASSR12-441

Unit Standard ID	Unit Standard Title	NQF Level	Credits
12417	Measure, estimate & calculate physical quantities & explore, critique & prove geometrical relationships in 2 and 3 dimensional space in the life and workplace of adult with increasing responsibilities	Level 4	4
336706	Establish a competitive supply chain infrastructure	Level 6	10
336705	Demonstrate an understanding of the fundamentals of international trade and execute international purchases	Level 6	5
10977	Convey abnormal freight	Level 3	8
336711	Demonstrate an understanding of the key elements in developing strategies to optimise operational supply	Level 6	8
8035	Processing and controlling documentation	Level 4	4
8021	Taking basic care of freight handling machinery	Level 3	2
8024	Receiving and dispatching freight, and handling freight returns	Level 3	5

Ms Sandy Ndlovu
Acting ETQA Manager

27 June 2018

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ASSESSOR STATEMENT OF REGISTRATION FOR UNIT STANDARDS

Name: Artwell Dakamela
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Reference:

Assessor No.
TETA-ASSR12-441

Unit Standard ID	Unit Standard Title	NQF Level	Credits
119567	Perform basic life support and first aid procedures	Level 1	5
336713	Demonstrate an understanding of the supply chain environment	Level 5	10
336703	Design a distribution network	Level 6	5
13917	Indicate the role of a team leader ensuring that a team meets an organisation`s standards	Level 3	6
336712	Outline the philosophy of Supply Chain Management	Level 6	6
11286	Institute disciplinary action	Level 5	8
8968	Accommodate audience and context needs in oral communication	Level 3	5
8969	Interpret and use information from texts	Level 3	5

Ms Sandy Ndlovu
Acting ETQA Manager

27 June 2018

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ASSESSOR STATEMENT OF REGISTRATION FOR UNIT STANDARDS

Name: Artwell Dakamela
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Reference:

Assessor No.
TETA-ASSR12-441

Unit Standard ID	Unit Standard Title	NQF Level	Credits
110234	Provide customer service in a sales and distribution environment	Level 3	7
117898	Move, pack and maintain stock in a distribution centre/warehouse	Level 2	12
7996	Operating computer systems	Level 3	8
8025	Controlling and locating stock	Level 3	8
242979	Work with temperature controlled stock	Level 3	4
242662	Apply knowledge of fire exposures in order to manage the potential fire risk	Level 4	3
110254	Understand chemical dependency and apply personal health care	Level 1	3
119362	Work with numbers; operations with numbers and relationships between numbers	Level 1	4

Ms Sandy Ndlovu
Acting ETQA Manager

27 June 2018

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Name: Artwell Dakamela

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Assessor No.
TETA-ASSR12-441

Unit Standard ID	Unit Standard Title	NQF Level	Credits
252513	Apply established strategies and procedures to deal with risk behaviour and promote personal wellbeing	Level 4	3
244031	Manage dangerous goods logistics	Level 5	12
8975	Read analyse and respond to a variety of texts	Level 4	5
8976	Write for a wide range of contexts	Level 4	5
8979	Use language and communication in occupational learning programmes	Level 4	5
262260	Demonstrate an understanding of the transport industry	Level 4	10
117863	Promote health and wellness in a selected context	Level 4	2
114589	Manage time productively	Level 4	4

Ms Sandy Ndlovu
Acting ETQA Manager

27 June 2018

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Name: Artwell Dakamela
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Reference:

Assessor No.
TETA-ASSR12-441

Unit Standard ID	Unit Standard Title	NQF Level	Credits
115500	Inform client of planned process and follow-up on requests	Level 4	4
242813	Explain the contribution made by own area of responsibility to the overall organisational strategy	Level 4	5
117708	Describe governance and control issues within business systems operations	Level 4	4
8022	Allocating freight for packaging and grouping	Level 3	6
117902	Use generic functions in a Graphical User Interface (GUI)-environment	Level 1	4
117899	Pick stock in a distribution centre/warehouse	Level 2	12
119640	Read/view and respond to a range of text types	Level 1	6
119635	Engage in a range of speaking/signing and listening interactions for a variety of purposes	Level 1	6

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Name: Artwell Dakamela

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Assessor No.
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Unit Standard ID	Unit Standard Title	NQF Level	Credits
119364	Evaluate and solve data handling and probability problems within given contexts	Level 1	5
117867	Managing files in a Graphical User Interface (GUI) environment	Level 1	3
252255	Utilise layout signs and signal communications in the transport industry	Level 1	4
7468	Use mathematics to investigate and monitor the financial aspects of personal, business, national and international issues	Level 4	6
9015	Apply knowledge of statistics and probability to critically interrogate and effectively communicate findings on life related problems	Level 4	6
113834	Apply standard operating procedures and practices	Level 4	9
8036	Packing, handling and securing freight	Level 4	8
252244	Describe the impact of customer service on a business	Level 1	6

Ms Sandy Ndlovu
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Assessor No.
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Unit Standard ID	Unit Standard Title	NQF Level	Credits
242875	Describe basic freight logistic principles	Level 3	6
13915	Demonstrate knowledge and understanding of HIV/AIDS in a workplace, and its effects on a business sub-sector, own organisation and a specific workplace	Level 3	4
252250	Apply fire fighting techniques	Level 1	3
119373	Describe and represent objects in terms of shape, space and measurement	Level 1	5
336704	Prepare products for transportation; manage the return of goods and warehousing	Level 5	10
336707	Demonstrate an understanding of the key issues important for compliance with corporate governance principles and social responsibility	Level 5	6
113841	Transport freight	Level 4	10
113853	Apply strategic road transport management principles	Level 5	12

Ms Sandy Ndlovu
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Assessor No.
TETA-ASSR12-441

Unit Standard ID	Unit Standard Title	NQF Level	Credits
114927	Stow and handle fibre ropes, and use knots and lashings on a vessel	Level 2	6
252432	Perform processes and procedures required for the administration of import transactions	Level 3	6
8555	Contribute to information distribution regarding HIV/AIDS in the workplace	Level 4	4
115591	Explain and apply environmental legal principles, rights, duties and responsibilities to a specific work context	Level 4	6
252272	Perform the processes and procedures required for the administration of export transactions	Level 4	6
13235	Maintain the quality assurance system	Level 4	5
9016	Represent analyse and calculate shape and motion in 2-and 3-dimensional space in different contexts	Level 4	4
117668	Demonstrate an understanding of the basics of local and international trade	Level 4	15

Ms Sandy Ndlovu
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Name: Artwell Dakamela

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Assessor No.
TETA-ASSR12-441

Unit Standard ID	Unit Standard Title	NQF Level	Credits
242983	Arrange the distribution of small to medium sized consignments door-to-door	Level 3	6
113828	Record and report road transport related income and expenses	Level 4	12
262299	Plan and control the delivery of transport services	Level 4	12
242829	Monitor the level of service to a range of customers	Level 4	5
117683	Complete financial, statutory and operational shipping documentation	Level 5	8
115498	Resolve client requests and queries	Level 4	4
13952	Demonstrate basic understanding of the Primary labour legislation that impacts on a business unit	Level 4	8
11406	Apply a knowledge of Basic Geographic Principles	Level 2	7

Ms Sandy Ndlovu
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27 June 2018

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Assessor No.
TETA-ASSR12-441

Unit Standard ID	Unit Standard Title	NQF Level	Credits
11407	Display an understanding of the International Trading Environment	Level 2	7
11408	Understand the basic concepts of Importing and Exporting	Level 2	7
11409	Apply a knowledge and understanding of International Trade Documentation	Level 2	7
11411	Demonstrate a knowledge and understanding of elementary Freight Forwarding Procedures, Processes and Systems	Level 2	7
11412	Demonstrate a knowledge and understanding of advanced Freight Forwarding Procedures, Processes and Systems	Level 2	7
11413	Apply an understanding of basic Transport Principles to International Trade	Level 2	7
114918	Control small craft by day in sight of land	Level 1	2
114920	Use a marine radio in an emergency situation	Level 2	3

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Acting ETQA Manager

27 June 2018

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Assessor No.
TETA-ASSR12-441

Unit Standard ID	Unit Standard Title	NQF Level	Credits
114923	Demonstrate knowledge of personal safety and survival at sea	Level 1	2
114928	Assist in abandon ship and sea survival techniques	Level 2	10
114929	Demonstrate a basic knowledge of commercial fishing methods	Level 2	4
114931	Identify and describe common parts, fittings and equipment on a vessel	Level 2	3
115072	Identify current legislative and company procedures applicable to the Fishing Industry	Level 2	3
120410	Clean and sanitise food manufacturing equipment and surfaces manually	Level 1	4
243987	Handle a liferaft during an emergency	Level 2	8
246582	Grade, sort and align fish and seafood for further processing	Level 2	8

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Assessor No.
TETA-ASSR12-441

Unit Standard ID	Unit Standard Title	NQF Level	Credits
252237	Describe stevedoring in South Africa	Level 1	2
119265	Manage risk in own work environment	Level 4	2
244459	Apply regulations, codes and statutory reporting in the ports and harbours environment	Level 5	8
117877	Perform one-to-one training on the job	Level 3	4
113855	Manage the transportation of abnormal loads	Level 5	6
113835	Manage logistics operations	Level 4	12
13169	Describe and discuss issues relating to HIV-AIDS, TB and sexually transmitted illnesses and their impact on the workplace	Level 1	4
13945	Describe and apply the management of stock and fixed assets in a business unit	Level 4	2

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Assessor No.
TETA-ASSR12-441

Unit Standard ID	Unit Standard Title	NQF Level	Credits
117730	Describe the alignment of the business system to the business strategy and objectives	Level 4	4
242816	Conduct a structured meeting	Level 4	5
262262	Demonstrate an understanding of business ethics in transport operations	Level 4	4
242810	Manage Expenditure against a budget	Level 4	6
117650	Know and understand the basics of maritime liner trades	Level 5	12
15223	Implement training needs for teams and individuals to upgrade skills levels	Level 5	3
242973	Understand, interpret and apply ship stowage plan	Level 4	12
242817	Solve problems, make decisions and implement solutions	Level 4	8

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Assessor No.
TETA-ASSR12-441

Unit Standard ID	Unit Standard Title	NQF Level	Credits
252263	Perform the processes and procedures for the administration of import transactions	Level 4	6
12155	Apply comprehension skills to engage written texts in a business environment	Level 4	5
120416	Apply personal safety practices in a food or sensitive consumer product environment	Level 2	5
14638	Shunt rail vehicles	Level 2	18
120417	Understand the control of pests and waste materials as part of a food safety system	Level 2	3
252418	Perform processes and procedures required for the administration of export transactions	Level 3	6
242819	Motivate and Build a Team	Level 4	10
113856	Develop and manage the road transport marketing strategy	Level 5	13

Ms Sandy Ndlovu
Acting ETQA Manager

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Assessor No.
TETA-ASSR12-441

Unit Standard ID	Unit Standard Title	NQF Level	Credits
113854	Monitor and manage the routing and scheduling function	Level 5	14
113849	Manage the transportation of waste	Level 4	6
120403	Apply good manufacturing practices as part of a food safety system	Level 2	4
114891	Count stock for a stock-take	Level 2	5
120124	Demonstrate knowledge of insurable risk	Level 4	3
120020	Apply knowledge of insurance to the transportation of a consignment of goods	Level 4	3
119459	Write/present/sign for a wide range of contexts	Level 4	5
119462	Engage in sustained oral/signed communication and evaluate spoken/signed texts	Level 4	5

Ms Sandy Ndlovu
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Assessor No.
TETA-ASSR12-441

Unit Standard ID	Unit Standard Title	NQF Level	Credits
119469	Read/view, analyse and respond to a variety of texts	Level 4	5
119471	Use language and communication in occupational learning programmes	Level 4	5
10133	Schedule project activities to facilitate effective project execution	Level 4	8
8970	Write texts for a range of communicative contexts	Level 3	5
8973	Use language and communication in occupational learning programmes	Level 3	5
8974	Engage in sustained oral communication and evaluate spoken texts	Level 4	5
113832	Transport passengers	Level 4	10
262300	Apply knowledge of specific transport legislation to own transport operations	Level 4	4

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ASSESSOR STATEMENT OF REGISTRATION FOR UNIT STANDARDS

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Assessor No.
TETA-ASSR12-441

Unit Standard ID	Unit Standard Title	NQF Level	Credits
242821	Identify responsibilities of a team leader in ensuring that organisational standards are met	Level 4	6
242822	Employ a systematic approach to achieving objectives	Level 4	10
120344	Demonstrate knowledge and understanding of relevant current occupational health and safety legislation	Level 4	4
262298	Review transport systems and processes	Level 4	4

Ms Sandy Ndlovu
Acting ETQA Manager

27 June 2018

Date



DIE RANDSE AFRIKAANSE UNIVERSITEIT THE RAND AFRIKAANS UNIVERSITY
verklaar hiermee dat die hereby certify that the

DIPLOMA

met studierigting with field of study

Vervoerbestuur
Transportation Management
(NKR 5 - Krediete 360)
(NQF 5 - Credits 360)

toegeken is aan has been awarded to

ARTWELL DAKAMELA

Dekaan (Ekonomiese & Bestuurswetenskappe)
Dean (Economic & Management Sciences)

Viserektor (Navorsing & Akademiese Bestuur)
Vice-Rector (Research & Academic Management)





Transport Education Training Authority
Heart of Skills Innovation

344 Pretoria Avenue
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Private Bag X 10016
Randburg
2125

Coms@teta.org.za
Fraud-line: 0800221021

17 May 2018

Mr. Artwell Dakamela

31 Karin Muir Street
Vereeniging
1943

Moderator Registration No: TETA-MODR12-166

Dear Mr. Artwell Dakamela

MODERATOR RE-REGISTRATION

This serves as confirmation that TETA has approved your re-registration as a moderator for the Unit Standards and/or Qualifications listed as per the attached statement of registration. Your registration is valid from 31 March 2018 to 30 March 2021.

TETA expects high level of commitment and professionalism when executing your duties as a moderator and will continue to monitor the standard of moderation conducted through external moderation and regular audits.

It is your responsibility to ensure that an application for renewal of your moderator registration is made to TETA ETQA three months prior to the expiry of your registration.

TETA wishes to congratulate you on your achievement.

Yours Sincerely

Ms Sandy Ndlovu
Acting ETQA Manager



MODERATOR STATEMENT OF REGISTRATION FOR QUALIFICATIONS

Name: Artwell Dakamela

ID: 5902205792080

Reference:

Moderator No.
TETA-MODR12-166

Qualification ID	Qualification Title	NQF Level	Credits
50285	National Certificate: Professional Driving	Level 3	122
57831	National Certificate: Freight Handling	Level 3	128

Ms Sandy Ndlovu
Acting ETQA Manager

17 May 2018

Date



MODERATOR STATEMENT OF REGISTRATION FOR UNIT STANDARDS

Name: Artwell Dakamela
ID: 5902205792080
Reference:

Moderator No.
TETA-MODR12-166

Unit Standard ID	Unit Standard Title	NQF Level	Credits
123258	Foster and maintain customer relations	Level 3	10
8016	Maintaining occupational health, safety and general housekeeping	Level 3	8
123261	Plan road transport service delivery	Level 3	8
119472	Accommodate audience and context needs in oral/signed communication	Level 3	5
9010	Demonstrate an understanding of the use of different number bases and measurement units and an awareness of error in the context of relevant calculations	Level 3	2
9013	Describe, apply, analyse and calculate shape and motion in 2-and 3-dimensional space in different contexts	Level 3	4
119467	Use language and communication in occupational learning programmes	Level 3	5
119457	Interpret and use information from texts	Level 3	5

Ms Sandy Ndlovu
Acting ETQA Manager

17 May 2018

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MODERATOR STATEMENT OF REGISTRATION FOR UNIT STANDARDS

Name: Artwell Dakamela
ID: 5902205792080
Reference:

Moderator No.
TETA-MODR12-166

Unit Standard ID	Unit Standard Title	NQF Level	Credits
119465	Write/present/sign texts for a range of communicative contexts	Level 3	5
9012	Investigate life and work related problems using data and probabilities	Level 3	5
7456	Use mathematics to investigate and monitor the financial aspects of personal, business and national issues	Level 3	5
14353	Conduct basic financial transactions	Level 2	3
123262	Load general freight	Level 2	6
243665	Meet the requirements in order to obtain a provisional licence	Level 2	15
243666	Meet the requirements of being a safe driver to obtain a valid driving licence for a motor vehicle	Level 2	22
8420	Operate in a team	Level 2	4

Ms Sandy Ndlovu
Acting ETQA Manager

17 May 2018

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MODERATOR STATEMENT OF REGISTRATION FOR UNIT STANDARDS

Name: Artwell Dakamela
ID: 5902205792080
Reference:

Moderator No.
TETA-MODR12-166

Unit Standard ID	Unit Standard Title	NQF Level	Credits
12484	Perform basic fire fighting	Level 2	4
8000	Apply basic business principles	Level 3	9
113852	Apply occupational health, safety and environmental principles	Level 3	10
254135	Apply the techniques for operating four wheel drive (4WD) vehicles, in on-road and off-road conditions	Level 3	4
116534	Carry out basic first aid treatment in the workplace	Level 3	2
113909	Coach a team member in order to enhance individual performance in work environment	Level 3	5
117833	Handle a crime situation	Level 3	6
117171	Manage time effectively to enhance productivity and enable a balanced lifestyle	Level 3	2

Ms Sandy Ndlovu
Acting ETQA Manager

17 May 2018

Date



MODERATOR STATEMENT OF REGISTRATION FOR UNIT STANDARDS

Name: Artwell Dakamela
ID: 5902205792080
Reference:

