



CAPE WINELANDS DISTRICT

MUNICIPALITY • MUNISIPALITEIT • UMASIPALA

Cape Winelands District Municipality strives towards rendering a dynamic and effective service to the community under its jurisdiction. As an Employment Equity Employer, we currently offer the following vacancy to an appropriately qualified and experienced individual.

REGIONAL COMMANDER

Job Profile:

- Manage the operational function and personnel within the applicable designated region as defined in the Municipal Structures Act and Fire Brigade Services Act
- Respond to major or multi-disciplinary incidents and activate the incident management system as per standard operational procedure
- Supervise the daily activities of shift commanders and ensure health and safety of workforce and fire station and responsible for personnel discipline
- Assist with compiling of training programs for personnel, external organisations, institutions and public
- Responsible for training and exercise of subordinates and coordinate practical exercises to ensure that personnel remain well trained
- Ensure completion of all shift and section administrative reports and routines specified in departmental policies and orders
- Ensure that efficient records are maintained, and that departmental policies and procedures are complied with
- Attend management and safety meetings in the capacity of Senior Fire Service Management: fire season readiness, planning, incident debriefing and Cape Winelands District Fire Workgroup meetings
- Plan, direct, analyse, evaluate and identify all operational response needs and prescribe the necessary standards and implementation thereof to meet needs productivity, applying existing legislation/codes of practice as well as the latest technologies
- Responsible for resource management in region of property, plant and equipment to ensure full readiness to render an effective and efficient service to the community

Requirements:

- A relevant tertiary qualification, preferably a Diploma in Fire Technology
- 10 years operational experience of which 5 years must be at supervisory level (Platoon / Station Commander)
- Computer literacy (MS Office)
- Valid Code B driver's license
- Excellent written and verbal communication skills in at least two of the three official languages of the Western Cape Province
- Physically fit and able-bodied
- Required to work overtime and be on standby to attend to incidents

CORE PROFESSIONAL COMPETENCIES	FUNCTIONAL COMPETENCIES	PUBLIC SERVICE ORIENTATION COMPETENCIES	PERSONAL COMPETENCIES	MANAGEMENT / LEADERSHIP COMPETENCIES
<ul style="list-style-type: none"> • Community and Customer Focus • Problem Solving • Negotiating and Influencing • Resilience • Communication • Ethics and Professionalism 	<ul style="list-style-type: none"> • Fire Fighting • Rescue Operations • Special Operations (Hazmat, Urban Search and Rescue) • Fire Safety and Prevention • Safety and Welfare • Emergency Medical Care • Call Taking and Dispatch 	<ul style="list-style-type: none"> • Interpersonal Relationships • Service Delivery Orientation 	<ul style="list-style-type: none"> • Action and Outcome Orientation • Resilience • Change Readiness • Cognitive Ability • Learning Orientation • Problem Solving 	<ul style="list-style-type: none"> • Impact and influence • Team Orientation • Direction Setting • Coaching and mentoring

Salary band: R444 324 – R576 708 per annum
Post Level: T13
Work Centre & Reference: Stellenbosch (870)
Closing date for applications: 02 October 2024 at 15:00

APPLICANTS ARE ENCOURAGED TO COURIER THEIR APPLICATIONS TO THE FOLLOWING ADDRESS:

STELLENBOSCH OFFICE

29 Du Toit Street / 46 Alexander Street
STELLENBOSCH
7600

OR HAND DELIVER THEIR APPLICATIONS TO THE FOLLOWING ADDRESSES:

STELLENBOSCH OFFICE

29 Du Toit Street /46 Alexander Street
STELLENBOSCH
7600

PAARL OFFICE

194 Main Street
PAARL
7646

WORCESTER OFFICE

51 Trappes Street
WORCESTER
6850

CERES OFFICE

27 Munnik Street
CERES
6835

ROBERTSON OFFICE

40 Van Reenen Street
ROBERTSON
6705

Fringe benefits include: pension / retirement fund, medical scheme, group life insurance, 13th cheque and a non-pensionable accommodation allowance. Details regarding the comprehensive list of fringe benefits are available on request.

