

EXPENDITURE ON STAFF BENEFITS (MFMA SEC. 66)

JANUARY - MARCH 2024

PERMANENT STAFF OF THE CWDM	ORIGINAL BUDGET 2023/2024	ADJUSTMENTS BUDGET (INCL VIREMENTS) 2023/2024	ACTUAL (Y.T.D)	Quarter 3	Mar 2024	Feb 2024	Jan 2024	Quarter 2	Dec 2023	Nov 2023	Oct 2023	Quarter 1	Sep 2023	Aug 2023	Jul 2023
ACCIDENT INSURANCE FUND	1,502,242	1,428,393	937,083	309,291	102,952	104,254	102,085	329,074	101,468	128,704	98,902	298,718	100,734	98,418	99,566
ALLOWANCES: OTHER	10,899,612	10,329,424	7,099,381	2,608,804	848,311	860,157	900,337	2,431,401	830,244	786,936	804,221	2,059,176	872,170	368,407	818,599
ACTING ALLOWANCE	218,305	248,166	149,956	54,137	19,436	18,176	16,525	42,265	15,501	21,666	5,098	53,553	23,878	14,015	15,681
PERFORMANCE BONUS	998,675	938,474	-	-	-	-	-	-	-	-	-	-	-	-	-
BONUS	12,536,850	9,812,496	10,082,701	-3,250,655	80,650	294,838	-3,626,142	12,791,342	3,837,119	8,878,408	75,815	542,014	173,696	316,539	51,779
GROUP SCHEMES	3,162,198	2,939,755	2,082,342	812,763	231,041	248,545	333,196	545,421	140,251	230,489	174,681	724,139	278,425	221,837	223,877
HOUSING SUBSIDY	5,670,466	5,285,410	3,731,585	1,236,504	412,596	413,316	410,592	1,249,044	413,496	425,495	410,052	1,246,037	417,684	413,920	414,434
LONG SERVICES BONUS/ AWARD	4,207,280	3,587,617	1,454,121	824,715	260,025	274,377	290,313	227,665	168,606	29,529	29,529	401,741	129,189	104,875	167,677
MEDICAL AID FUND CONTRIBUTION	17,611,071	15,736,042	10,123,776	3,506,591	1,165,494	1,174,337	1,166,760	3,278,307	1,095,305	1,101,150	1,081,852	3,338,878	1,119,685	1,169,795	1,049,398
STRUCTURED OVERTIME	4,635,318	6,116,341	6,674,303	2,435,416	702,975	745,151	987,290	2,775,221	871,111	1,107,508	796,602	1,463,667	735,455	-6,523	734,735
PENSION	26,832,938	24,944,043	17,452,007	5,782,360	1,935,365	1,932,484	1,914,531	5,798,899	1,955,298	1,953,583	1,890,019	5,870,728	2,000,641	1,938,763	1,831,324
PAYMENTS IN LIEU OF LEAVE	4,810,211	2,000,021	746,073	-88,009	3,076	6,783	-97,867	549,126	193,060	97,421	258,645	284,956	222,472	39,399	23,086
SALARIES	146,995,083	142,764,814	102,263,772	34,635,209	11,614,454	11,624,689	11,396,065	34,318,278	11,561,567	11,985,769	10,770,842	33,310,285	11,140,870	11,003,196	11,166,218
TELEPHONE/CELL PHONE ALLOWANCE	829,750	1,052,182	788,568	240,654	65,985	87,235	87,435	262,404	87,735	102,676	71,994	265,510	92,341	86,585	86,585
TRAVELLING ALLOWANCE	11,482,810	10,777,625	7,557,216	2,499,103	833,034	833,034	833,034	2,499,103	833,034	886,282	779,787	2,569,009	853,003	853,003	853,003
UNEMPLOYMENT INSURANCE	971,440	932,541	659,075	223,367	74,578	74,901	73,918	217,603	74,473	74,919	68,212	218,075	75,932,30	71,311,04	70,831,58
INTEREST ALLOCATED (FUTURE LIABILITIES)	15,807,486	16,982,720	-	-	-	-	-	-	-	-	-	-	-	-	-
SERVICE COST (MEDICAL LIABILITIES)	2,977,400	2,368,850	-	-	-	-	-	-	-	-	-	-	-	-	-
ACTUARIAL (GAIN) / LOSS	-12,500,000	-	-	-	-	-	-	-	-	-	-	-	-	-	-
SUB-TOTAL:	259,609,135	258,244,914	171,781,961	51,830,320	18,349,972	18,692,277	14,788,071	67,315,154	22,178,268	27,820,535	17,316,351	52,636,487	18,236,174	16,693,539	17,706,774