Moderator No.
TETA-MODR12-166

Unit Standard ID	Unit Standard Title	NQF Level	Credits
123256	Provide commuter services	Level 3	8
116940	Use a Graphical User Interface (GUI)-based spreadsheet application to solve a given problem	Level 3	6
13414	Conduct a financial analysis of a small business	Level 4	10
117241	Develop a business plan for a small business	Level 4	5
117244	Investigate the possibilities of establishing and running a small business enterprise (SMME)	Level 4	3
117500	Manage finance in a small business	Level 4	8
7997	Managing self-development	Level 4	12
114215	Mentor a colleague to enhance the individual's knowledge, skills, values and attitudes in a selected career path	Level 4	3

Ms Sandy Ndlovu
Acting ETQA Manager

17 May 2018

Date



MODERATOR STATEMENT OF REGISTRATION FOR UNIT STANDARDS

Name: Artwell Dakamela
ID: 5902205792080
Reference:

Moderator No.
TETA-MODR12-166

Unit Standard ID	Unit Standard Title	NQF Level	Credits
123253	Operate a rigid heavy vehicle	Level 4	15
114738	Perform financial planning and control functions for a small business	Level 4	6
119636	Write/Sign for a variety of different purposes	Level 1	6
14001	Demonstrate an understanding of managerial expertise and administrative capabilities	Level 1	4
243664	Demonstrate safe behaviour as a road user	Level 1	10
13994	Identify and discuss different types of business and their legal implications	Level 1	4
243189	Manage personal finances	Level 1	8
116932	Operate a personal computer system	Level 1	3

Ms Sandy Ndlovu
Acting ETQA Manager

17 May 2018

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MODERATOR STATEMENT OF REGISTRATION FOR UNIT STANDARDS

Name: Artwell Dakamela
ID: 5902205792080
Reference:

Moderator No.
TETA-MODR12-166

Unit Standard ID	Unit Standard Title	NQF Level	Credits
15091	Plan to manage one`s time	Level 1	3
252259	Plan, organise and manage own activities in the organisation	Level 1	2
252261	Prepare freight for transportation	Level 1	4
252264	Prepare freight for storage	Level 1	2
120308	Apply knowledge of self in order to make a personal decision	Level 2	3
114914	Implement and maintain adherence to safe working practices and policies	Level 2	2
120313	Investigate work opportunities in order to make a personal employment or work decision	Level 2	2
123259	Convey dangerous goods by road	Level 3	4

Ms Sandy Ndlovu
Acting ETQA Manager

17 May 2018

Date



MODERATOR STATEMENT OF REGISTRATION FOR UNIT STANDARDS

Name: Artwell Dakamela
ID: 5902205792080
Reference:

Moderator No.
TETA-MODR12-166

Unit Standard ID	Unit Standard Title	NQF Level	Credits
114941	Apply knowledge of HIV/AIDS to a specific business sector and a workplace	Level 3	4
123257	Operate a rigid light vehicle	Level 2	10
123254	Operate a vehicle combination	Level 4	20
8020	Controlling hazardous/dangerous and dangerous goods	Level 4	4
376480	Provide first aid as an advanced first responder	Level 3	8
10622	Conduct communication within a business environment	Level 5	8
244504	Describe and explain the principles of logistics support in a specific context	Level 3	6
8037	Ensuring customer satisfaction and competitive practice	Level 3	2

Ms Sandy Ndlovu
Acting ETQA Manager

17 May 2018

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MODERATOR STATEMENT OF REGISTRATION FOR UNIT STANDARDS

Name: Artwell Dakamela
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Reference:

Moderator No.
TETA-MODR12-166

Unit Standard ID	Unit Standard Title	NQF Level	Credits
259639	Explain basic health and safety principles in and around the workplace	Level 2	4
252279	Explain occupational health and safety within the transport industry	Level 2	6
252385	Explain special requirements for documenting and transporting dangerous goods	Level 2	5
252249	Explain the role of transport logistics	Level 1	2
252380	Explain transport principles used in international trade	Level 2	7
119631	Explore and use a variety of strategies to learn	Level 1	5
7785	Function in a business environment	Level 3	4
242814	Identify and explain the core and support functions of an organisation	Level 3	6

Ms Sandy Ndlovu
Acting ETQA Manager

17 May 2018

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Name: Artwell Dakamela
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Moderator No.
TETA-MODR12-166

Unit Standard ID	Unit Standard Title	NQF Level	Credits
244589	Identify causes of stress and techniques to manage it in the workplace	Level 3	2
242984	Implement administrative and financial procedures for handling freight	Level 3	10
252245	Load petroleum products in rail or road tankers	Level 1	4
119454	Maintain and adapt oral/signed communication	Level 2	5
110009	Manage administration records	Level 4	4
119668	Manage business operations	Level 2	8
244032	Manage freight care	Level 5	16
244030	Manage freight location and control	Level 5	20

Ms Sandy Ndlovu
Acting ETQA Manager

17 May 2018

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MODERATOR STATEMENT OF REGISTRATION FOR UNIT STANDARDS

Name: Artwell Dakamela
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Reference:

Moderator No.
TETA-MODR12-166

Unit Standard ID	Unit Standard Title	NQF Level	Credits
113843	Obtain and communicate road transport operational information	Level 3	10
7786	Operate a Computer	Level 3	8
113829	Operate within a logistics environment	Level 3	10
116945	Use electronic mail to send and receive messages	Level 2	2
119460	Use language and communication in occupational learning programmes	Level 2	5
377201	Apply advanced driving skills: defensive driving	Level 5	6
377220	Apply advanced driving skills: offensive driving	Level 5	3
254154	Apply advanced techniques for operating four wheel drive (4WD) vehicles in on-road and off-road conditions	Level 3	8

Ms Sandy Ndlovu
Acting ETQA Manager

17 May 2018

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MODERATOR STATEMENT OF REGISTRATION FOR UNIT STANDARDS

Name: Artwell Dakamela
ID: 5902205792080
Reference:

Moderator No.
TETA-MODR12-166

Unit Standard ID	Unit Standard Title	NQF Level	Credits
13917	Indicate the role of a team leader ensuring that a team meets an organisation`s standards	Level 3	6
10977	Convey abnormal freight	Level 3	8
336711	Demonstrate an understanding of the key elements in developing strategies to optimise operational supply	Level 6	8
336706	Establish a competitive supply chain infrastructure	Level 6	10
336712	Outline the philosophy of Supply Chain Management	Level 6	6
335800	Apply professional values and ethics in the operational environment	Level 5	4
336713	Demonstrate an understanding of the supply chain environment	Level 5	10
336709	Evaluate the influences of key components in a supply chain	Level 5	8

Ms Sandy Ndlovu
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17 May 2018

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MODERATOR STATEMENT OF REGISTRATION FOR UNIT STANDARDS

Name: Artwell Dakamela
ID: 5902205792080
Reference:

Moderator No.
TETA-MODR12-166

Unit Standard ID	Unit Standard Title	NQF Level	Credits
252267	Negotiate with suppliers	Level 5	12
336703	Design a distribution network	Level 6	5
336704	Prepare products for transportation; manage the return of goods and warehousing	Level 5	10
336705	Demonstrate an understanding of the fundamentals of international trade and execute international purchases	Level 6	5
336707	Demonstrate an understanding of the key issues important for compliance with corporate governance principles and social responsibility	Level 5	6
119750	Inspect and lubricate an automotive system	Level 2	8
113826	Collate and process road transport operational information	Level 4	9
113827	Operate the fleet	Level 4	12

Ms Sandy Ndlovu
Acting ETQA Manager

17 May 2018

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MODERATOR STATEMENT OF REGISTRATION FOR UNIT STANDARDS

Name: Artwell Dakamela
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Reference:

Moderator No.
TETA-MODR12-166

Unit Standard ID	Unit Standard Title	NQF Level	Credits
113833	Manage customer satisfaction in a road transport activity	Level 4	9
113839	Manage road transport work teams	Level 4	10
11286	Institute disciplinary action	Level 5	8
8968	Accommodate audience and context needs in oral communication	Level 3	5
8969	Interpret and use information from texts	Level 3	5
7468	Use mathematics to investigate and monitor the financial aspects of personal, business, national and international issues	Level 4	6
9015	Apply knowledge of statistics and probability to critically interrogate and effectively communicate findings on life related problems	Level 4	6
12417	Measure, estimate & calculate physical quantities & explore, critique & prove geometrical relationships in 2 and 3 dimensional space in the life and workplace of adult with increasing responsibilities	Level 4	4

Ms Sandy Ndlovu
Acting ETQA Manager

17 May 2018

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Name: Artwell Dakamela
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Reference:

Moderator No.
TETA-MODR12-166

Unit Standard ID	Unit Standard Title	NQF Level	Credits
113834	Apply standard operating procedures and practices	Level 4	9
113841	Transport freight	Level 4	10
113853	Apply strategic road transport management principles	Level 5	12
8021	Taking basic care of freight handling machinery	Level 3	2
8024	Receiving and dispatching freight, and handling freight returns	Level 3	5
8036	Packing, handling and securing freight	Level 4	8
242875	Describe basic freight logistic principles	Level 3	6
8035	Processing and controlling documentation	Level 4	4

Ms Sandy Ndlovu
Acting ETQA Manager

17 May 2018

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MODERATOR STATEMENT OF REGISTRATION FOR UNIT STANDARDS

Name: Artwell Dakamela
ID: 5902205792080
Reference:

Moderator No.
TETA-MODR12-166

Unit Standard ID	Unit Standard Title	NQF Level	Credits
13915	Demonstrate knowledge and understanding of HIV/AIDS in a workplace, and its effects on a business sub-sector, own organisation and a specific workplace	Level 3	4
119567	Perform basic life support and first aid procedures	Level 1	5
7996	Operating computer systems	Level 3	8
8022	Allocating freight for packaging and grouping	Level 3	6
242983	Arrange the distribution of small to medium sized consignments door-to-door	Level 3	6
8025	Controlling and locating stock	Level 3	8
110234	Provide customer service in a sales and distribution environment	Level 3	7
242979	Work with temperature controlled stock	Level 3	4

Ms Sandy Ndlovu
Acting ETQA Manager

17 May 2018

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MODERATOR STATEMENT OF REGISTRATION FOR UNIT STANDARDS

Name: Artwell Dakamela
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Reference:

Moderator No.
TETA-MODR12-166

Unit Standard ID	Unit Standard Title	NQF Level	Credits
242662	Apply knowledge of fire exposures in order to manage the potential fire risk	Level 4	3
252250	Apply fire fighting techniques	Level 1	3
117668	Demonstrate an understanding of the basics of local and international trade	Level 4	15
14656	Demonstrate an understanding of sexuality and sexually transmitted infections including HIV/AIDS	Level 1	5
252244	Describe the impact of customer service on a business	Level 1	6
110254	Understand chemical dependency and apply personal health care	Level 1	3
252255	Utilise layout signs and signal communications in the transport industry	Level 1	4
119373	Describe and represent objects in terms of shape, space and measurement	Level 1	5

Ms Sandy Ndlovu
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Name: Artwell Dakamela
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Reference:

Moderator No.
TETA-MODR12-166

Unit Standard ID	Unit Standard Title	NQF Level	Credits
119368	Describe, interpret and represent mathematical patterns, functions and algebra in different contexts	Level 1	6
119635	Engage in a range of speaking/signing and listening interactions for a variety of purposes	Level 1	6
119364	Evaluate and solve data handling and probability problems within given contexts	Level 1	5
119640	Read/view and respond to a range of text types	Level 1	6
119362	Work with numbers; operations with numbers and relationships between numbers	Level 1	4
120404	Maintain personal hygiene, health and presentation in a food handling environment	Level 1	4
117867	Managing files in a Graphical User Interface (GUI) environment	Level 1	3
117902	Use generic functions in a Graphical User Interface (GUI)-environment	Level 1	4

Ms Sandy Ndlovu
Acting ETQA Manager

17 May 2018

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MODERATOR STATEMENT OF REGISTRATION FOR UNIT STANDARDS

Name: Artwell Dakamela
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Reference:

Moderator No.
TETA-MODR12-166

Unit Standard ID	Unit Standard Title	NQF Level	Credits
117898	Move, pack and maintain stock in a distribution centre/warehouse	Level 2	12
117899	Pick stock in a distribution centre/warehouse	Level 2	12

Ms Sandy Ndlovu
Acting ETQA Manager

17 May 2018

Date



Transport Education Training Authority
Heart of Skills Innovation

344 Pretoria Avenue
Randburg
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Phone: 011 577 7000
Fax: 0867650514

Private Bag X 10016
Randburg
2125

Coms@teta.org.za
Fraud-line: 0800221021

13 February 2018

Mr. Bulungisa Justice Sidlayi

22 Sali Section
Katlehong
Ekurhuleni Metro
Katlehong
1431

Assessor Registration No: TETA-ASSR14-408

Dear Mr. Bulungisa Justice Sidlayi

ASSESSOR EXTENSION OF SCOPE

This serves as confirmation that your Assessor extension of scope has been approved by TETA for the Unit Standards and/or Qualifications listed as per the attached statement of registration. Your registration is valid from 24 November 2017 to 23 November 2020.

TETA expects high levels of commitment and professionalism when executing your duties as an assessor and will continue to monitor the standard of assessments conducted through external moderation and regular audits.

It is your responsibility to ensure that an application for renewal of your assessor registration is made to TETA ETQA three months prior to the expiry of your registration.

TETA wishes to congratulate you on your achievement.

Yours Sincerely

Mr Petrus Mofokeng
ETQA Manager



ASSESSOR STATEMENT OF REGISTRATION FOR QUALIFICATIONS

Name: Bulungisa Justice Sidlayi

ID: 8102155505080

Reference:

Assessor No.
TETA-ASSR14-408

Qualification ID	Qualification Title	NQF Level	Credits
50285	National Certificate: Professional Driving	Level 3	122
48437	National Certificate: Road Transport	Level 3	133
59300	General Education and Training Certificate: Transport	Level 1	120
48439	Further Education and Training Certificate: Road Transport Supervision	Level 4	138
57831	National Certificate: Freight Handling	Level 3	128
59365	National Certificate: Freight Forwarding and Customs Compliance	Level 3	130

Mr Petrus Mofokeng
ETQA Manager

13 February 2018

Date



ASSESSOR STATEMENT OF REGISTRATION FOR UNIT STANDARDS

Name: Bulungisa Justice Sidlayi

ID: 8102155505080

Reference:

Assessor No.

TETA-ASSR14-408

Unit Standard ID	Unit Standard Title	NQF Level	Credits
123252	Provide long distance coach/bus services	Level 3	10
123257	Operate a rigid light vehicle	Level 2	10
123254	Operate a vehicle combination	Level 4	20
123259	Convey dangerous goods by road	Level 3	4
123253	Operate a rigid heavy vehicle	Level 4	15
113840	Apply basic road transport managerial principles	Level 3	11
113843	Obtain and communicate road transport operational information	Level 3	10
113844	Ensure compliance with routing and scheduling	Level 3	14

Mr Petrus Mofokeng
ETQA Manager

13 February 2018

Date



ASSESSOR STATEMENT OF REGISTRATION FOR UNIT STANDARDS

Name: Bulungisa Justice Sidlayi

ID: 8102155505080

Reference:

Assessor No.
TETA-ASSR14-408

Unit Standard ID	Unit Standard Title	NQF Level	Credits
113845	Supervise employees	Level 3	10
113847	Foster and maintain customer relations	Level 3	10
13223	Apply safety, health and environmental protection procedures	Level 3	6
7995	Communicating and conducting interpersonal relations in industry	Level 3	10
113825	Secure the vehicle load	Level 3	10
113829	Operate within a logistics environment	Level 3	10
113830	Conduct costing and budgeting	Level 4	9
113836	Apply basic computer technology	Level 3	11

Mr Petrus Mofokeng
ETQA Manager

13 February 2018

Date



ASSESSOR STATEMENT OF REGISTRATION FOR UNIT STANDARDS

Name: Bulungisa Justice Sidlayi
ID: 8102155505080
Reference:

Assessor No.
TETA-ASSR14-408

Unit Standard ID	Unit Standard Title	NQF Level	Credits
113837	Oversee the routing and scheduling function	Level 4	16
113838	Apply general management principles	Level 4	9
113848	Conduct fault finding and organise maintenance repairs	Level 3	10
13915	Demonstrate knowledge and understanding of HIV/AIDS in a workplace, and its effects on a business sub-sector, own organisation and a specific workplace	Level 3	4
8968	Accommodate audience and context needs in oral communication	Level 3	5
8969	Interpret and use information from texts	Level 3	5
8970	Write texts for a range of communicative contexts	Level 3	5
8973	Use language and communication in occupational learning programmes	Level 3	5

Mr Petrus Mofokeng
ETQA Manager

13 February 2018

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ASSESSOR STATEMENT OF REGISTRATION FOR UNIT STANDARDS

Name: Bulungisa Justice Sidlayi
ID: 8102155505080
Reference:

Assessor No.
TETA-ASSR14-408

Unit Standard ID	Unit Standard Title	NQF Level	Credits
114941	Apply knowledge of HIV/AIDS to a specific business sector and a workplace	Level 3	4
123258	Foster and maintain customer relations	Level 3	10
123261	Plan road transport service delivery	Level 3	8
8016	Maintaining occupational health, safety and general housekeeping	Level 3	8
10748	Use of a handgun	Level 4	10
10754	Use of a shotgun	Level 4	10
10756	Use of a hand machine carbine	Level 4	10
10976	Convey livestock	Level 3	8

Mr Petrus Mofokeng
ETQA Manager

13 February 2018

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ASSESSOR STATEMENT OF REGISTRATION FOR UNIT STANDARDS

Name: Bulungisa Justice Sidlayi

ID: 8102155505080

Reference:

Assessor No.
TETA-ASSR14-408

Unit Standard ID	Unit Standard Title	NQF Level	Credits
10977	Convey abnormal freight	Level 3	8
113909	Coach a team member in order to enhance individual performance in work environment	Level 3	5
114215	Mentor a colleague to enhance the individual`s knowledge, skills, values and attitudes in a selected career path	Level 4	3
116253	Operate a truck mounted loader crane	Level 2	20
116534	Carry out basic first aid treatment in the workplace	Level 3	2
117500	Manage finance in a small business	Level 4	8
117705	Demonstrate knowledge of the Firearms Control Act 2000 (Act No 60 of 2000) applicable to possessing a firearm	Level 3	3
117833	Handle a crime situation	Level 3	6

Mr Petrus Mofokeng
ETQA Manager

13 February 2018

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Name: Bulungisa Justice Sidlayi

ID: 8102155505080

Reference:

Assessor No.
TETA-ASSR14-408

Unit Standard ID	Unit Standard Title	NQF Level	Credits
119750	Inspect and lubricate an automotive system	Level 2	8
123255	Provide tour coach services	Level 3	8
123256	Provide commuter services	Level 3	8
123262	Load general freight	Level 2	6
12484	Perform basic fire fighting	Level 2	4
13414	Conduct a financial analysis of a small business	Level 4	10
14353	Conduct basic financial transactions	Level 2	3
15123	Select and use vehicle lifting equipment	Level 2	3

Mr Petrus Mofokeng
ETQA Manager

13 February 2018

Date



ASSESSOR STATEMENT OF REGISTRATION FOR UNIT STANDARDS

Name: Bulungisa Justice Sidlayi
ID: 8102155505080
Reference:

Assessor No.
TETA-ASSR14-408

Unit Standard ID	Unit Standard Title	NQF Level	Credits
243665	Meet the requirements in order to obtain a provisional licence	Level 2	15
243666	Meet the requirements of being a safe driver to obtain a valid driving licence for a motor vehicle	Level 2	22
254135	Apply the techniques for operating four wheel drive (4WD) vehicles, in on-road and off-road conditions	Level 3	4
254154	Apply advanced techniques for operating four wheel drive (4WD) vehicles in on-road and off-road conditions	Level 3	8
7997	Managing self-development	Level 4	12
8000	Apply basic business principles	Level 3	9
8418	Do basic research	Level 2	4
8420	Operate in a team	Level 2	4

Mr Petrus Mofokeng
ETQA Manager

13 February 2018

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ASSESSOR STATEMENT OF REGISTRATION FOR UNIT STANDARDS

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Assessor No.
TETA-ASSR14-408

Unit Standard ID	Unit Standard Title	NQF Level	Credits
119457	Interpret and use information from texts	Level 3	5
119465	Write/present/sign texts for a range of communicative contexts	Level 3	5
119467	Use language and communication in occupational learning programmes	Level 3	5
119472	Accommodate audience and context needs in oral/signed communication	Level 3	5
7456	Use mathematics to investigate and monitor the financial aspects of personal, business and national issues	Level 3	5
9010	Demonstrate an understanding of the use of different number bases and measurement units and an awareness of error in the context of relevant calculations	Level 3	2
9012	Investigate life and work related problems using data and probabilities	Level 3	5
9013	Describe, apply, analyse and calculate shape and motion in 2-and 3-dimensional space in different contexts	Level 3	4

Mr Petrus Mofokeng
ETQA Manager

13 February 2018

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ASSESSOR STATEMENT OF REGISTRATION FOR UNIT STANDARDS

Name: Bulungisa Justice Sidlayi
ID: 8102155505080
Reference:

Assessor No.
TETA-ASSR14-408

Unit Standard ID	Unit Standard Title	NQF Level	Credits
119567	Perform basic life support and first aid procedures	Level 1	5
252279	Explain occupational health and safety within the transport industry	Level 2	6
252250	Apply fire fighting techniques	Level 1	3
116255	Operate a tower crane	Level 2	20
252249	Explain the role of transport logistics	Level 1	2
252245	Load petroleum products in rail or road tankers	Level 1	4
119368	Describe, interpret and represent mathematical patterns, functions and algebra in different contexts	Level 1	6
243664	Demonstrate safe behaviour as a road user	Level 1	10

Mr Petrus Mofokeng
ETQA Manager

13 February 2018

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ASSESSOR STATEMENT OF REGISTRATION FOR UNIT STANDARDS

Name: Bulungisa Justice Sidlayi
ID: 8102155505080
Reference:

Assessor No.
TETA-ASSR14-408

Unit Standard ID	Unit Standard Title	NQF Level	Credits
243189	Manage personal finances	Level 1	8
117899	Pick stock in a distribution centre/warehouse	Level 2	12
242976	Operate overhead/gantry cranes	Level 2	5
252244	Describe the impact of customer service on a business	Level 1	6
110009	Manage administration records	Level 4	4
242875	Describe basic freight logistic principles	Level 3	6
7996	Operating computer systems	Level 3	8
8021	Taking basic care of freight handling machinery	Level 3	2

Mr Petrus Mofokeng
ETQA Manager

13 February 2018

Date



ASSESSOR STATEMENT OF REGISTRATION FOR UNIT STANDARDS

Name: Bulungisa Justice Sidlay
ID: 8102155505080
Reference:

Assessor No.
TETA-ASSR14-408

Unit Standard ID	Unit Standard Title	NQF Level	Credits
8035	Processing and controlling documentation	Level 4	4
8037	Ensuring customer satisfaction and competitive practice	Level 3	2
110234	Provide customer service in a sales and distribution environment	Level 3	7
117668	Demonstrate an understanding of the basics of local and international trade	Level 4	15
242662	Apply knowledge of fire exposures in order to manage the potential fire risk	Level 4	3
242973	Understand, interpret and apply ship stowage plan	Level 4	12
242975	Use gangway communication signals to direct ship cargo lifting appliances	Level 3	4
242979	Work with temperature controlled stock	Level 3	4

Mr Petrus Mofokeng
ETQA Manager

13 February 2018

Date



ASSESSOR STATEMENT OF REGISTRATION FOR UNIT STANDARDS

Name: Bulungisa Justice Sidlayi

ID: 8102155505080

Reference:

Assessor No.
TETA-ASSR14-408

Unit Standard ID	Unit Standard Title	NQF Level	Credits
242980	Understand basic ship design, classification in relation to cargo handling	Level 4	12
242983	Arrange the distribution of small to medium sized consignments door-to-door	Level 3	6
242984	Implement administrative and financial procedures for handling freight	Level 3	10
116231	Operate a cab controlled overhead crane	Level 2	8
260762	Operate rough terrain/earthmoving/agricultural equipment	Level 3	11
113855	Manage the transportation of abnormal loads	Level 5	6
12417	Measure, estimate & calculate physical quantities & explore, critique & prove geometrical relationships in 2 and 3 dimensional space in the life and workplace of adult with increasing responsibilities	Level 4	4
8555	Contribute to information distribution regarding HIV/AIDS in the workplace	Level 4	4

Mr Petrus Mofokeng
ETQA Manager

13 February 2018

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ASSESSOR STATEMENT OF REGISTRATION FOR UNIT STANDARDS

Name: Bulungisa Justice Sidlay
ID: 8102155505080
Reference:

Assessor No.
TETA-ASSR14-408

Unit Standard ID	Unit Standard Title	NQF Level	Credits
113835	Manage logistics operations	Level 4	12
11286	Institute disciplinary action	Level 5	8
8019	Schedule transport	Level 4	18
115395	Apply and explain the generic business process and value chain model	Level 5	12
116235	Operate a pendant controlled overhead crane	Level 2	5
113826	Collate and process road transport operational information	Level 4	9
376480	Provide first aid as an advanced first responder	Level 3	8
244032	Manage freight care	Level 5	16

Mr Petrus Mofokeng
ETQA Manager

13 February 2018

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ASSESSOR STATEMENT OF REGISTRATION FOR UNIT STANDARDS

Name: Bulungisa Justice Sidlayi
ID: 8102155505080
Reference:

Assessor No.
TETA-ASSR14-408

Unit Standard ID	Unit Standard Title	NQF Level	Credits
10622	Conduct communication within a business environment	Level 5	8
12891	Apply concepts and principles of business ethics in the professional environment	Level 6	5
15233	Harness diversity and build on strengths of a diverse working environment	Level 5	3
15137	Apply contract documentation	Level 5	10
113850	Compile tender documents and contracts	Level 5	16
117638	Understand the basics of Ships Design and Cargo operations	Level 4	10
113841	Transport freight	Level 4	10
377201	Apply advanced driving skills: defensive driving	Level 5	6

Mr Petrus Mofokeng
ETQA Manager

13 February 2018

Date



ASSESSOR STATEMENT OF REGISTRATION FOR UNIT STANDARDS

Name: Bulungisa Justice Sidlayi

ID: 8102155505080

Reference:

Assessor No.
TETA-ASSR14-408

Unit Standard ID	Unit Standard Title	NQF Level	Credits
15226	Implement systems to meet the flow of information in a team, department or division	Level 5	3
15220	Set, monitor and measure the achievement of goals and objectives for a team, department or division within an organisation	Level 5	4
244027	Develop a logistics plan	Level 5	16
15225	Identify and interpret related legislation and its impact on the team, department or division and ensure compliance	Level 5	4
259619	Conduct workplace Occupational Health and Safety (OHS) inspections	Level 2	3
113852	Apply occupational health, safety and environmental principles	Level 3	10
113854	Monitor and manage the routing and scheduling function	Level 5	14
113856	Develop and manage the road transport marketing strategy	Level 5	13

Mr Petrus Mofokeng
ETQA Manager

13 February 2018

Date



ASSESSOR STATEMENT OF REGISTRATION FOR UNIT STANDARDS

Name: Bulungisa Justice Sidlayi
ID: 8102155505080
Reference:

Assessor No.
TETA-ASSR14-408

Unit Standard ID	Unit Standard Title	NQF Level	Credits
116294	Determine manufacturing and assembly material requirements	Level 4	12
242991	Facilitate the forwarding and clearing of dangerous goods for transportation	Level 4	4
113827	Operate the fleet	Level 4	12
113853	Apply strategic road transport management principles	Level 5	12
377220	Apply advanced driving skills: offensive driving	Level 5	3
260781	Operate a telescopic boom handler	Level 3	10
7468	Use mathematics to investigate and monitor the financial aspects of personal, business, national and international issues	Level 4	6
242996	Handle dangerous goods during warehousing and storage	Level 4	4

Mr Petrus Mofokeng
ETQA Manager

13 February 2018

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ASSESSOR STATEMENT OF REGISTRATION FOR UNIT STANDARDS

Name: Bulungisa Justice Sidlayi
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Reference:

Assessor No.
TETA-ASSR14-408

Unit Standard ID	Unit Standard Title	NQF Level	Credits
113832	Transport passengers	Level 4	10
244026	Plan, select and implement resources in a freight handling environment	Level 5	12
242816	Conduct a structured meeting	Level 4	5
15238	Devise and apply strategies to establish and maintain relationships	Level 5	3
242972	Operate advanced defined purpose lift trucks	Level 3	7
113833	Manage customer satisfaction in a road transport activity	Level 4	9
113839	Manage road transport work teams	Level 4	10
244030	Manage freight location and control	Level 5	20

Mr Petrus Mofokeng
ETQA Manager

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ASSESSOR STATEMENT OF REGISTRATION FOR UNIT STANDARDS

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Assessor No.
TETA-ASSR14-408

Unit Standard ID	Unit Standard Title	NQF Level	Credits
114878	Identify and measure the factors that influence productivity	Level 4	10
15215	Identify and interpret Best Practice guidelines, and plan for and implement Best Practice within the team, department or division	Level 5	4
242978	Operate truck-mounted cranes	Level 3	8
244025	Apply fundamental concepts and principles of supply chain management	Level 5	20
15231	Create and use a range of resources to effectively manage teams, sections, departments or divisions	Level 5	4
242668	Demonstrate knowledge and application of the Occupational Health and Safety Act, 85 of 1993 (OHSA) (as amended) and the responsibilities of management in terms of the Act	Level 4	4
10133	Schedule project activities to facilitate effective project execution	Level 4	8
113828	Record and report road transport related income and expenses	Level 4	12

Mr Petrus Mofokeng
ETQA Manager

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Assessor No.
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Unit Standard ID	Unit Standard Title	NQF Level	Credits
113849	Manage the transportation of waste	Level 4	6
12155	Apply comprehension skills to engage written texts in a business environment	Level 4	5
8974	Engage in sustained oral communication and evaluate spoken texts	Level 4	5
8975	Read analyse and respond to a variety of texts	Level 4	5
8976	Write for a wide range of contexts	Level 4	5
8979	Use language and communication in occupational learning programmes	Level 4	5
9015	Apply knowledge of statistics and probability to critically interrogate and effectively communicate findings on life related problems	Level 4	6
244031	Manage dangerous goods logistics	Level 5	12

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ETQA Manager

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Assessor No.
TETA-ASSR14-408

Unit Standard ID	Unit Standard Title	NQF Level	Credits
244028	Manage temperature controlled stock	Level 5	8
15235	Prepare and conduct staff selection interviews	Level 5	3
10148	Supervise a project team of a business project to deliver project objectives	Level 5	14
15219	Develop and implement a strategy and action plans for a team, department or division	Level 5	4
113851	Manage the transportation of dangerous goods	Level 5	6
243272	Operate a Mobile Elevating Work Platform (MEWP)	Level 2	10
8020	Controlling hazardous/dangerous and dangerous goods	Level 4	4
8022	Allocating freight for packaging and grouping	Level 3	6

Mr Petrus Mofokeng
ETQA Manager

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Unit Standard ID	Unit Standard Title	NQF Level	Credits
8024	Receiving and dispatching freight, and handling freight returns	Level 3	5
8025	Controlling and locating stock	Level 3	8
8036	Packing, handling and securing freight	Level 4	8
13936	Outline the legal environment of a selected industry	Level 3	2
14182	Comply with organisation ethics	Level 3	4
244589	Identify causes of stress and techniques to manage it in the workplace	Level 3	2
252413	Describe and apply the regulations and documentary requirements which govern international trade	Level 3	8
252415	Identify equipment and infrastructure used in international transport	Level 3	5

Mr Petrus Mofokeng
ETQA Manager

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Assessor No.
TETA-ASSR14-408

Unit Standard ID	Unit Standard Title	NQF Level	Credits
252416	Describe and apply the Customs and Excise Act	Level 3	6
252417	Apply geographic principles in mapping a trade route	Level 3	5
252423	Explain the administration of a freight forwarding and clearing operations	Level 3	5
252424	Outline the structure of the surface freight forwarding environment	Level 3	4
252427	Outline the structure of the airfreight forwarding environment	Level 3	4
252429	Explain the concept of international trade	Level 3	6
252435	Apply basic invoicing and accounting principles	Level 3	6
252437	Interpret and apply International commercial terms	Level 3	3

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Assessor No.
TETA-ASSR14-408

Unit Standard ID	Unit Standard Title	NQF Level	Credits
7175	Provide customer service in a banking environment	Level 3	3
7782	Analyse a business and determine the way it functions	Level 4	3
116218	Explain the planning and scheduling of tasks in a production environment	Level 3	3
117897	Maintain stock balances in a distribution centre	Level 3	8
120009	Demonstrate knowledge and understanding of transportation insurance	Level 4	3
120020	Apply knowledge of insurance to the transportation of a consignment of goods	Level 4	3
13234	Apply quality procedures	Level 3	8
242814	Identify and explain the core and support functions of an organisation	Level 3	6

Mr Petrus Mofokeng
ETQA Manager

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Assessor No.
TETA-ASSR14-408

Unit Standard ID	Unit Standard Title	NQF Level	Credits
242986	Accept and process dangerous goods for transportation by air	Level 4	6
243804	Replenish stock in a retail business	Level 3	12
244504	Describe and explain the principles of logistics support in a specific context	Level 3	6
252411	Generate invoices, credit notes and landed costings	Level 3	3
252414	Calculate customs values	Level 3	7
252418	Perform processes and procedures required for the administration of export transactions	Level 3	6
252419	Comply with procedures in respect of lost, discrepant and damaged cargo	Level 3	3
252421	Calculate duties on tax payable on internationally traded goods	Level 3	5

Mr Petrus Mofokeng
ETQA Manager

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Assessor No.
TETA-ASSR14-408

Unit Standard ID	Unit Standard Title	NQF Level	Credits
252422	Calculate cost of airfreighting goods	Level 3	5
252425	Frame and submit customs declarations and carrier release documentation	Level 3	8
252426	Administer multimodal surface freight import clearances	Level 3	5
252428	Secure cargo for airfreight	Level 3	6
252430	Explain and identify sea freight carriers and agents	Level 3	4
252431	Facilitate airfreight clearance and delivery	Level 3	5
252432	Perform processes and procedures required for the administration of import transactions	Level 3	6
252433	Document and handle export surface general non-hazardous cargo	Level 3	6

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Assessor No.
TETA-ASSR14-408

Unit Standard ID	Unit Standard Title	NQF Level	Credits
252434	Classify commodities according to customs tariff	Level 3	8
252436	Document and handle export airfreight general non-hazardous cargo	Level 3	6
252438	Apply groupage processes and procedures to cargo imported by surface	Level 3	5
252439	Handle cargo for import and export	Level 3	6
252440	Carry out intermodal surface costings	Level 3	5
258220	Address customer requests and queries in a Distribution Centre	Level 3	6
110254	Understand chemical dependency and apply personal health care	Level 1	3
119640	Read/view and respond to a range of text types	Level 1	6

Mr Petrus Mofokeng
ETQA Manager

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Assessor No.
TETA-ASSR14-408

Unit Standard ID	Unit Standard Title	NQF Level	Credits
242974	Operate counter-balanced lift truck	Level 3	7
252255	Utilise layout signs and signal communications in the transport industry	Level 1	4
119364	Evaluate and solve data handling and probability problems within given contexts	Level 1	5
119373	Describe and represent objects in terms of shape, space and measurement	Level 1	5
119635	Engage in a range of speaking/signing and listening interactions for a variety of purposes	Level 1	6
119631	Explore and use a variety of strategies to learn	Level 1	5
119362	Work with numbers; operations with numbers and relationships between numbers	Level 1	4
119636	Write/Sign for a variety of different purposes	Level 1	6

Mr Petrus Mofokeng
ETQA Manager

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Assessor No.
TETA-ASSR14-408

Unit Standard ID	Unit Standard Title	NQF Level	Credits
114891	Count stock for a stock-take	Level 2	5
252261	Prepare freight for transportation	Level 1	4
117898	Move, pack and maintain stock in a distribution centre/warehouse	Level 2	12
117632	Work with container control administration.	Level 4	10
15224	Empower team members through recognising strengths, encouraging participation in decision making and delegating tasks	Level 5	4
117650	Know and understand the basics of maritime liner trades	Level 5	12
15236	Apply financial analysis	Level 5	4
123190	Design and implement a risk management control system	Level 5	6

Mr Petrus Mofokeng
ETQA Manager

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ASSESSOR STATEMENT OF REGISTRATION FOR UNIT STANDARDS

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Assessor No.
TETA-ASSR14-408

Unit Standard ID	Unit Standard Title	NQF Level	Credits
114050	Explain the principles of business and the role of information technology	Level 5	4
116280	Demonstrate understanding of warehouse manufacturing and inventory assembly	Level 4	20
242987	Identify, pack, mark and label dangerous goods for transportation by air	Level 4	2
113834	Apply standard operating procedures and practices	Level 4	9
14656	Demonstrate an understanding of sexuality and sexually transmitted infections including HIV/AIDS	Level 1	5
252264	Prepare freight for storage	Level 1	2

Mr Petrus Mofokeng
ETQA Manager

13 February 2018

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Transport Education Training Authority
Heart of Skills Innovation

344 Pretoria Avenue
Randburg
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Phone: 011 577 7000
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Private Bag X 10016
Randburg
2125

Coms@teta.org.za
Fraud-line: 0800221021

13 February 2018

Mr. Bulungisa Justice Sidlayi

22 Sali Section
Katlehong
Ekurhuleni Metro
Katlehong
1431

Moderator Registration No: TETA-MODR14-244

Dear Mr. Bulungisa Justice Sidlayi

MODERATOR EXTENSION OF SCOPE

This serves as confirmation that your moderator extension of scope has been approved by TETA for the Unit Standards and/or Qualifications listed as per the attached statement of registration. Your registration is valid from 24 November 2017 to 23 November 2020.