The closing date for applications is regarded the date on which minimum requirements as stipulated in this advertisement should be met by applicants. No supplementary documents will be accepted after the closing date. Applicants must acquire the prescribed application form from Ms TI Mpoli on (021) 8885159 or Ms NP Mtuta on (021) 8885120. Originally completed applications, accompanied by originally-certified true copies of qualification certificates (degrees, diplomas, certificates, school certificates, etc) as well as required driver's licenses, Professional Driver's Permits and registration certificates from professional bodies, where applicable, are to be submitted to the Municipal Manager, Cape Winelands District Municipality, P.O. Box 100, Stellenbosch, 7599 in a sealed envelope and endorsed with the relevant post name on the envelope.

It should be noted that applications that do not adhere to the above-mentioned prescriptions will not be considered, neither will late, faxed and / or electronically applications be considered.

Successful candidates will be expected to sign a contract of employment, disclosure of benefits and interests and a performance contract (where applicable) with the employer.

In the event of any inconsistency between the English, Afrikaans and isiXhosa advertisement, the English advertisement will prevail.

Please note that, should no feedback be received by 31 January 2025 candidates may assume that their applications have been unsuccessful.

Canvassing will disqualify a candidate.



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Die Kaapse Wynland Distriksmunisipaliteit strewre na dinamiese en doeltreffende dienslewering aan die gemeenskap binne sy regsgebied. As 'n gelyke indiensneming-werkgewer beskik ons tans oor die onderstaande vakature vir 'n toepaslik gekwalifiseerde en ervare individu.

STREEKBEVELVOERDER

Posbeskrywing:

- Bestuur die operasionele funksie en personeel in die toepaslike aangewese streek, soos omskryf in die Wet op Munisipale Strukture en Wet op Brandweerdienste
- Reageer op groot of multidissiplinêre insident en aktiveer die insidentbestuurstelsel volgens die standaardbedryfsprosedure
- Hou toesig oor die daaglikse aktiwiteite van skofbevelvoerders, verseker die gesondheid en veiligheid van die werksmag en brandweerstasie, en aanvaar verantwoordelikheid vir personeeldisipliene
- Verleen hulp met die samestelling van opleidingsprogramme vir personeel, eksterne organisasies, instellings en die publiek
- Verantwoordelik vir die opleiding en oefening van ondergeskiktes, en die koördinering van praktiese oefeninge om te verseker dat personeel goed opgelei bly
- Verseker die voltooiing van alle skof- en administratiewe verslae van die afdeling, asook die roetines wat in departementele beleide en opdragte gespesifiseer word
- Verseker dat doeltreffende rekords bygehou word, en dat departementele beleide en prosedures nagekom word
- Bywoning van bestuurs- en veiligheidsvergaderings in die hoedanigheid van Senior Brandweerdienstbestuur: gereedheid vir brandseisoen, beplanning, insidentinligtingsessies en Kaapse Wynland-distrik se Brandweerkwag- en Brandweerkwagvergaderings
- Beplan, lei, ontleed, evalueer en identifiseer alle reaksievereistes en bepaal die noodsaaklike standaarde en die implementering daarvan om in behoeftes te voorsien, produktiwiteit, toepassing van bestaande wetgewing/praktykkodes, asook die jongste tegnologieë
- Verantwoordelik vir hulpbronnbestuur in die streek, naamlik eiendom, aanleg en toerusting, om volle gereedheid te verseker ten einde 'n doeltreffende en effektiewe diens aan die gemeenskap te lewer

Vereistes:

- 'n Toepaslike tersiêre kwalifikasie, verkieslik 'n Diploma in Brandtegnologie
- 10 jaar operasionele ervaring, waarvan 5 jaar op toesighouervlak moet wees (peloton-/stasiebevelvoerder)
- Rekenaargeletterdheid (MS Office)
- 'n Geldige kode B-bestuurslisensie
- Uitstekende skriftelike en mondelike kommunikasievaardighede in ten minste twee van die drie amptelike tale van die Provinsie van die Wes-Kaap
- Word vereis om oortyd te werk en op 'n gereedheidsgrondslag te wees om insidente te hanteer
- Fisies fiks en liggaamlik geskik