COUNCILLORS OF THE CWDM	ORIGINAL BUDGET 2023/2024	ADJUSTMENTS BUDGET (INCL VIREMENTS) 2023/2024	ACTUAL (Y.T.D)	Quarter 3	Mar 2024	Feb 2024	Jan 2024	Quarter 2	Dec 2023	Nov 2023	Oct 2023	Quarter 1	Sep 2023	Aug 2023	Jul 2023
BASIC SALARY: MEMBERS	7,541,080	9,553,500	6,951,650	2,175,758	731,554	731,207	712,996	2,216,791	730,302	730,302	756,187	2,559,100	1,136,489	705,517	717,095
TRAVELLING ALLOW: MEMBERS	1,060,520	1,328,200	999,727	339,628	113,209	113,209	113,209	339,628	113,209	113,209	113,209	320,471	113,209	107,305	99,957
HOUSING ALLOW-MAYOR	424,047	395,000	294,092	98,031	32,677	32,677	32,677	98,031	32,677	32,677	32,677	98,031	32,677	32,677	32,677
CELL PHONE ALLOW-MEMBERS	650,204	783,300	567,522	178,265	58,755	58,755	58,755	178,265	58,755	58,755	61,775	211,972	100,972	55,500	55,500
PENSION FUND CONTR: DEPUTY MAYOR	33,379	36,200	26,319	8,251	2,750	2,750	2,750	8,251	2,750	2,750	2,750	9,817	4,568	2,624	2,624
PENSION FUND CONTR: MEMBERS	299,693	394,600	289,294	92,456	30,819	30,819	30,819	94,417	30,902	30,902	32,614	102,420	48,800	29,952	23,667
BASIC SALARY: MAYOR	400,044	516,000	366,514	108,676	36,225	36,225	36,225	109,358	36,453	36,453	36,453	148,480	81,514	33,483	33,483
BASIC SALARY: SPEAKER	741,061	794,000	578,980	182,403	60,801	60,801	60,801	182,403	60,801	60,801	60,801	214,175	97,656	58,259	58,259
BASIC SALARY: DEPUTY MAYOR	468,180	462,000	350,926	110,019	36,673	36,673	36,673	110,019	36,673	36,673	36,673	130,889	60,809	34,990	34,990
CELL PHONE ALLOW: SPEAKER	43,246	52,300	37,857	11,751	3,917	3,917	3,917	11,751	3,917	3,917	3,917	14,355	6,955	3,700	3,700
PENSION FUND CONTR: SPEAKER	55,580	60,000	43,423	13,680	4,560	4,560	4,560	13,680	4,560	4,560	4,560	16,063	7,324	4,369	4,369
PENSION FUND CONTR: MAYOR	60,007	77,500	54,977	16,301	5,434	5,434	5,434	16,404	5,468	5,468	5,468	22,272	12,227	5,022	5,022
CELL PHONE ALLOW: MAYOR	48,005	52,300	37,857	11,751	3,917	3,917	3,917	11,751	3,917	3,917	3,917	14,355	6,955	3,700	3,700
MEDICAL AID: MEMBERS	177,910	179,500	137,964	48,368	16,123	16,123	16,123	48,798	14,933	14,933	14,933	44,798	14,933	14,933	14,933
TRAVELLING ALLOW: SPEAKER	117,848	112,000	83,384	27,794	9,265	9,265	9,265	27,794	9,265	9,265	9,265	27,794	9,265	9,265	9,265
MEDICAL AID: MAYOR	61,872	45,000	33,946	11,838	3,946	3,946	3,946	11,054	3,685	3,685	3,685	11,054	3,685	3,685	3,685
TRAVELLING ALLOW: MAYOR	205,428	205,428	135,000	45,000	15,000	15,000	15,000	45,000	15,000	15,000	15,000	45,000	15,000	15,000	15,000
TRAVELLING ALLOW: DEPUTY MAYOR	132,988	120,000	90,000	30,000	10,000	10,000	10,000	30,000	10,000	10,000	10,000	30,000	10,000	10,000	10,000
COUNCILLORS REMUNERATION	12,521,074	15,186,628	11,079,433	3,907,971	1,175,625	1,175,278	1,157,067	3,550,415	1,173,266	1,173,266	1,203,883	4,021,047	1,763,139	1,129,892	1,127,926

INTERNS - FUNDED (FINANCE MANAGEMENT GRANT)	ORIGINAL BUDGET 2023/2024	ADJUSTMENTS BUDGET (INCL VIREMENTS) 2023/2024	ACTUAL (Y.T.D)	Quarter 3	Mar 2024	Feb 2024	Jan 2024	Quarter 2	Dec 2023	Nov 2023	Oct 2023	Quarter 1	Sep 2023	Aug 2023	Jul 2023
SALARIES	400,000	400,000	400,000	79,906	-	26,557	53,349	160,047	53,349	53,349	53,349	160,047	53,349	53,349	53,349
SUB-TOTAL:	400,000	400,000	400,000	79,906	-	26,557	53,349	160,047	53,349	53,349	53,349	160,047	53,349	53,349	53,349
TOTAL REMUNERATION	272,530,209	273,831,742	183,261,394	55,418,197	19,525,597	19,894,113	15,999,487	71,025,616	23,404,883	29,047,151	18,573,583	56,817,581	20,052,662	17,876,669	18,888,049