TETA expects high level of commitment and professionalism when executing your duties as a moderator and will continue to monitor the standard of moderation conducted through external moderation and regular audits.

It is your responsibility to ensure that an application for renewal of your moderator registration is made to TETA ETQA three months prior to the expiry of your registration.

TETA wishes to congratulate you on your achievement.

Yours Sincerely

Mr Petrus Mofokeng
ETQA Manager



MODERATOR STATEMENT OF REGISTRATION FOR QUALIFICATIONS

Name: Bulungisa Justice Sidlayi
ID: 8102155505080
Reference:

Moderator No.
TETA-MODR14-244

Qualification ID	Qualification Title	NQF Level	Credits
50285	National Certificate: Professional Driving	Level 3	122
48437	National Certificate: Road Transport	Level 3	133
59300	General Education and Training Certificate: Transport	Level 1	120
48439	Further Education and Training Certificate: Road Transport Supervision	Level 4	138
57831	National Certificate: Freight Handling	Level 3	128
59365	National Certificate: Freight Forwarding and Customs Compliance	Level 3	130

Mr Petrus Mofokeng
ETQA Manager

13 February 2018

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MODERATOR STATEMENT OF REGISTRATION FOR UNIT STANDARDS

Name: Bulungisa Justice Sidlayi

ID: 8102155505080

Reference:

Moderator No.
TETA-MODR14-244

Unit Standard ID	Unit Standard Title	NQF Level	Credits
123252	Provide long distance coach/bus services	Level 3	10
123257	Operate a rigid light vehicle	Level 2	10
123254	Operate a vehicle combination	Level 4	20
123259	Convey dangerous goods by road	Level 3	4
123253	Operate a rigid heavy vehicle	Level 4	15
113840	Apply basic road transport managerial principles	Level 3	11
113843	Obtain and communicate road transport operational information	Level 3	10
113844	Ensure compliance with routing and scheduling	Level 3	14

Mr Petrus Mofokeng
ETQA Manager

13 February 2018

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MODERATOR STATEMENT OF REGISTRATION FOR UNIT STANDARDS

Name: Bulungisa Justice Sidlayi
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Reference:

Moderator No.
TETA-MODR14-244

Unit Standard ID	Unit Standard Title	NQF Level	Credits
113845	Supervise employees	Level 3	10
113847	Foster and maintain customer relations	Level 3	10
13223	Apply safety, health and environmental protection procedures	Level 3	6
7995	Communicating and conducting interpersonal relations in industry	Level 3	10
113825	Secure the vehicle load	Level 3	10
113829	Operate within a logistics environment	Level 3	10
113830	Conduct costing and budgeting	Level 4	9
113836	Apply basic computer technology	Level 3	11

Mr Petrus Mofokeng
ETQA Manager

13 February 2018

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MODERATOR STATEMENT OF REGISTRATION FOR UNIT STANDARDS

Name: Bulungisa Justice Sidlayi
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Moderator No.
TETA-MODR14-244

Unit Standard ID	Unit Standard Title	NQF Level	Credits
113837	Oversee the routing and scheduling function	Level 4	16
113838	Apply general management principles	Level 4	9
113848	Conduct fault finding and organise maintenance repairs	Level 3	10
13915	Demonstrate knowledge and understanding of HIV/AIDS in a workplace, and its effects on a business sub-sector, own organisation and a specific workplace	Level 3	4
8968	Accommodate audience and context needs in oral communication	Level 3	5
8969	Interpret and use information from texts	Level 3	5
8970	Write texts for a range of communicative contexts	Level 3	5
8973	Use language and communication in occupational learning programmes	Level 3	5

Mr Petrus Mofokeng
ETQA Manager

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TETA-MODR14-244

Unit Standard ID	Unit Standard Title	NQF Level	Credits
114941	Apply knowledge of HIV/AIDS to a specific business sector and a workplace	Level 3	4
123258	Foster and maintain customer relations	Level 3	10
123261	Plan road transport service delivery	Level 3	8
8016	Maintaining occupational health, safety and general housekeeping	Level 3	8
10748	Use of a handgun	Level 4	10
10754	Use of a shotgun	Level 4	10
10756	Use of a hand machine carbine	Level 4	10
10976	Convey livestock	Level 3	8

Mr Petrus Mofokeng
ETQA Manager

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Unit Standard ID	Unit Standard Title	NQF Level	Credits
10977	Convey abnormal freight	Level 3	8
113909	Coach a team member in order to enhance individual performance in work environment	Level 3	5
114215	Mentor a colleague to enhance the individual`s knowledge, skills, values and attitudes in a selected career path	Level 4	3
116253	Operate a truck mounted loader crane	Level 2	20
116534	Carry out basic first aid treatment in the workplace	Level 3	2
117500	Manage finance in a small business	Level 4	8
117705	Demonstrate knowledge of the Firearms Control Act 2000 (Act No 60 of 2000) applicable to possessing a firearm	Level 3	3
117833	Handle a crime situation	Level 3	6

Mr Petrus Mofokeng
ETQA Manager

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Unit Standard ID	Unit Standard Title	NQF Level	Credits
119750	Inspect and lubricate an automotive system	Level 2	8
123255	Provide tour coach services	Level 3	8
123256	Provide commuter services	Level 3	8
123262	Load general freight	Level 2	6
12484	Perform basic fire fighting	Level 2	4
13414	Conduct a financial analysis of a small business	Level 4	10
14353	Conduct basic financial transactions	Level 2	3
15123	Select and use vehicle lifting equipment	Level 2	3

Mr Petrus Mofokeng
ETQA Manager

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Unit Standard ID	Unit Standard Title	NQF Level	Credits
243665	Meet the requirements in order to obtain a provisional licence	Level 2	15
243666	Meet the requirements of being a safe driver to obtain a valid driving licence for a motor vehicle	Level 2	22
254135	Apply the techniques for operating four wheel drive (4WD) vehicles, in on-road and off-road conditions	Level 3	4
254154	Apply advanced techniques for operating four wheel drive (4WD) vehicles in on-road and off-road conditions	Level 3	8
7997	Managing self-development	Level 4	12
8000	Apply basic business principles	Level 3	9
8418	Do basic research	Level 2	4
8420	Operate in a team	Level 2	4

Mr Petrus Mofokeng
ETQA Manager

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Unit Standard ID	Unit Standard Title	NQF Level	Credits
119457	Interpret and use information from texts	Level 3	5
119465	Write/present/sign texts for a range of communicative contexts	Level 3	5
119467	Use language and communication in occupational learning programmes	Level 3	5
119472	Accommodate audience and context needs in oral/signed communication	Level 3	5
7456	Use mathematics to investigate and monitor the financial aspects of personal, business and national issues	Level 3	5
9010	Demonstrate an understanding of the use of different number bases and measurement units and an awareness of error in the context of relevant calculations	Level 3	2
9012	Investigate life and work related problems using data and probabilities	Level 3	5
9013	Describe, apply, analyse and calculate shape and motion in 2-and 3-dimensional space in different contexts	Level 3	4

Mr Petrus Mofokeng
ETQA Manager

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Unit Standard ID	Unit Standard Title	NQF Level	Credits
242974	Operate counter-balanced lift truck	Level 3	7
116255	Operate a tower crane	Level 2	20
242976	Operate overhead/gantry cranes	Level 2	5
252255	Utilise layout signs and signal communications in the transport industry	Level 1	4
110254	Understand chemical dependency and apply personal health care	Level 1	3
119567	Perform basic life support and first aid procedures	Level 1	5
252279	Explain occupational health and safety within the transport industry	Level 2	6
252249	Explain the role of transport logistics	Level 1	2

Mr Petrus Mofokeng
ETQA Manager

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Unit Standard ID	Unit Standard Title	NQF Level	Credits
252244	Describe the impact of customer service on a business	Level 1	6
14656	Demonstrate an understanding of sexuality and sexually transmitted infections including HIV/AIDS	Level 1	5
252250	Apply fire fighting techniques	Level 1	3
119373	Describe and represent objects in terms of shape, space and measurement	Level 1	5
119368	Describe, interpret and represent mathematical patterns, functions and algebra in different contexts	Level 1	6
119635	Engage in a range of speaking/signing and listening interactions for a variety of purposes	Level 1	6
119364	Evaluate and solve data handling and probability problems within given contexts	Level 1	5
119631	Explore and use a variety of strategies to learn	Level 1	5

Mr Petrus Mofokeng
ETQA Manager

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Unit Standard ID	Unit Standard Title	NQF Level	Credits
119640	Read/view and respond to a range of text types	Level 1	6
119362	Work with numbers; operations with numbers and relationships between numbers	Level 1	4
119636	Write/Sign for a variety of different purposes	Level 1	6
243664	Demonstrate safe behaviour as a road user	Level 1	10
252245	Load petroleum products in rail or road tankers	Level 1	4
243189	Manage personal finances	Level 1	8
252264	Prepare freight for storage	Level 1	2
252261	Prepare freight for transportation	Level 1	4

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ETQA Manager

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Unit Standard ID	Unit Standard Title	NQF Level	Credits
114891	Count stock for a stock-take	Level 2	5
117898	Move, pack and maintain stock in a distribution centre/warehouse	Level 2	12
117899	Pick stock in a distribution centre/warehouse	Level 2	12
114920	Use a marine radio in an emergency situation	Level 2	3
14641	Compile trains (hazardous and non-hazardous material)	Level 2	12
246582	Grade, sort and align fish and seafood for further processing	Level 2	8
15226	Implement systems to meet the flow of information in a team, department or division	Level 5	3
11286	Institute disciplinary action	Level 5	8

Mr Petrus Mofokeng
ETQA Manager

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MODERATOR STATEMENT OF REGISTRATION FOR UNIT STANDARDS

Name: Bulungisa Justice Sidlayi
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Moderator No. TETA-MODR14-244

Unit Standard ID	Unit Standard Title	NQF Level	Credits
244032	Manage freight care	Level 5	16
244030	Manage freight location and control	Level 5	20
244026	Plan, select and implement resources in a freight handling environment	Level 5	12
15220	Set, monitor and measure the achievement of goals and objectives for a team, department or division within an organisation	Level 5	4
10622	Conduct communication within a business environment	Level 5	8
12891	Apply concepts and principles of business ethics in the professional environment	Level 6	5
242816	Conduct a structured meeting	Level 4	5
114878	Identify and measure the factors that influence productivity	Level 4	10

Mr Petrus Mofokeng
ETQA Manager

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Unit Standard ID	Unit Standard Title	NQF Level	Credits
117638	Understand the basics of Ships Design and Cargo operations	Level 4	10
117632	Work with container control administration.	Level 4	10
15224	Empower team members through recognising strengths, encouraging participation in decision making and delegating tasks	Level 5	4
117650	Know and understand the basics of maritime liner trades	Level 5	12
244031	Manage dangerous goods logistics	Level 5	12
244028	Manage temperature controlled stock	Level 5	8
15235	Prepare and conduct staff selection interviews	Level 5	3
10148	Supervise a project team of a business project to deliver project objectives	Level 5	14

Mr Petrus Mofokeng
ETQA Manager

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Unit Standard ID	Unit Standard Title	NQF Level	Credits
123190	Design and implement a risk management control system	Level 5	6
244027	Develop a logistics plan	Level 5	16
15219	Develop and implement a strategy and action plans for a team, department or division	Level 5	4
15238	Devise and apply strategies to establish and maintain relationships	Level 5	3
114050	Explain the principles of business and the role of information technology	Level 5	4
15233	Harness diversity and build on strengths of a diverse working environment	Level 5	3
15215	Identify and interpret Best Practice guidelines, and plan for and implement Best Practice within the team, department or division	Level 5	4
15225	Identify and interpret related legislation and its impact on the team, department or division and ensure compliance	Level 5	4

Mr Petrus Mofokeng
ETQA Manager

13 February 2018

Date



MODERATOR STATEMENT OF REGISTRATION FOR UNIT STANDARDS

Name: Bulungisa Justice Sidlayi
ID: 8102155505080
Reference:

Moderator No.
TETA-MODR14-244

Unit Standard ID	Unit Standard Title	NQF Level	Credits
242978	Operate truck-mounted cranes	Level 3	8
15137	Apply contract documentation	Level 5	10
15236	Apply financial analysis	Level 5	4
244025	Apply fundamental concepts and principles of supply chain management	Level 5	20
15231	Create and use a range of resources to effectively manage teams, sections, departments or divisions	Level 5	4
116231	Operate a cab controlled overhead crane	Level 2	8
113851	Manage the transportation of dangerous goods	Level 5	6
113854	Monitor and manage the routing and scheduling function	Level 5	14

Mr Petrus Mofokeng
ETQA Manager

13 February 2018

Date



MODERATOR STATEMENT OF REGISTRATION FOR UNIT STANDARDS

Name: Bulungisa Justice Sidlayi
ID: 8102155505080
Reference:

Moderator No. TETA-MODR14-244

Unit Standard ID	Unit Standard Title	NQF Level	Credits
242668	Demonstrate knowledge and application of the Occupational Health and Safety Act, 85 of 1993 (OHSA) (as amended) and the responsibilities of management in terms of the Act	Level 4	4
8019	Schedule transport	Level 4	18
115395	Apply and explain the generic business process and value chain model	Level 5	12
116235	Operate a pendant controlled overhead crane	Level 2	5
259619	Conduct workplace Occupational Health and Safety (OHS) inspections	Level 2	3
260762	Operate rough terrain/earthmoving/agricultural equipment	Level 3	11
243272	Operate a Mobile Elevating Work Platform (MEWP)	Level 2	10
113841	Transport freight	Level 4	10

Mr Petrus Mofokeng
ETQA Manager

13 February 2018

Date



MODERATOR STATEMENT OF REGISTRATION FOR UNIT STANDARDS

Name: Bulungisa Justice Sidlayi
ID: 8102155505080
Reference:

Moderator No. TETA-MODR14-244

Unit Standard ID	Unit Standard Title	NQF Level	Credits
113832	Transport passengers	Level 4	10
113850	Compile tender documents and contracts	Level 5	16
113856	Develop and manage the road transport marketing strategy	Level 5	13
113855	Manage the transportation of abnormal loads	Level 5	6
260781	Operate a telescopic boom handler	Level 3	10
242972	Operate advanced defined purpose lift trucks	Level 3	7
12417	Measure, estimate & calculate physical quantities & explore, critique & prove geometrical relationships in 2 and 3 dimensional space in the life and workplace of adult with increasing responsibilities	Level 4	4
7468	Use mathematics to investigate and monitor the financial aspects of personal, business, national and international issues	Level 4	6

Mr Petrus Mofokeng
ETQA Manager

13 February 2018

Date



MODERATOR STATEMENT OF REGISTRATION FOR UNIT STANDARDS

Name: Bulungisa Justice Sidlayi
ID: 8102155505080
Reference:

Moderator No.
TETA-MODR14-244

Unit Standard ID	Unit Standard Title	NQF Level	Credits
113852	Apply occupational health, safety and environmental principles	Level 3	10
113826	Collate and process road transport operational information	Level 4	9
8555	Contribute to information distribution regarding HIV/AIDS in the workplace	Level 4	4
113835	Manage logistics operations	Level 4	12
116280	Demonstrate understanding of warehouse manufacturing and inventory assembly	Level 4	20
116294	Determine manufacturing and assembly material requirements	Level 4	12
242991	Facilitate the forwarding and clearing of dangerous goods for transportation	Level 4	4
242996	Handle dangerous goods during warehousing and storage	Level 4	4