KERN- PROFESSIONELE BEVOEGDHEDE	FUNKSIONELE BEVOEGDHEDE	STAATSDIENS-GEORIËNTEERDE BEVOEGDHEDE	PERSONLIKE BEVOEGDHEDE	BESTUURS-/LEIERSKAPBEVOEGDHEDE
<ul style="list-style-type: none"> • Gemeenskaps- en kliëntefokus • Probleemoplossing • Onderhandeling en beïnvloeding • Veerkragtigheid • Kommunikasie • Eetiek en professionalisme 	<ul style="list-style-type: none"> • Brandbestryding • Reddingsoperasies • Spesiale operasies (gevaarlike materiaal, stedelike soek en redding) • Brandveiligheid en -voorkoming • Veiligheid en welsyn • Mediese nooddienste • Neem van oproepe en versending 	<ul style="list-style-type: none"> • Interpersoonlike verhoudinge • Diensleweringsooriëntasie 	<ul style="list-style-type: none"> • Aksie- en uitkomsoriëntasie • Veerkragtigheid • Gereedheid vir verandering • Kognitiewe vermoëns • Leer-oriëntasie • Probleemoplossing 	<ul style="list-style-type: none"> • Impak en invloed • Spanoriëntasie • Rigtingstelling • Afrigting en mentorskap

Salarisreeks: R444 324 – R576 708 per jaar
Posvlak: T13
Werksentrum en verwysing: Stellenbosch (870)
Sluitingsdatum vir aansoeke: 02 Oktober 2024 om 15:00

AANSOEKERS WORD AANGEMOEDIG OM HUL AANSOEKE PER KOERIER NA DIE VOLGENDE ADRESSE TE STUUR:

STELLENBOSCH-KANTOOR

Du Toitstraat 29/Alexanderstraat 46
STELLENBOSCH
7600

OF OM AANSOEKE PER HAND BY DIE VOLGENDE ADRESSE AF TE LEWER:

STELLENBOSCH-KANTOOR

Du Toitstraat 29/Alexanderstraat 46
STELLENBOSCH
7600

PAARL-KANTOOR

Hoofstraat 194
PAARL
7646

WORCESTER-KANTOOR

Trappesstraat 51
WORCESTER
6850

CERES-KANTOOR

Munnikstraat 27
CERES
6835

ROBERTSON-KANTOOR

Van Reenenstraat 40
ROBERTSON
6705

Byvoordele sluit in: pensioen-/aftreefonds, mediese skema, groeplewensversekering, 13^{de} tjem en 'n niepensioendraende akkommodasietoelae. Besonderhede oor die omvattende lys byvoordele is op aanvraag beskikbaar.

Die sluitingsdatum vir aansoeke word beskou as die datum waarop aansoekers aan die minimumvereistes, soos in die advertensie gestipuleer, moet voldoen. Geen aanvullende dokumente sal na die sluitingsdatum aanvaar word nie. Aansoekers kan die voorgeskrewe aansoekvorm aanvra van me TI Mpoli by (021) 888 5159 of me NP Mtuta by (021) 888 5120. [Oorspronklik voltooide aansoeke, vergesel van oorspronklik gewaarmerkte, ware afskrifte van kwalifikasiesertifikate \(grade, diplomas, sertifikate, skoolsertifikate, ens.\), asook die vereiste bestuurslisensies, professionele bestuurspermitte en registrasiesertifikate van beroepsliëgame, waar toepaslik](#), moet in 'n verseëelde kovert waarop die betrokke posnaam aangedui word, na die Munisipale Bestuurder, Kaapse Wynland Distriksmunisipaliteit, Posbus 100, Stellenbosch 7599.

Neem asseblief kennis dat aansoeke wat nie aan die bogenoemde voorskrifte voldoen nie, nie oorweeg sal word nie. Aansoeke wat laat, per faks en/of elektronies ontvang word, sal ook nie in aanmerking geneem word nie.

Daar sal van suksesvolle kandidate verwag word om 'n dienskontrak, openbaarmaking van voordele en belange, en 'n prestasiekontrak (waar van toepassing) met die werkgewer te onderteken.

In die geval van enige teenstrydigheid tussen die Engelse, Afrikaanse en isiXhosa-advertensie, sal die Engelse advertensie voorrang geniet.

Let asseblief daarop dat indien geen terugvoer teen 31 Januarie 2025 ontvang is nie, kandidate kan aanvaar dat hul aansoek onsuksesvol was.

Gunswerwing sal 'n kandidaat diskwalifiseer.



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UMasipala waseCape Winelands uzama ukunika inkonzo eshukumayo nenetsingiselo kuluntu oluphantsi kolawulo lwawo. NjengomQeshi onobuLungisa bomSebenzi sinika kutsha-nje izithuba kumntu olungele ngokufanelekileyo kwaye onamava.

UMPHATHI WESITHILI

Iprofayile yomsebenzi:

- Ukulawula umsebenzi wokusebenza nabasebenzi kwisithili ezikhethiweyo esisebenzayo njengoko kuchaziwe kumThetho wokwakhiwa kamasipala nomThetho weeNkonzo zomkhosi wabacimi-mlilo
- Ukuphendula kwizehlo zoluleko oluninzi nokusebenzisa isixokelelwano sokulawula isehlo ngenkqubo yokusebenza esemgangathweni
- Ukongamela imisebenzi yemihla ngemihla yotshintsho lwabalawuli nokuqinisekisa ukhuseleko nempilo yabasebenzi kwisikhululo somlilo nokuba noxanduva lwengqeqesho yabasebenzi
- Ukuncedisa ekwenzeni iinkqubo zokuqeqesha abasebenzi, imibutho yangaphandle, amaziko noluntu
- Ukuba noxanduva lokuqeqesha nokulolonga abangaphantsi kuye nokulungelelanisa imisebenzi yoqheliso ukuqinisekisa ukuba abasebenzi basasele beqeqesheke kakuhle
- Ukuqinisekisa ukugqitywa kotshintsho lonke neengxelo zolawulo locandelo neziqhelo ezichazwe kwimigaqo nemiyalelo yesebe
- Ukuqinisekisa ukuba iingxelo ezifanelekileyo zigciniwe nemigaqo neenkqubo zesebe ziyathotyelwa
- Ukuya kwiintlanganiso zolawulo nokhuselo kwisikhundla solawulo lweNkonzo zomLilo esiKhulu: ukucwangcisa ukulungela ixesha lomlilo, umothuko wesehlo neentlanganiso zamaQela asebenzayo zomLilo esithili saseCape Winelands
- Ukucwangcisa, ukuyalela, ukuhlalutya, ukuvavanya nokuchonga iimfuno zokuphendula ezisebenzayo nokumisela imigangatho efunekayo nokuzalisekisa njalo ukufezekisa iimfuno zokwanda nokusebenzisa umthetho/ikhowudi ekhoyo yokwenza nobuchwepheshe obutsha
- Ukuba noxanduva lolawulo lobutyebi kumhkaba wesithili, kumzi-mveliso nesixhobo ukuqinisekisa ukulungela okupheleleyo ukunika inkonzo efanelekileyo nesebenzayo kuluntu

Iimfuneko:

- Isiqinisekiso ezifanelekileyo, ngokukhethekayo i *Diploma in Fire Technology*
- Iminyaka eli-10 yamavaapho iminyaka emi-5 kufuneka ibe kwinqanaba lokongamela (umkhosi wabasebenzi/Umlawuli wesiKhululo)
- Ulwazi lwekhompyutha (MS Office)
- Amaphepha-mvume okuqhuba ukhowudi B
- Izakhono zonxibelelwano ezibalaseleyo kwiilwimi ezimbini ubuncinane kwezintathu zaseNtshona Koloni
- Kufunwa asebenze ngaphaya kwexesha nokuhla elindele ukuya kwizehlo
- Ukuphila qete nokuba sempilweni

UBUCHULE BOKUSEBENZA OBUNGUNDOQO	UBUCHULE BOKUSEBENZA	UBUCHULE BOQHELANISO NENKONZO YOLUNTU	UBUCHULE BOBUQU	UBUCHULE BOLAWULO NOBUNKOKHELI
<ul style="list-style-type: none"> • Inqalelo yomxhasi noluntu • Ukusombulula iingxaki • Ukuthetha-thethana nokuphembelela • Ukunyamezela Ukunxibelelana • Ukuziphatha okusesikweni nobuchule 	<ul style="list-style-type: none"> • Ukulwa umlilo • Imisebenzi yokusindisa • Imisebenzi eyodwa (Hazmat, UkuKhangela edolophini nokuSindisa) • Ukhuseleko nokuthintela umlilo • Ukhuseleko nentlalo-ntle • Inkathalelo yoNyango yexesha likaxakeka • Ukuthatha iminxeba nokuthumel 	<ul style="list-style-type: none"> • Ubudlelwane • Isiqhelo sokuhambisa iinkonzo 	<ul style="list-style-type: none"> • Uqheliso lokwenza lwezenzo neziphumo • Ukunyamezela • Ukulungela inguquko • Ubuchule bengqondo • Uqheliso lokufunda • Ukusombulula iingxaki 	<ul style="list-style-type: none"> • Iimpembelelo nesiphumoe • Uqheliso lweQela • Ukubeka imiyalelo • Ukuqeqesha nokongamela