Mr Petrus Mofokeng
ETQA Manager

13 February 2018

Date



MODERATOR STATEMENT OF REGISTRATION FOR UNIT STANDARDS

Name: Bulungisa Justice Sidlayi
ID: 8102155505080
Reference:

Moderator No. TETA-MODR14-244

Unit Standard ID	Unit Standard Title	NQF Level	Credits
242987	Identify, pack, mark and label dangerous goods for transportation by air	Level 4	2
113834	Apply standard operating procedures and practices	Level 4	9
113833	Manage customer satisfaction in a road transport activity	Level 4	9
113839	Manage road transport work teams	Level 4	10
113827	Operate the fleet	Level 4	12
113853	Apply strategic road transport management principles	Level 5	12
376480	Provide first aid as an advanced first responder	Level 3	8
377201	Apply advanced driving skills: defensive driving	Level 5	6

Mr Petrus Mofokeng
ETQA Manager

13 February 2018

Date



MODERATOR STATEMENT OF REGISTRATION FOR UNIT STANDARDS

Name: Bulungisa Justice Sidlayi
ID: 8102155505080
Reference:

Moderator No.
TETA-MODR14-244

Unit Standard ID	Unit Standard Title	NQF Level	Credits
377220	Apply advanced driving skills: offensive driving	Level 5	3

Mr Petrus Mofokeng
ETQA Manager

13 February 2018

Date

Certificate

This is to certify that

B J Sidlayi

Identity Number

8102155505080

has passed a course in

Defensive Driving Code 14 (EC)

Period of Training

22/05/2006 - 15/06/2006

Date:

June 2006



Training Manager



Manager

Assessor No.: TETA-ASSR 05-510

A business unit of Transnet Limited
Reg.no. 1990/000900/06





INDEPENDENT ASSESSOR/MODERATOR

(LEADING PLAYER IN DEVELOPING SKILLS)

Contact No. 079 983 9854/063 335 8274 Email: bjsidlayi@gmail.com

CURRICULUM VITAE OF

B.J Sidlayi

1. PERSONAL DETAILS			
SURNAME	Sidlayi	FIRST NAMES	Bulungisa Justice
ID NUMBER	8102155505080	DATE OF BIRTH	15 Feb 1981
MARITAL STATUS	Married	GENDER	Male
HOME LANGUAGE OTHER LANGUAGES	Xhosa	HEALTH	Good
	English, Zulu, Sesotho (Speak, Read & Write)	NATIONALITY	South African
1.1 MY CONTACT DETAILS			
RESIDENTIAL ADDRESS : 22 Sali Section Katlehong 1431 0799839854 0603517743 email address bjsidlayi@gmail.com			
2. ACADEMIC DETAILS			
GRADE 12 / MATRIC NAME OF SCHOOL	SUBJECTS PASSED	YEAR PASSED	
1. Mt, Hargreaves S.S.S	Xhosa, English, Mathematic, Physical Science, Biology And Geography	2013 (Re-write) Senior Certificate	

REVISION OF 2013: DESIGNED AND DRAFTED BY B.J SIDLAYI

WE OURSELVES FEEL THAT WHAT WE ARE DOING IS JUST A DROP IN THE OCEAN. BUT THE OCEAN WOULD BE LESS BECAUSE OF THAT MISSING DROP. "Mother Theresa



INDEPENDENT ASSESSOR/MODERATOR

(LEADING PLAYER IN DEVELOPING SKILLS)

Contact No. 079 983 9854/063 335 8274 Email: bjsidlayi@gmail.com

<u>INSTITUTE</u>	<u>TERTIARY EDUCATION</u>	
<p>SAIW</p> <p>Successor Training College</p> <p>Transnet Limited</p> <p>Learning Performance Link</p>	<p>Course : Welding Inspector Level 1</p> <p>Qualification Obtained : Diploma</p> <p>YEAR : 2015</p> <p>Course : Security Intelligent</p> <p>Qualification Obtained : Grade A</p> <p>Year : 2002</p> <p>Course: K53</p> <p>Qualification Obtained : Defensive Driving</p> <p>Year : 2006</p> <p>Course: Outcome-Base Assessor/Moderator</p> <p>Qualification Obtained :Certificate (ETDPSETA SOR)</p> <p>Year : 2014</p>	
<u>WORKING EXPERIENCE</u>	<u>Project</u>	<u>POSITION HELD</u>
NAME OF COMPANY		
Autopax (PTY) LTD	Limpopo, Eastern Cape Rout	<p>Bus Driver</p> <p>Reason For Leaving: Change Career</p> <p>Duration : Oct2006- March2011</p>

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INDEPENDENT ASSESSOR/MODERATOR

(LEADING PLAYER IN DEVELOPING SKILLS)

Contact No. 079 983 9854/063 335 8274 Email: bjsidlayi@gmail.com

NAME OF THE COMPANY	Project	POSITION HELD
<u>Ikaheng Training Provider</u>	<u>Professional Driving Training</u> Shoprite JD Group Unitrans	Driver Trainer (Assessor/Moderator) Reason for leaving : Contract Expired Duration : 2012Sept-2014June

NAME OF COMPANY	Project	Position Held
Training Force Training Provider	<u>Professional Driving Training</u> Macsteel Super group Logistics Builders Warehouse	<u>POSITION HELD</u> Facilitator, Assessor/Moderator Duration : 2014 Aug Till Date Status : Freelancer

I am also training learnerships/apprenticeships in the following qualifications as a facilitator, assessor and moderator at Training Force in different companies

Qualification ID	Qualification Title	NQF Level
50285	National Certificate: Professional Driving	3
48437	National Certificate: Road Transport	3
48439	National Certificate: (FE TC) R.T Supervision	4
59300	General Education Training Certificate: Transport	1
23253	National Certificate (GETC): Manufacturing, Engineering and Related Activities	1
65789	NATIONAL CERTIFICATE: CONSTRUCTION PLANT OPERATION	2
58781	Production Technology	2
57881	Welding Application and Practices	2
57886	Welding Application and Practices	3
57887	Welding Application and Practices	4
59729	Mechanical Handling (Rigging)	2
64829	National Certificate: Lifting Machine Operation	2
57831	National Certificate: Freight Handling	3
59365	National Certificate: Freight Forwarding	3
49579	National Certificate: Poultry Processing	3
59298	National Certificate: Freight Forwarding	4

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INDEPENDENT ASSESSOR/MODERATOR

(LEADING PLAYER IN DEVELOPING SKILLS)

Contact No. 079 983 9854/063 335 8274 Email: bjsidlayi@gmail.com

REFERENCES

<u>NAME OF THE COMPANY</u>	<u>Person Name</u>	<u>POSITION HELD</u>
(SAIW)	Herman Potgieter 011 298 2100	Certification Manager
<u>NAME OF COMPANY</u> Training Force	<u>Person Name</u> Lerato Mokgapi 011 351 9504	<u>POSITION HELD</u> Projects Manager
<u>NAME OF COMPANY</u> Training Force	<u>Person Name</u> Gabriel Maropane 011 351 9504	<u>POSITION HELD</u> LMS Administrator

REVISION OF 2013: DESIGNED AND DRAFTED BY B.J SIDLAYI

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METHODOLOGY

Q 2021/055: ADVANCED 4*4 DRIVING AND
RECOVERY SKILLS TRAINING PROGRAMME



TENDER RETURNABLES

BID NUMBER:
Q 2021/055

**Training Approach and Methodology
for Request or Quotation of Advanced 4*4
Driving and Recovery Skills Training
Programme**

for



from



Project Implementation



Document Version

Project Name	FACILITATION AND DELIVERING OF AN ADVANCED 4*4 DRIVING AND RECOVERY SKILLS TRAINING PROGRAMME
Client	CAPE WINELANDS DISTRICT MUNICIPALITY
Project Duration	TBC
TMT Contact Person	Marco Madileng
Tranent Contact	
Date	14 SEPTEMBER 2021

Document Approval Signatures

Role	Name	Signature	Date
TMT Representative	Marco Madileng		
CAPE WINELANDS DISTRICT MUNICIPALITY			

1 Project Risks Management

Issue	Risk	TMT Control/Mitigation
Resources	<ol style="list-style-type: none"> 1. People – Availability of qualified Assessors and Facilitators 2. Environment – Availability of the classroom and practical areas for the assessments 	<ol style="list-style-type: none"> 1. Our Assessors are accredited 2. Prior planning will be done for the classroom and practical's areas with the course coordinator
Non-Performance	Non delivery of services at the said venues and sites	<ol style="list-style-type: none"> 1. TMT currently delivers training Nationally 2. We have a team of 60 registered Assessors, facilitators and Moderators
Non-Attendance	Nonattendance of the classes by the delegates	<ol style="list-style-type: none"> 1. TMT course coordinator will make arrangements with client course coordinator in advance for the dates of the course. 2. The client course coordinator will send the TMT course coordinator the names of the delegates who will attend a week before the course
Contract Specifications	Failure to abide by the contract specification	<ol style="list-style-type: none"> 1. TMT and the client will attend the mobilisation meeting with the client to agree on the terms to be met. 2. TMT Facilitators/assessors/Moderators will write a report after each training which will be sent to the client
Project Time Frame	Unrealistic project time frame	The given time frame is enough to achieve the project objectives. Refer to the project plan given
Organisational Constraints	Bureaucratic processes	Planning will be done by the TMT course coordinator with the client course coordinator in advance (2 weeks before the training is done)

Table 1 Project Risk Assessment

2 Resources to be used

Issue	Responsible
Assessor/Facilitator/Moderator	TMT
Classroom (With Projector, Board,)	TMT
Classroom Aids (Learner Guide, Learner Assessment Guide, POE, Pens)	TMT
Practical Area	TMT
Vehicle for practical sessions	CAPE WINELANDS DISTRICT MUNICIPALITY

3 Classroom

3.1 Classroom for Theory

At Tshireletso, we have adopted the U-shape classroom layout to ensure the delegates are in direct view and eye contact with the assessor /facilitator. The facilitator is able to monitor instantly the progress of the delegates as the theory goes on.

On client's sites where the layout is not applicable, the client's layout is adopted.

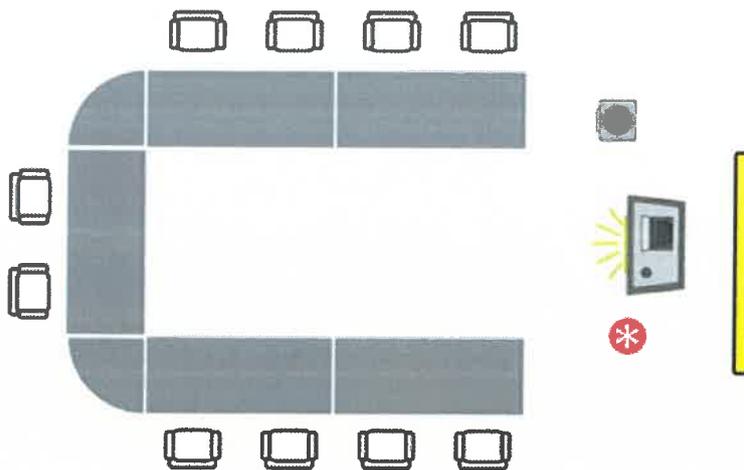


Figure 1 Tshireletso U shape classroom Layout

CHRIS HANI MUNICIPALITY needs to ensure classrooms have the board and projects (Unless where pre-planned we provide the projector).

3.2 Classroom Aids provided by TMT

The TMT Assessors/Facilitator/Moderator will come with the following:

1. Learner guide
2. Learners Assessment Guide
3. Training tools (Mark pens/Pens etc.)

3.3 Classroom Aids provided by Client

The client shall provide the following:

1. Classroom with desks and seats
2. Projector
3. White Board
4. Flipchart
5. Projector

3.4 Practical area

TMT will Organize where the practical will be done so as to satisfy the unit standard requirements.

4 TMT Training Process

The Tshireletso Training process for the confined space will have the following steps:

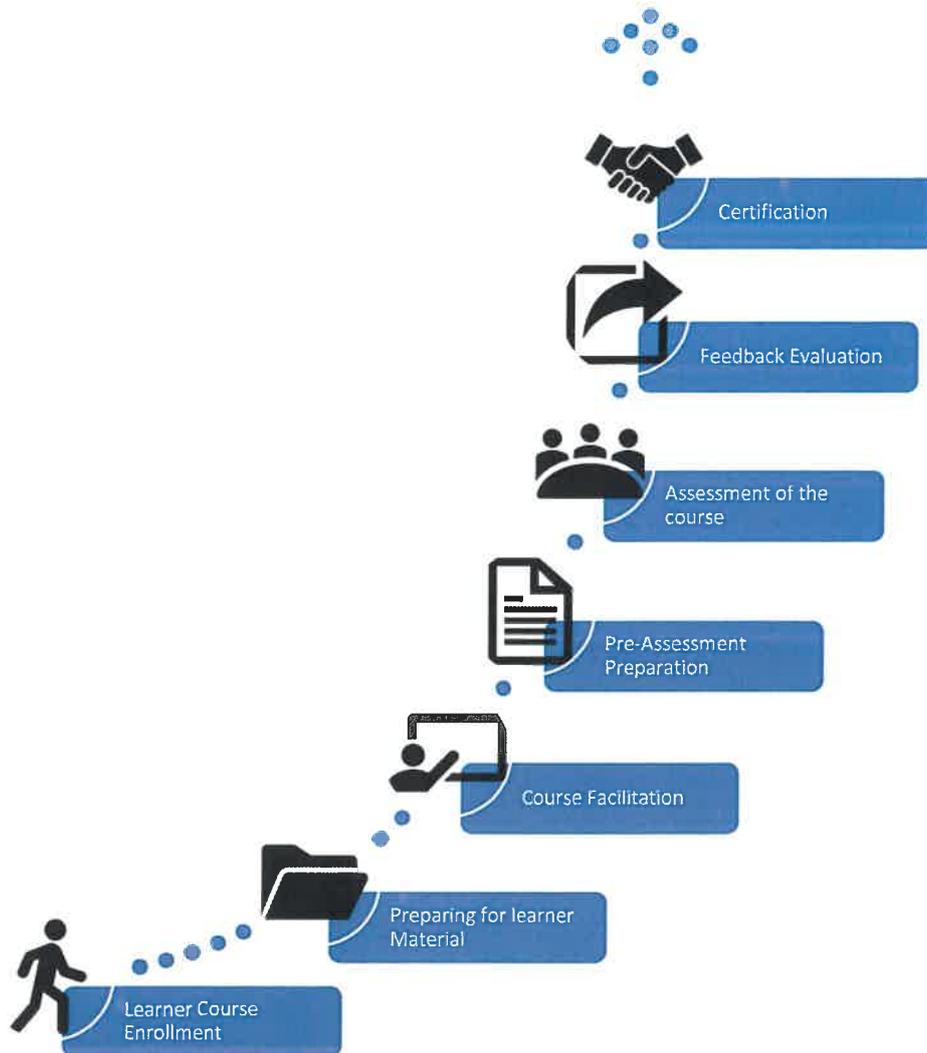


Figure 2 TMT Training

Description of the training process

Item	Comments
Enrolment	<ol style="list-style-type: none"> 1. Provide Information on: Entry level requirements 2. Mini Prospectus 3. Gather Learner information <ol style="list-style-type: none"> a. Copy of ID b. Certificates/Qualifications, where applicable 4. Learner support 5. Information on: <ol style="list-style-type: none"> a. Start and end date b. Course duration c. Timelines involved
Preparing for learner Material	<ol style="list-style-type: none"> 1. Evaluate Learning material 2. Check feedback from previous workshops to manage risks and research for improvement 3. Prepare: <ol style="list-style-type: none"> a. Learner Guide b. Facilitators Guide c. Assessment Guide d. Portfolio of evidence/Workbook 4. Prepare lesson plans for workshops and PowerPoint slides
(TMT Facilitator preparation before going to site)	<ol style="list-style-type: none"> 1. Where will the course be conducted? 2. Venue 3. Directions 4. Information Brochure 5. Determine course registration duration 6. Ensure proper Support material/resources 7. Access for disabled and parking 8. Health and safety regulations in place 9. Floor plan for emergencies.
Facilitation of the course	Facilitate the course as per the SETA requirements using all the tools that are required. (Power point, Board, etc.)
Pre-assessment Preparation	<ol style="list-style-type: none"> 1. Explain applicable Policies and Procedures 2. Appeals 3. Irregularities 4. Barriers to learning 5. Special needs 6. Completion dates of tasks and assignments/POE's, where applicable 7. Learner support
Assessment for the course	<p>Let the learners do the assessment.</p> <ol style="list-style-type: none"> 1. Formative (Done in class) 2. Summative (Done in Class) 3. Practical's (Done at the client's site/At TMT site)
Feedback Evaluation	<ol style="list-style-type: none"> 1. Feedback Reports during/after training <ol style="list-style-type: none"> a. Training feedback and reports b. Learner evaluation on facilitator

	<ol style="list-style-type: none"> 2. Feedback on assessment procedure: <ol style="list-style-type: none"> a. Feedback from Assessor/Facilitator b. Feedback from Learner c. Feedback from Moderator 3. Overarching Report 4. Learner support.
Course File returned	<ol style="list-style-type: none"> 1. Attendance register – complete (TMT and Clients) 2. Name list signed by facilitator 3. Report facilitator/assessor 4. Timelines 5. Communication procedure
Certification	Issue Certificates for the Training

5 Training Approach

5.1 Blended Training Approach

Facilitators and assessors for this project will use a blended learning approach. A blended learning approach acknowledges that one size doesn't fit all when it comes to training.

The facilitators will use more than one training method to ensure the learners are engaged. This will involve:

1. Classroom led training- using white board/blackboard, projector, videos story telling
2. Interactive method – Using quizzes in the formative assessment, small groups discussion and role playing, demonstration
3. Practical or hands on where the learners do the practical's.