Umvuzo ohlawulwayo: R444 324 – R576 708 ngonyaka

Umgangatho wesikhundla: T13

Iziko lokusebenza& negunya: eStellenbosch (870)

Umhla wokuvalwa kwezicelo: Ngomhla we 1 eyeDwarha wowama-2024 ngentsimbi yesithathu

ABACELI BAKHUTHAZWA UKUBA BATHUMELE NGEPOSI IZICELO ZABO KWEZI DILESI ZILANDELAYO:

I-OFISI YASESTELLENBOSCH

29 Du Toit Street / 46 Alexander Street
STELLENBOSCH
7600

OKANYE BAZIHAMBISE IZICELO ZABO KWEZI DILESI ZILANDELAYO:

KWI-OFISI YASESTELLENBOSCH

29 Du Toit Street /46 Alexander Street
STELLENBOSCH
7600

KWI-OFISI YASEPAARL

194 Main Street
PAARL
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WORCESTER OFFICE

51 Trappes Street
WORCESTER
6850

CERES OFFICE

27 Munnik Street
CERES
6835

I-OFISI YASEROBERTSON

40 Van Reenen Street
ROBERTSON
6705

Umphelelo wenzuzo uquka: Ipenshini/ingxowa-mali yomhlala-phantsi, inkqubo yonyango, i-inshorensi yobom beqela, itsheki ye-13 nesibonelelo sendawo yokuhlala. Iinkcukacha eziphathelele kuluhlu olubanzi lomphetho wenzuzo luyafumaneka xa luceliwe.

Umhla wokuvalwa kwezicelo uthathwa njengomhla apho iimfuneko ezimiselwe njengobuncinane kwesi sibhengezo kufuneka zifizekise ngabaceli. Akukho maxwebhu ongezehlweyo aya kwamkelwa emva komhla wokuvalwa. Abaceli kufuneka bazuze ifomu yesicelo emiselweyo kuNksz/Nkzn TI Mpoli kule nombolo (021) 8885159 okanye kuNksz/Nkszn NP Mtuta kule nombolo (021) 8885120. [Izicelo eziggityiweyo zokugala ezikhathshwa zikopi zeziginisekiso/izatifikhethi ezizizo zokugala ezifungelweyo \(izidanga, iidiploma, izatifikhethi, izatifikhethi zesikolo, njalo, njalo\) namaphepha-mvume afunekayo. Amaphepha-mvume okughuba obuchule nezatifikhethi ezibhaliswe kumagela obuchule, apho kuyimfuneko, zingeniswa kuMunicipal Manager, Cape Winelands District Municipality, P.O. Box 100, Stellenbosch, 7599 ngemvulophu evaliweyo kwaye evunywe ligama leposi efanelekileyo elikwimvulophu.](#)

[Kufuneka kuqatshelwe ukuba izicelo ezingahambisani nemiyalelo echazwe ngasentla azisayi kuthathelwa ngqalelo, nezisemva kwexesha, ezifeksiwe okanye zizicelo zombane.](#)

Abagqatswa abaphumeleleyo baya kulindleka ukuba basayine isivumelwano sengqesho, baveze iinzuzo nemidla nesivumelwano sokusebenza (apho kusebenzayo) nomqeshi.

Kwimeko apho kukho ukuguquguquka kwisibhengezo sesiNgesi, sesiBhulu nesesiXhosa, isibhengezo sesiNgesi siya koyisa.

Nceda uqaphele ukuba xa ingekho ingxelo oyifumeneyo ngomhla wama-31 eyoMqungu wowama-2025 umgqatswa uya kucinga ukuba isicelo sakhe asiphumelelanga.

Ukurhwebesha kuya kuthintela umgqatswa.