5.2 Assessments

3 assessments will be done:

1. Formative Assessment The formative assessment is done to gauge if the delegates are at par with the topics covered. It's a continuous assessment involving class discussions, practical's, filling of POE etc
2. Summative Assessment - Summative Assessment will be done at the end of the course to check if the delegates know the moderation concepts. It's the final exam for the course
3. Practical's - This will be done after the theory to ensure the learners are hands on,

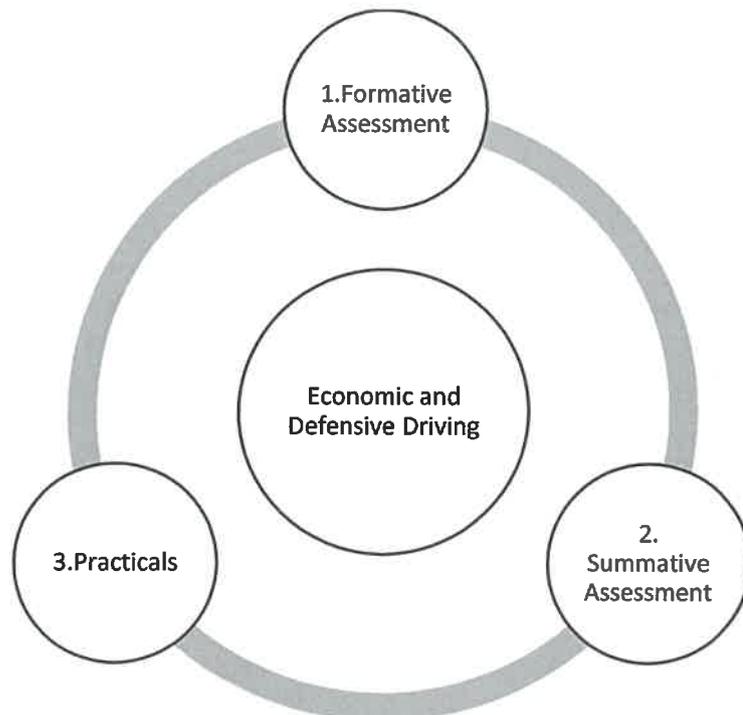


Figure 3 Assessments

For a candidate to be declared **COMPETENT**, the candidate must have a pass rate of 80% in the formative, Summative and 100% in the Practical's.

5.3 Not yet Competent (NYC) Results

A not yet competent outcome is as a result of:

1. The learner failing the practical but having passed the formative and summative assessment
2. The learner failing the summative assessment and passing the practical's
3. A learner failing both the summative and the practical's.

In the event of the learner failing the practical but having passed the formative and summative assessment, the learner will be allowed to attend the re-evaluation of the **PRACTICAL ASSESSMENT** at NO COST to client in the next class available.

In the event of the learner failing the summative assessment and passing the practical's the learner will be allowed to attend **SUMMATIVE ASSESSMENT** at NO COST to client in the next class available

In the event of the learner failing both the summative assessment and practical's, the learner will be allowed to attend **RETRAINING** at NO COST to client in the next class available

6 Control Of Records

Types of records

During the execution of the contract, several types of records will be generated, training records, CA reports, moderation reports, policies, procedures, appointment letters, and communication letter ECT. All our records internal and external are produced in English.

Storage and security

All records generated during and for this contract will be archived in our head offices. Documents will be filed and locked in filing cabinets. Records will be kept in hard copy formats and filed in steel cabinets in case of fire.

Distribution and sharing

The contract manager appointed for this contract will manage access and control to these records. During the execution of the contract, Tshireletso will avail all the records to authorised **CHRIS HANI MUNICIPALITY** representatives and relevant stakeholders, via email, postage or courier.

Such requests will be communicated to Tshireletso via email and Tshireletso will respond accordingly. Same process will apply after the completion of the contract.

Legislation requirement

According to the Nation Code of Practice (NCOP) all training records must be kept for a minimum of 3 years, counting immediately in completion of each training session. Tshireletso believes in meeting and exceeding customer and legal requirements, we then plan keeping the records for five years incompletion on the contract.

Disposal of Documents

CHRIS HANI MUNICIPALITY will be notified by email before we dispose the records. After notifying **CHRIS HANI MUNICIPALITY**, Tshireletso will recycle the records.

Reference

Refer to our Control of Records Procedure attached.

Additional policies and procedures

- Control of quality records Procedure
- Recording keeping Policy

7 Resolution of Conflict

When conflict occurs, there is a tendency for moral to be lowered, an increase in absenteeism and decreased productivity. Hence Tshireletso understands that these things can have a negative impact on the project quality. Many things may lead to a conflict,

Sources of conflict

- Poor communication
- Different values
- Different interests
- Personality clashes
- Poor performance

Conflict can arise in all departments and individuals, its human nature. It arise in between any two individuals. Therefore we have employed the following process to help us eliminate conflicts.

Conflict resolution

Arriving at a positive resolution of conflict is always our ultimate goal. Our key solving elements are

- Clearly articulate the cause of the conflict- openly acknowledging there will be differencing perception of the problem(s).
- Make a clear statement of why conflict must be resolved and reasons to work on conflict.
- Communication of how the conflict will be resolved.
- Address the issues face to face (notes, emails correspondence, memos are not a productive way to resolve differences).
- Stick to the issues. In trying to resolve conflict, it is tempting to resort to name calling or bringing up issues from the past. It is important to address specific behaviours and situations if change is to take place.
- Take time out if necessary. In the resolution of a conflict, our emotions may interfere with arriving at a productive resolution. If this transpires take time out and resume resolving the conflict at another designated time.

Corrective and preventative Action

Corrective and preventative action may be necessary at the end of conflict resolution.

8 Customer Communication

8.1 Communication head

The contract manager at Tshireletso will be the link between **CAPE WINELANDZS DISTRICT MUNICIPALITY** and Tshireletso. All communications will be handled by the contract manager.

8.2 Preferred communication

In order to have backup and swift communication, Tshireletso prefers written communication such as emails. Although telephone seems like the fastest communication mode but telephone conversations cannot be backed up.

8.3 Recording keeping

All exchanged emails will be archived and stored according to our control of records procedure.

8.4 Customer compliments and complains.

Compliments

Customer to send compliments via customer feedback/ survey process or send an email directly to the contract manager.

Complains

The customer will send the email to the contract manager with full details of the complaint. The contract manager will

- Investigate the compliant
- Assess the root cause
- Enforce discipline where applicable.
- Seek immediate corrective and preventative action
- Report to the client in 24 working hours.

8.5 Contact details

Job titles	Names	Contact details
Contract Manager	Marco Madileng	Tell : 011 234 6504 Cell : 072 072 0264 Email: Marco@tmtraining.co.za
Training Manager	Ayanda Qhenge	Tell : 011 234 6504 Cell : 076 632 5272 Email: Ayanda@tmtraining.co.za
SHE Manager	Ashford Choeru	Tell : 013 214 9914 Email: admin@tmtraining.co.za
Accounts Manager	Tebogo Thobejane	Tell : 013 214 9914 Cell : 079 108 3288 Email: Tebogo@tmtraining.co.za

9 Reports

The contract manager will submit monthly progress meeting to

CHRIS HANI MUNICIPALITY. On contract award, Tshireletso will arrange monthly performance meetings with the client

10 Training Quality.

At Tshireletso, we are an ISO 9001:2015 certified company. Quality is our heartbeat. For this project we shall ensure the quality by:

1. Approval of all the actions we shall do by the client
2. Advanced planning of the training
3. Effective communication to all the stakeholders
4. Learner feedback after each training session
5. Client feedback periodically
6. Assessor /facilitator PTO – we will attend the training from time to time to monitor and ensure the assessor/facilitator adheres to the agreed standards
7. Recording and actioning each recommendation we receive from the client

Certificate

Standard **ISO 9001:2015**

Certificate Registr. No. **01 100 1818055**

Certificate Holder: **Tshireletso Multi Skills and Training (Pty) Ltd**
348 Rivonia Boulevard
Edenburg Terraces, Block B 1st Floor
2128 Sandton
South Africa

including the location

Tshireletso Multi Skills & Training (Pty) Ltd
Stand 2428 Gowe
Modikwa Road
Driekop
1150 Burgersfort
South Africa

Scope: Provision of Training- SHEQ Courses, Lifting Machinery Courses, Firefighting Courses

Proof has been furnished by means of an audit that the requirements of ISO 9001:2015 are met.

Validity: The certificate is valid from 2018-08-17 until 2021-08-16.
First certification 2018

2018-08-17



TÜV Rheinland Cert GmbH
Am Grauen Stein · 51105 Köln

www.tuv.com



Figure 4 TMT ISO 9001:2015 certificate

11 Approvals

We promise, we design, we implement, we monitor, we deliver the project.

Let us hear your feedback. It builds us.



COURSE OUTLINE

Q 2021/055: ADVANCED 4*4 DRIVING AND
RECOVERY SKILLS TRAINING PROGRAMME



TENDER RETURNABLES

BID NUMBER:
Q 2021/055



NATIONAL CERTIFICATE: PROFESSIONAL DRIVING

(SAQA ID:50285, NQFL:03,CREDITS:122)

QUALIFICATION TITLE: NATIONAL CERTIFICATE: PROFESSIONAL DRIVING

SAQA ID:	50285	NQF Level: 3
Learnship Duration:	12 months	Credits: 122
Contact Sessions:	Customised to client strategic needs and learners experience.	
Accrediting SETA:	Transport Education & Training Authority (TETA).	
Target Market:	Drivers in delivery roles • Driver assistants • Warehouse staff, packers and stackers • Junior managers • Supervisors • Warehousing assistants • Stock controllers • Staff involved with maintaining safety and housekeeping standards	
Target Industries:	Warehousing • Dispatch • Transport and logistics in general • Retail • Taxi industry • Care hire industry • Automotive dealerships.	
Training Equipment Required:	Fire extinguisher • First aid consumables • Depending on the electives: Access to rigid heavy vehicle, rigid heavy vehicle, vehicle combination.	

RECOMMENDED ENTRY CRITERIA

- Learners will be assessed to determine their experience and prior learning knowledge. This will determine what skills will be RPLed and which will be gap trained.
- Mathematical Literacy at NQF Level 3.
- Communication competency at NQF Level 3.
- Medical certificate & eye test OR current PrDP licence
- Unit Standard 123254 EC drivers licence
- Unit standard 123253 Equal to or below 16000 kg requires C1 drivers licence
- Unit standard 123253 Above 16000kg requires C drivers licence
- Unit standard 123257 Equal to or below 3500 kg requires B drivers licence
- Unit standard 123259 As per legislature requirements learners must be 25 years or older

PURPOSE

The purpose of the qualification is to ensure competent professional driving competence in the road transport sector, thus improving earning capacity of professional drivers as well as transport sector professionalism and economic growth.

QUALIFICATION RULES

The qualifying learner will achieve this qualification by complying with the following rules of combination for the accumulation of credits totalling 122:

- Core unit standards totalling 30 credits are compulsory.
- Fundamental unit standards totalling 36 credits are compulsory.
- Elective unit standards totalling a minimum of 56 credits, including at least one of the following:
 - 123254: Operate a vehicle combination (20 units)
 - 123253: Operate a rigid heavy vehicle (15 credits) gross vehicle mass above 3.5 tons
 - 123257: Operate a rigid light vehicle (10 credits) gross vehicle mass below 3.5 tons

SKILLS OUTCOMES

Fundamental and Core:

- Obtaining and communicating road transport operational information.
- Assessing loads against given permissible load requirements.
- Planning road transport service delivery that meets specified requirements.
- Driving a vehicle conveying a specific freight commodity or category of passengers.

Electives (depending on which electives are chosen):

- Planning the establishment of a small business according to relevant business principles.
- Operating lifting equipment according to specified procedures.
- Applying health and safety

QUALIFICATION TITLE: NATIONAL CERTIFICATE: PROFESSIONAL DRIVING

UNIT STANDARDS

Cluster 1 (compulsory)

Outcome	SAQA ID	Name of Unit Standard	Credits
Core	123261	Plan road transport service delivery	8
Core	114941	Apply knowledge of HIV/Aids to a specific business sector and a workplace	4
Core	8016	Maintaining occupational health, safety and general housekeeping	8
Core	123258	Foster and maintain customer relations	10

Cluster 2 (compulsory)

Outcome	SAQA ID	Name of Unit Standard	Credits
Fundamental	119472	Accommodate audience and context needs in oral/signed communication	5
Fundamental	9010	Demonstrate an understanding of the use of different number bases and measurement units and an awareness of error in the context of relevant calculations	2
Fundamental	9013	Describe, apply, analyse and calculate shape and motion in 2 and 3 dimensional space in different contexts	4
Fundamental	119457	Interpret and use information from texts	5
Fundamental	9012	Investigate life and work related problems using data and probabilities	5
Fundamental	119467	Use language and communication in occupational learning programmes	5
Fundamental	7456	Use mathematics to investigate and monitor the financial aspects of personal, business and national issues	5
Fundamental	119465	Write/present/sign texts for a range of communicative contexts	5

Cluster 3 Electives (compulsory)

One (1) of these must be chosen. More may be chosen however additional credits will not be awarded)

Optional 1

Outcome	SAQA ID	Name of Unit Standard	Credits
Elective	123257	Operate a rigid light vehicle	10
Elective	123253	Operate a rigid heavy vehicle	15
Elective	123254	Operate a vehicle combination	20

QUALIFICATION TITLE: NATIONAL CERTIFICATE: PROFESSIONAL DRIVING

Optional 2

Outcome	SAQA ID	Name of Unit Standard	Credits
Elective	8420	Operate in a team	4
Elective	123259	Convey dangerous goods by road	4
Elective	8000	Apply basic business principles	9
Elective	123256	Provide commuter services	8
Elective	12484	Perform basic fire fighting	4
Elective	116534	Carry out basic first aid treatment in the workplace	2
Elective	123262	Load general freight	6
Elective	376480	Provide first aid as an advanced responder	8
Elective	243665	Meet the requirements in order to obtain a provisional licence	15
Elective	243666	Meet the requirements of being a safe driver to obtain a valid driving licence	22
Elective	7997	Manage self-development	12
Elective	14353	Conduct basic financial transactions	3
Elective	113852	Apply occupational health, safety and environmental principles	10



AUTHORITY of SIGNATORY

Q 2021/055: ADVANCED 4*4 DRIVING AND
RECOVERY SKILLS TRAINING PROGRAMME



TENDER RETURNABLES

BID NUMBER:
Q 2021/055



Gauteng Office

8 Incubation Drive
Riversands Incubation Hub
(Unit R8) Block 4
Fourways 2021
Tel: 0861 111 837

Burgersfort Office

2428 Medikwa Road
Driekop
Burgersfort 1150
Tel: 013 214 9914

Write to us

P.O. BOX 553,
Rivonia 2126
Fax: 086 240 6558
Email: info@tmttraining.co.za

Registration No: 2012/131859/07 | Accreditation number: TETA13-314 | Val number: 4280262627

Resolution of the Members

Tshireletso Multi Skills and Training (Pty) Ltd

Registration Number: 2012/131859/07

By the resolution of the Board of Directors of Tshireletso Multi Skills and Training (Pty) Ltd passed on the 01st of September 2021 that anyone of the below listed personnel acting in his/her capacity as a Director is duly authorized to sign all documents related to or in connection with any Tender/RFQ submitted on behalf of the Company.

Tshireletso Multi Skills and Training (Pty) Ltd Board of Directors

NAME OF SIGNATORY	CAPACITY	SPECIMEN SIGNATURE OF THE SIGNATORY	DATE
JEANETTE MARCO TSERE MADILENG 870727 0560 081	DIRECTOR		01/09/2021
TEBOGO SEOKWANE THOBEJANE 860814 0318 082	DIRECTOR		01/09/2021
AYANDA QHENGE 881225 5990 087	DIRECTOR		01/09/2021

As Witness:

1.

2.



Directors: (Ms. J.M.T. Madileng) (Ms. T.S Thobejane) (Mr. A. Qhenge)



TENDER REGISTER

Q 2021/055: ADVANCED 4*4 DRIVING AND
RECOVERY SKILLS TRAINING PROGRAMME



TENDER RETURNABLES

BID NUMBER:
Q 2021/055

CURRENT TENDER'S REGISTER - 2021

REV NO: 012

DOC TYPE FORM PAGE 1 OF 1

Customer	Scope of Work	Contract Value	Contract Date	Customers Contact Name	Tel No	E-mail
1 Transnet Engineering KLP	Provision of Training Services for Advance Defensive Driving Training for The Period Of 5 Years First Aid Training, HIRA Training, Working at Heights training, Fire Fighting Training and SHE REP Training	R 21 151 756.25	06/01/2020 – 31/01/2025	Dineo Machesa	012 391 1482 083 626 4883 063 596 6778	Dineo.Machesa@transnet.net
2 Transnet Engineering KLP	Working at heights/ Fall Arrest System and Rescue training, Basic Rescue from Fall Arrest System training, COID Training, Intro Basic Occupational SHE & Legal Liability Training	R 14 000 000.00	17/10/2016 – 30/04/2020	Dineo Machesa	012 391 1482 083 626 4883 063 596 6778	Dineo.Machesa@transnet.net
3 Eskom SOC Ltd – National Contract	The Provision of Health and Safety Training on As When Required Basis	Not Specified	27/08/2018 – 26/08/2022	Thembekile Matshaya	011 800 3046	MatshaTB@eskom.co.za
4 Eskom SOC Ltd – National Contract	Driven and Lifting Machinery Training	Not Specified	15/11/2019 – 14/11/2022	Thembekile Matshaya	011 800 3046	MatshaTB@eskom.co.za
5 Eskom National Contract	Terms of Reference (Tor) – Appointment of An Occupational Health & Safety Consultant for a Period of Two (2) Years	R 2 000 000.00	01/09/2016 – 01/09/2021	Mpumi Minsi	011 800 8111	MnisiEN@eskom.co.za
6 National Credit Regulator (NCR)		R 412 152.56	14/11/2019 – 14/11/2021	Morris Matuleke	011 554 2789 083 296 0549	mmaluleke@ncr.org.za



CURRENT TENDER'S REGISTER - 2021

REV NO: 012

DOC TYPE FORM PAGE 1 OF 1

	Customer	Scope of Work	Contract Value	Contract Date	Customers Contact Name	Tel No	E-mail
7	Samancor Chrome Limited	Industry/Mining SHEQMAN course, Mine H&S Act Overview Course, Mine H&S Act & Regulation Course, OHS Act Overview Course, Construction Regulation Course, M&H Safety Representative Course, HAZOP Course (Hazard and Operability Study Course)	R 2 566 673.00	21/01/2019 - 21/01/2021	Jerminah Dube	013 693 7755	Jerminah.Dube@SamancorCr.com mshhegm@eskom.co.za
8	City of Cape Town	Health and Safety Training	Not Specified	25/02/2019 - 30/06/2021	Mark Denton	021 444 9409	Mark.denton@capetown.gov.za

RFQ REGISTER

	Customer	Scope of Work	Contract Value	Contract Date	Customers Contact Name	Tel No	E-mail
1	Ford Motor Company of Southern Africa	MEWP/ Cherry Picker Novice Training	R 79 800.00	10/02/2020 06/03/2020	Thandeka Mthabela	012 842 2088	tmthabel@ford.com
2	uMhlathuze Municipality	Lawnmower Training	R 39 602.55	20/02/2019 26/02/2019	Vikash Singh	035 907 5196	Vikash.Singh@umhlathuze.gov.za
3	Ford Motor Company of Southern Africa	Cherry Picker Operator Training – Novice	R 49 351.91	30/09/2019 11/10/2019	Thandeka Mthabela	012 842 2088	tmthabel@ford.com
4	Johannesburg Water	Tractor Lawnmower Training (Novice)	R 9 806.63	28/02/2019 01/03/2019	Matthews Sekgobela	011 493 2270 072 175 8668/ 082 929 5083	matthews.sekgobela@jwater.co.za
5	Oudtshoorn Municipality	Equipment Maintenance Training For Brushcutters & Equipment Maintenance Training For Brushcutters Chainsaws	R 106 950.00	13/05/2019 29/05/2019	Maxzine Axford	044 203 3178	maxzine@oudtmun.gov.za
6	Msunduzi Municipality	MEWP/ Cherry Picker Novice Training	R 124 166.65	24/06/2019 05/07/2019	Thokozani Matiwane	033 392 2667	thokozani.matiwane@msunduzi.gov.za
7	Johannesburg Water	Skid Steer Training Novice	R 43 901.26	08/07/2019 19/07/2019	Matthews Sekgobela	011 493 2270 072 175 8668/ 082 929 5083	matthews.sekgobela@jwater.co.za
8	Victor Khanye Local Municipality	Tractor Loader Backhoe Novice	R 27 025.00	28/10/2019 01/11/2019	Busi Mnguni	013 665 5754	Busi.Mnguni@victorkhanyelm.gov.za
9	uMhlathuze Municipality	Roller Training (Refresher)	R 22 572.00	23/04/2018 24/04/2018	Vikash Singh	035 907 5196	Vikash.Singh@umhlathuze.gov.za
10	uMhlathuze Municipality	Grader Training (Refresher)	R 17 556.00	25/04/2018 26/04/2018	Vikash Singh	035 907 5196	Vikash.Singh@umhlathuze.gov.za
11	uMhlathuze Municipality	Truck Mounted Crane Training (Refresher)	R 10 032.00	02/05/2018 02/05/2018	Vikash Singh	035 907 5196	Vikash.Singh@umhlathuze.gov.za

	Customer	Scope of Work	Contract Value	Contract Date	Customers Contact Name	Tel No	E-mail
12	uMhlathuze Municipality	Tractor Loader Backhoe Training (Refresher)	R 32 604.00	03/05/2018 04/05/2018	Vikash Singh	035 907 5196	Vikash.Singh@umhlathuze.gov.za
13	uMhlathuze Municipality	Tractor Loader Backhoe training (Novice)	R 87 390.23	18/06/2018 20/07/2018	Vikash Singh	035 907 5196	Vikash.Singh@umhlathuze.gov.za
14	Buffalo City Metropolitan Municipality	Forklift Training (Novice)	R 95 546.25	14/8/2017 18/8/2017	Yoliswa Mgudlwa	043 722 1011	Yoliswam@buffalocity.gov.za
15	Buffalo City Metropolitan Municipality	MEWP/Cherry Picker Training	R 105 000.00	May 2016	Joseph Bentil	043 705 9630/ 0718681218	josephb@buffalocity.gov.za
16	Bergvriev Municipality	MEWP/ Cherry Picker Training (Refresher)	R 18 216.00	18/10/2018 19/10/2018	Dyrran Baumeester	022 913 6055	BaumeesterD@Bergmum.org.za
17	Johannesburg Water	Tractor Lawnmower Training (Novice)	R 93 840.00	27/08/2018 05/10/2018	Matthews Sekgobela	011 493 2270 072 175 8668/ 082 929 5083	matthews.sekgobela@jwater.co.za
18	Msunduzi Municipality	Tractor Backhoe Loader Course Training	R 60 169.20	20/11/2017 24/11/2017	Thokozani Matiwane	033 392 2667	thokozani.matiwane@msunduzi.gov.za
19	Bergvriev Municipality	Grader Operator Training	R 36 000.00	June 2016	Dyrran Baumeester	022 913 6055	BaumeesterD@Bergmum.org.za
20	Umhlathuze Municipality	Roller Operator	R 36 000.00	January 2016	Vikash Singh	035 907 5196	Vikash.Singh@umhlathuze.gov.za
21	Msunduzi Municipality	Heavy Plant Course Training	R 107 055.12	05/6/2017 09/6/2017	Thokozani Matiwane	033 392 2667	thokozani.matiwane@msunduzi.gov.za
22	Ekurhuleni Metropolitan Municipality	Tractor Loader Backhoe Training	R 27 496.80	30/10/2017 03/11/2017	Nomsa Nkosi	011 999 8847	Nomsa.nkosi@ekurhuleni.gov.za
23	uMhlathuze Municipality	Truck Mounted Crane Training (Refresher)	R 18 684.61	14/8/2017 15/8/2017	Vikash Singh	035 907 5196	Vikash.Singh@umhlathuze.gov.za
24	uThukela Water	Truck Mounted Crane Training, Forklift Training & Overhead Crane Training	R 111 264.00	19/06/2017 07/07/2017	Sabelo D. Ngcobo	034 328 5075	sabelo.ngcobo@uthukelawater.co.za

	Customer	Scope of Work	Contract Value	Contract Date	Customers Contact Name	Tel No	E-mail
25	Ekurhuleni Metropolitan Municipality	Truck Mounted Crane Training	R 120 000.00	26/09/2016 30/09/2016	Natasha Packery	011 999 0512	natasha.packery@ekurhuleni.gov.za
26	City of Tshwane	Truck Mounted Crane Training	R 200 000.00	18/01/2016 22/01/2016	Magomarela Ramaube	012 358 0111	MagomarelaR@tshwane.gov.za
27	Msunduzi Municipality	Cherry Picker Training	R 125 000.00	June 2016	Thokozani Matiwane	033 392 2667	Thokozani.matiwane@msunduzi.gov.za
28	Inguza Hill Local Municipality	Earth Moving Machinery Training	R 119 586.00	13/03/2017 31/03/2017	Namhla Mjoli	039 253 1568	nmjoli@ihlm.gov.za
29	Johannesburg City Parks	Lifting machinery Training	Not specified	Ad-Hock (From 2013)	Mokhure Maila	011 435 2845	mmaila@jhbcityparks.com
30	City of Cape Town	Driver Training and Facilitator Training	R 140 000.00	August 2016	Mark Denton	021 444 9409	Mark.denton@capetown.gov.za



REFERENCE LETTER

Q 2021/055: ADVANCED 4*4 DRIVING AND
RECOVERY SKILLS TRAINING PROGRAMME



TENDER RETURNABLES

BID NUMBER:
Q 2021/055



30 October 2017

TSHERELETSO MULTI-SKILLS AND TRAINING (PTY) LTD

**348 RIVONIA BOULEVARD
EDENBURG TERRACE
RIVONIA
2128**

Dear Sir/Madam

**REFERENCE LETTER FOR TSHIRELETSO MULTI-SKILLS & TRAINING (PTY)
LTD FOR TRAINING SERVICES RENDERED FROM 25 JANUARY 2017 TO DATE**

Tshireletso Multi-Skills & Training (PTY) LTD has been contracted with since the 25th JANUARY 2017 to date. Since the inception of my work relation with Mr. Ayanda Qhenge and the Team, I have experienced them to be utterly professional in the field of Working at Heights, Fall Arrest and Other Health and Safety Courses which is clearly evident by the learner feedback forms which are completed by attending learners.

Their years of experience and vast knowledge within their industry is what enable our learners to have the peace of mind to confidently apply what they have learnt in both theoretical & practical training within their work environment.

They are also very meticulous in their administrative operations, as their turn-around time in terms of providing feedback never stretch beyond 24 hours. All documents and certificates are always delivered in a very presentable manner as per the contract stipulation. Thus we take great pleasure in the quality service rendered by Tshireletso Multi-Skills & Training (PTY) LTD.

Your Sincerely

**Dineo Machesa
Supply Management
Transnet Engineering
012 391 1482**

Transnet SOC Ltd
Registration Number
1990/00900/30

Carlton Centre
150 Commissioner
Street
Johannesburg
2001

P.O. Box 72501
Parkview, Johannesburg
South Africa, 2122
T +27 11 308 3001
F +27 11 308 2638

Directors: LC Mabaso (Chairperson) SI Gama* (Group Chief Executive) Y Forbes GJ Mahlalela PEB Mathekga ZA Nagdee VM Nkonyane BG Stagman
GJ Pita* (Chief Financial Officer)
*Executive

Group Company Secretary: NE Khumalo

www.transnet.net

MACSTEEL SERVICE CENTRES SA (PTY) LTD

GROUP HEAD OFFICE

7 Brook Road
Lilianton, Boksburg
PO Box 7729, Johannesburg 2000
South Africa

Tel: (+27-11) 871-0000
Fax: (+27-11) 823-3860
Email: info@macsteel.co.za
Web: www.macsteel.co.za



Tshireletso Multi-Skills & Training (PTY) LTD
348 Rivonia Boulevard
Eden Terrace – Block
Rivonia, Sandton
2128

Dear Sir/Madam

REFERENCE LETTER

Tshireletso Multi-Skills & Training (PTY) LTD has been doing some of our Lifting training from early 2014 on the following machinery:

1. Pendant Controlled Overhead Cranes
2. Cabin Controlled Overhead Cranes
3. Truck-Mounted Cranes
4. Counter-Balanced Lift Trucks

During the time that I have dealt with them, they have been extremely professional both in the training of our employees and also on the administration part of the business. The most aspect about them is that they do things by the book and this gives one peace of mind knowing that whatever they do, they are sticking to the NCOP.

It has been a pleasure doing business with Tshireletso Multi-Skills & Training (PTY) LTD.

Regards

Phuthi Nkutha
Training Manager – Technical
Macsteel Service Centres SA
Tel: 011 871 0276
Fax: 086 679 8113
Cell: 082 339 1674

Reg. No 2005/016292/07

DIRECTORS: CF Liebenberg* (Chairman), MH Hoffman (Deputy Chairman)¹, JPL van der Walt (CEO), NC Provis (CFO)², AE Browne*, CA Carolus*, SR Cohen*, M Danisa*, D Konar*, BS Moffat², N Mohari³, DD Mokgatle**, E Samson⁴, LS Sank*, LL van Niekerk*

¹ USA ² British ³India ⁴Israel
*Non-executive **Alternate

BBBEE Status: Level 4 Contributor

Mr Ayanda Qhenge
Training Manager
Tshireletso Multi-Skills & Training (PTY) LTD
2428 Modikwa Road
Gowe-Driekop
BURGERSFORT
7702

Date:
30/03/2016

Enquiries:
Tel +27 980 3804

Dear Sir/Madam

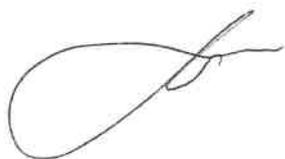
REFERENCE LETTER FOR TSHIRELETSO MULTI-SKILLS & TRAINING (PTY) LTD FOR TRAINING SERVICES RENDERED FROM 05 May 2014 TO DATE

Tshireletso Multi-Skills & Training (PTY) LTD has been contracted with since the 5th of May 2014 to date. Since the inception of my work relation with Mr. Ayanda Qhenge and Team, I have experienced them to be utterly professional in the field of Earth moving & Construction -, Lifting -& Cutting Equipment which is clearly evident by the learner feedback forms which are completed by attending learners.

Their years of experience and vast knowledge within their industry is what enable our learners to have the peace of mind to confidently apply what they have learnt in both theoretical & practical training within their work environment.

They are also very meticulous in their administrative operations, as their turn-around time in terms of providing feedback never stretch beyond 24 hours. All documents and certificates are always delivered in a very presentable manner as per the contract stipulation. To date *Tshireletso Multi-Skills & Training (PTY) LTD* was not once issued with a letter of reprimand or a Non-Conformance Report and thus we take great pleasure in the quality service rendered by *Tshireletso Multi-Skills & Training (PTY) LTD*.

Yours sincerely



Shannon Faro
ASSISTANT OFFICER HUMAN RESOURCES DEVELOPMENT

Mr Ayanda Qhenge
Training Manager
Tshireletso Multi-Skills & Training (PTY) LTD
2428 Modikwa Road
Gowe-Driekop
BURGERSFORT
7702

Date:
30/03/2016

Enquiries:
Tel +27 980 3804

Dear Sir/Madam

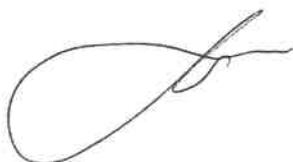
REFERENCE LETTER FOR TSHIRELETSO MULTI-SKILLS & TRAINING (PTY) LTD FOR TRAINING SERVICES RENDERED FROM 05 May 2014 TO DATE

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Yours sincerely



Shannon Faro
ASSISTANT OFFICER HUMAN RESOURCES DEVELOPMENT



COMPANY PROFILE

Q 2021/055: ADVANCED 4*4 DRIVING AND
RECOVERY SKILLS TRAINING PROGRAMME



TENDER RETURNABLES

BID NUMBER:
Q 2021/055



Tshireleto
MULTI-SKILLS & TRAINING (PTY) LTD

COMPANY PROFILE

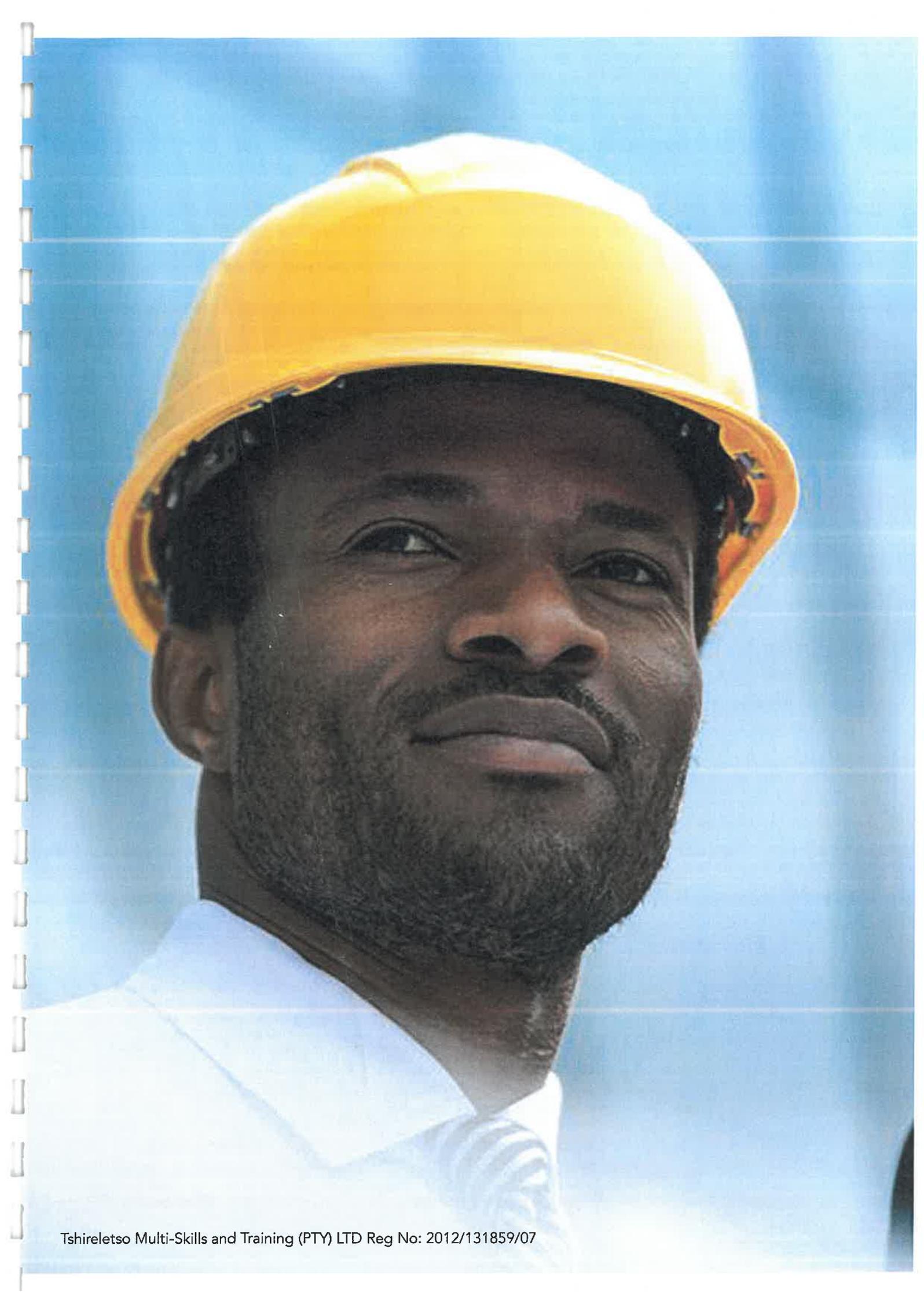
PROVIDING A SAFER WORK ENVIRONMENT FOR ALL
BY PROVIDING MULTI QUALITY LEARNING

EMPOWERMENT LEADS TO EXCELLENCE

At Tshireletso Multi-Skills and Training t/a "TM-Training" we strive to provide quality training that will elevate and up-skill our clients.

Since our inception in 2012, the primary objective of our training has always been to ensure that the knowledge acquired by our learner is applied successfully, adding real value and making a visible difference to work performance whilst safely optimising production.

We offer a wide range of accredited training programs nationally to corporate, government and individual clients with applications in all sectors of the economy, including mining, construction, logistics, agriculture, retail and many more.



WHO WE ARE

Tshireletso Multi-Skills & Training t/a "TM-Training" is a dynamic training company established in 2012. We offer a wide range of training programs nationally to corporate clients, Government departments and individuals. We are an accredited training provider, and our training programs are aligned with the South African Qualification Authority (SAQA). We offer professional training for applications in mining, construction, transport and Safety, Health and Environment (SHE).

The primary objective of our training is to ensure that the knowledge acquired is applied successfully, adding real value and making a visible difference to work performance in the business environment whilst safely optimising production. TM Training is renowned for superior training programs delivered by an enviable team of qualified expert and highly experienced facilitators.

OUR VALUES

INNOVATION

We endeavour to achieve innovative and leading edge initiatives, to further assist in skilling and empowering our clients with the best learning experience in the industry.

EXCELLENCE

We demonstrate our commitment to excellence by creating and delivering a high quality curriculum, meticulous service and vigilance regarding the safety of our clients.

INTEGRITY

To us, maintaining the highest ethical standards in business is integral. Therefore, we have made a commitment to honest & open communication in business and always doing the right thing.

SAFETY, HEALTH & ENVIRONMENT

We are committed to a positive culture of healthy, safety and environmental awareness and responsible.



OUR MISSION

We provide learning that is strategic, measurable and effective to enhance safety.

We will uphold the quality standards to ensure that our client's expectations are met and exceeded.

We will always adapt to our client's culture to ensure maximum safety and compliance.

We ensure that our programs are always up to date and delivered by sector qualified and experienced facilitators to ensure the best possible learning experience and value is achieved.

OUR VISION

To provide a safer working environment for all Africans by providing multi quality learning.

Tshireletso Multi-Skills and Training is an empowering organisation. We are **100% black youth owned, and 68% black female owned and managed.**

Tshireletso is a BBBEE level 1 compliant company and a value adding supplier. This means companies utilising Tshireletso for training needs will be able to claim 135% for their investment and improve the preferential procurement category for their BBBEE scorecard



OUR TEAM

At Tshireletso Multi-Skills and Training, our team is your team. When your mission is to be better, faster, smarter and more efficient, you need the best people driving your vision forward. You need a team that will focus on your needs and align itself to meet your business goals. You need team TM-Training.

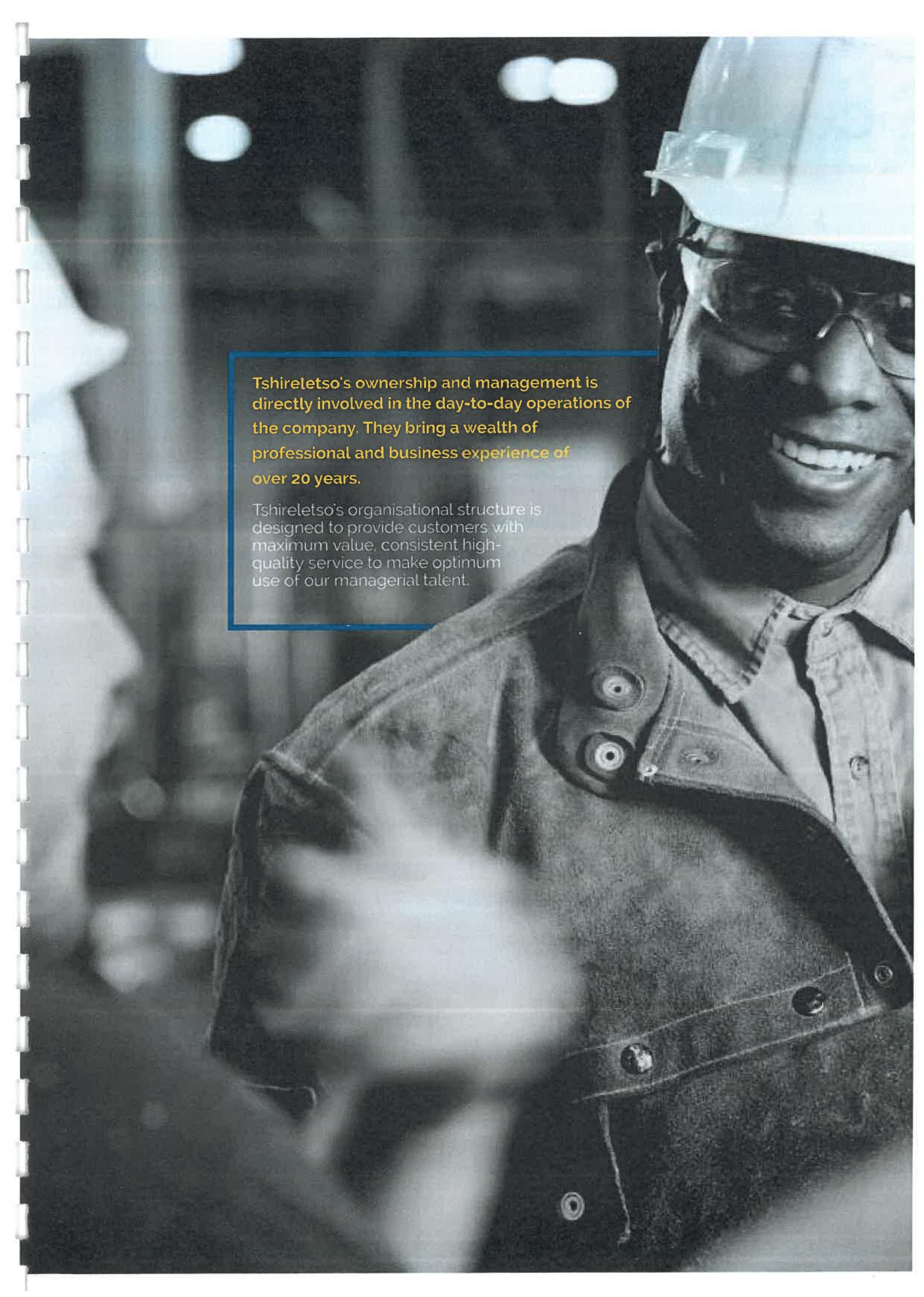
TM-Training is made up of a team of talented ETQA's, analysts, SHEQ experts and facilitator/assessors, all dedicated to our learning mission. We enjoy our work and working with the various skillsets and personalities within the team.

Every member of the TM-Training team believes strongly in the empowering power of knowledge. Every day, we unite in doing our best to bridge the gap between those who have access to knowledge opportunity, and those who do not.

We further have experienced facilitators and assessors who are passionate, dedicated and committed to facilitating quality training and assessments.

We are able to provide training and assessments to large employee groups nationwide. Our facilitators also use a variety of methodologies and training aids to suit the specific outcomes and audiences to ensure knowledge is passed on effectively to candidates.





Tshireletso's ownership and management is directly involved in the day-to-day operations of the company. They bring a wealth of professional and business experience of over 20 years.

Tshireletso's organisational structure is designed to provide customers with maximum value, consistent high-quality service to make optimum use of our managerial talent.

CURRENT PROJECTS



Transnet Engineering KLP
 SHEQ Training - 3 Year Contract
 Value: R 16 Million

Samancor Chrome Limited
 SHEQ Training - 2 Year Contract
 Value: R 2,5 Million

Eskom SOC Limited
 SHEQ Training - 3 Year Contract
 Value: R 14 Million

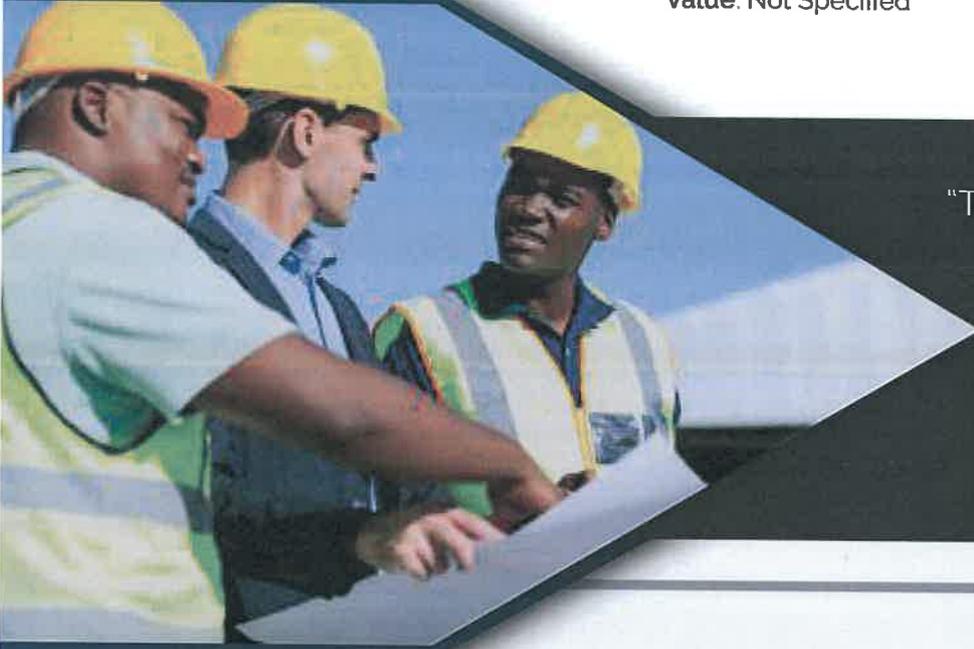


CITY OF CAPE TOWN
 ISIXEKO SASEKAPA
 STAD KAAPSTAD



City of Cape Town
 ETDP Training - 2 Year Contract
 Value: Not Specified

Eskom SOC Limited
 Operator Training - 5 Year Contract
 Value: R 2 Million



"The power of education extends beyond the development of skills we need for economic success. It can contribute to nation-building and reconciliation."

- Nelson Mandela

OTHER CLIENTS



ACCREDITATIONS



Tshireletso has secondary accreditation from the **Agriculture Sector Education Training Authority**

Accreditation Number: TETA 13-314



Tshireletso has secondary accreditation from the **Construction Education and Training Authority**

Accreditation Number: 6R65199



Tshireletso has secondary accreditation from the **Education Training and Development Practices Sector Education Training Authority**

Accreditation Number: ETDPS1462



Tshireletso has secondary accreditation from the **Health and Welfare Sector Education and Training Authority**

Accreditation Number: HW592LP00074



Tshireletso has secondary accreditation from the **Media, Information and Communication Technologies Sector Education and Training Authority**

Accreditation Number: LPA/00/2017/09/0007



Tshireletso has secondary accreditation from the **Agriculture Sector Education Training Authority**

Accreditation Number: 12653



Tshireletso has been approved as a training body by the **Department of Transportation**

Approval Number: PRDP (D) 2014/147



Tshireletso has been approved as a training body by the **Department of Labour**

**Certificate Number: CI 426/3/12/1 - Machinery Training
501 - First-Aid Training**

Our primary accreditation body is the **Transport Education Training Authority**

Accreditation Number: TETA 13-314 Full Accreditation



**Additional
Certifications**



**South African Institute of
Occupational Safety and Health
Corporate Member**



**ISO 9001:2015
CERTIFIED**



VALUE ADDING SERVICES

COURSES

Lifting Machinery

- Operate Counter Balance Lift Truck
- Operate Mobile Crane
- Operate Tower Crane
- Operate Overhead Crane
- Basic Rigging and Slings

Earth Moving Machinery

- Operate Front End Loader
- Operate Excavator
- Operate Grader
- Operate Concrete Mixer
- Operate Tractor Loader Backhoe

Mining Equipment

- Operate Drill Rig
- Operate Load, Haul, Dumper
- Operate Articulated Dump Truck
- Excavation

Driver Training

- Operate Light Right Vehicle
- Operate Heavy Rigid Vehicle
- Vehicle Combination
- 4x4 Training (On-Road & Off-Road)

SHE Courses

- Health and Safety Management
- First-Aid Level 1-3
- Basic Fire Fighting
- SHE Representative
- Working At Heights
- Risk Assessment (HIRA/Continuous)
- OHS Act Course
- Incident & Accident Investigation

Computer Courses

- End User Computing & System Support
- Introduction to Windows and the Internet
- Microsoft Office Suite (Word - Excel - PowerPoint - Outlook)

SHEQ Training

- ISO 45001 Awareness
- ISO 45001 Implementation
- ISO 45001 Internal Auditor
- ISO 45001 Lead Auditor Training
- ISO 9001:2015 Awareness
- ISO 9001:2015 Implementation
- ISO 9001:2015 Internal Auditor
- OHSAS 18001 Awareness
- OHSAS 18001 Implementation
- OHSAS 18001 Internal Auditor

General Education & Training Qualification

- Hygiene & Cleaning Course
- New Venture Creation

Other Courses

- Hijack Management
- AARTO
- Customer Service

Full Qualifications

- NC: Professional Driving
- NC: Occupationally Directed ETDP
- NC: Occupational Health, Safety & Environment
- NC: Customer Management
- NC: Hygiene & Cleaning



COVID-19 SERVICES

COVID-19 Training

COVID-19 Induction Training
COVID-19 Awareness training for Employers
COVID-19 Awareness training for Employees

COVID-19 Services

COVID-19 Compliance Pack
COVID-19 Workplace Audits
Supply COVID-19 PPE
Design and Supply Workplace Signage
COVID-19 Business Response Consulting
COVID-19 Preemptive Cleaning and
Decontamination

ONLINE/E-SERVICES

Online/E-Training

COVID-19 Induction & Awareness
General S.H.E. Awareness
S.H.E Training for Supervisors
Legal Liability
Compensation for Occupational Injuries &
Disease Act Training
Occupational Health and Safety Act Training
H.I.R.A
O.H.S Management

Online/E-Services

SHEQ Consulting
COVID-19 Business Response Consulting

SHEQ SERVICES

SHEQ Auditing

SHEQ Compliance Audits
Legal Liability Compliance Audits
Provide Private Higher Education Institutes Audits

ISO GAP Analysis Audits (ISO 9001:2015, ISO
45001:2018, ISO ISO 14001:2015)
ISO Follow Up Audits (ISO 9001:2015, ISO
45001:2018, ISO ISO 14001:2015)

SHEQ Consulting

Employee Wellness
Develop SHE Specification
Provide a SHEQ team
(SACPCMP Registered)
Occupation Hygiene Surveys

Implementation of ISO Follow Up Audits (ISO
9001:2015, ISO 45001:2018, ISO 14001:2015)
Development of HSE Files
Facilitate HSE Committee Meeting
Develop SOP's and SWP's

Work with an empowered organisation.

Tshireletso Multi-Skills and Training

is a BBBEE Level 1 compliant company and a value adding supplier. We are 100% black youth owned, and 68% black female owned and managed.

What does this mean for you?

This means companies utilising Tshireletso for training needs will be able to claim 135% for their investment and improve the preferential procurement category for their BBBEE scorecard



This company profile is a professional introduction and aims to inform clients (primarily prospective clients and stakeholders) our products, services, and current status.

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For more information please call:

Customer Service: 086 111 1837
Gauteng Branch: 011 234 6504
Limpopo Branch: 013 214 9914



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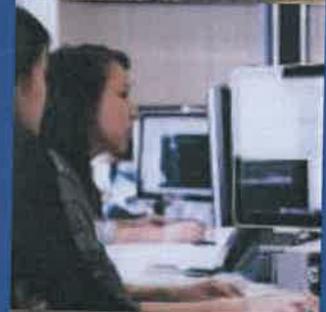
PO BOX 553

Rivonia, 2128

OFFICE HOURS

Monday - Friday

07:30 to 17:00





Thireleto

MULTI-SKILLS & TRAINING (PTY) LTD

ACCREDITED TRAINING OFFERED



EARTH MOVING & MINING EQUIPMENT

- Dump Truck
- Tractor Loader Backhoe
- Excavator
- Loader Haul Dumper
- Drill Rig
- Front End Loader

SOFT SKILLS TRAINING

- First Aid Level 1-3
- Incident Investigation
- Dangerous Goods
- SHE Rep
- Working at Heights
- Basic Fire Fighting

LIFTING EQUIPMENT

- Forklift
- Reach Truck
- Stacker

ETDP COURSES

- Assessor Course
- Facilitator Course
- Moderator Course

CRANES COURSES

- Mobile Cranes
- Tower Crane
- Overhead Crane

COMPUTER COURSES

- Introduction to Windows and the Internet
- Microsoft Office Suite (Excel, Word, PowerPoint, & Outlook)

And Many More!!!

Contact Us

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