EXPENDITURE ON STAFF AND COUNCILLOR BENEFITS (MFMA SEC. 66)

JANUARY-MARCH 2026

STAFF OF THE CWDM INCLUDING INTERNS AND STUDENTS	ORIGINAL BUDGET 2025/2026	ADJUSTMENTS BUDGET 2025/2026	ACTUAL (Y.T.D)	Quarter 3	Mar 2026	Feb 2026	Jan 2026	Quarter 2	Dec 2025	Nov 2025	Oct 2025	Quarter 1	Sep 2025	Aug 2025	Jul 2025
WORKMEN'S COMPENSATION FUND	1,420,048	1,370,314	1,100,062	359,379	118,765	121,148	119,467	393,067	120,085	157,259	115,723	347,615	115,550	115,496	116,569
OTHER BENEFITS AND ALLOWANCES	10,627,413	11,075,812	8,862,808	3,197,780	1,139,216	1,086,588	971,976	3,034,118	1,118,601	1,045,843	869,674	2,630,910	697,478	1,028,762	904,670
ACTING ALLOWANCE	321,902	462,355	324,482	108,371	40,297	36,955	31,119	115,062	48,544	36,140	30,378	101,050	37,142	28,483	35,424
PERFORMANCE BONUS:SENIOR MANAGEMENT	1,056,427	736,282	-	-	-	-	-	-	-	-	-	-	-	-	-
BONUS	11,666,805	12,084,228	11,287,004	488,484	47,761	438,525	2,198	10,514,141	63,533	10,310,339	140,269	284,379	117,871	102,534	63,974
GROUP LIFE INSURANCE	2,818,755	2,803,748	2,019,367	696,335	224,294	238,934	233,107	667,011	226,730	220,483	219,798	656,021	218,513	219,161	218,347
HOUSING BENEFITS	4,941,595	5,074,409	4,057,582	1,338,038	443,489	443,757	450,792	1,355,310	448,917	453,246	453,147	1,364,234	452,653	437,946	473,635
MEDICAL AID FUND CONTRIBUTION	14,898,150	14,954,788	10,794,100	3,741,521	1,240,223	1,245,717	1,255,581	3,522,330	1,173,775	1,173,426	1,175,129	3,530,248	1,173,244	1,178,502	1,178,502
OVERTIME : STRUCTURED	4,037,997	7,175,330	6,860,892	2,661,889	1,095,003	777,014	789,872	2,809,479	1,067,948	726,350	1,015,182	1,389,524	227,039	564,326	598,160
PENSION	24,309,610	24,833,786	19,445,866	6,457,686	2,142,302	2,143,021	2,172,363	6,510,798	2,170,501	2,172,010	2,168,287	6,477,382	2,156,664	2,164,343	2,156,376
LEAVE PAY	673,904	662,021	-	-	-	-	-	-	-	-	-	-	-	-	-
BASIC SALARIES AND WAGES	143,578,819	143,848,852	113,915,376	38,544,734	12,747,394	12,369,866	13,427,475	37,692,926	12,928,519	12,568,599	12,195,808	37,677,716	12,718,529	12,493,364	12,465,823
CELLULAR AND TELEPHONE	1,076,361	779,414	593,481	203,627	66,442	66,442	70,742	195,027	65,242	64,742	65,042	194,827	64,842	64,542	65,442
TRAVEL OR MOTOR VEHICLE	10,751,077	9,860,686	7,320,140	2,426,731	805,581	805,581	815,568	2,446,705	815,568	815,568	815,568	2,446,705	815,568	815,568	815,568
UNEMPLOYMENT INSURANCE	878,387	852,952	660,205	225,465	74,389	72,016	79,060	217,951	75,152	72,128	70,671	216,789	73,205.38	72,040.81	71,543.24
INTEREST ALLOCATED (FUTURE LIABILITIES)	19,525,911	17,870,000	11,474,878	5,232,772	3,152,070	1,040,351	1,040,351	3,121,053	1,040,351	1,040,351	1,040,351	3,121,053	3,121,052.98	-	-
SERVICE COST (MEDICAL LIABILITIES)	3,296,637	3,254,983	1,628,919	542,973	180,991	180,991	180,991	542,973	180,991	180,991	180,991	542,973	542,973.00	-	-
SUB-TOTAL	**255,879,798**	**257,699,960**	**200,345,162**	**66,225,785**	**23,518,217**	**21,066,904**	**21,640,663**	**73,137,951**	**21,544,458**	**31,037,474**	**20,556,018**	**60,981,427**	**22,532,324**	**19,285,069**	**19,164,034**

COUNCILLORS OF THE CWDM	ORIGINAL BUDGET 2025/2026	ADJUSTMENTS BUDGET 2025/2026	ACTUAL (Y.T.D)	Quarter 3	Mar 2026	Feb 2026	Jan 2026	Quarter 2	Dec 2025	Nov 2025	Oct 2025	Quarter 1	Sep 2025	Aug 2025	Jul 2025
BASIC SALARY: MEMBERS	10,177,538	9,758,500	7,205,484	2,486,101	1,027,108	780,706	678,286	2,337,924	759,694	797,497	780,733	2,381,459	798,907	789,772	792,780
MEDICAL AID: MEMBERS	197,896	215,000	163,840	57,712	19,237	19,237	19,237	53,064	17,688	17,688	17,688	53,064	17,688	17,688	17,688
TRAVELLING ALLOW: MEMBERS	1,464,340	1,456,060	1,056,718	361,802	122,655	123,463	115,685	363,621	143,296	110,162	110,162	331,295	110,162	110,162	110,970
CELL PHONE ALLOW:MEMBERS	842,593	720,000	524,878	172,348	58,755	58,755	54,838	176,265	58,755	58,755	58,755	176,265	58,755	58,755	58,755
PENSION FUND CONTR: MEMBERS	424,536	355,000	259,351	87,189	30,018	28,585	28,585	86,081	28,694	28,694	28,694	86,081	28,694	28,694	28,694
BASIC SALARY: MAYOR	516,390	516,390	399,006	156,232	75,953	40,140	40,140	121,387	40,462	40,462	40,462	121,387	40,462	40,462	40,462
HOUSING ALLOW:MAYOR	435,488	435,488	294,092	98,031	32,677	32,677	32,677	98,031	32,677	32,677	32,677	98,031	32,677	32,677	32,677
PENSION FUND CONTR:MAYOR	85,449	85,449	55,006	18,589	6,548	6,021	6,021	18,208	6,069	6,069	6,069	18,208	6,069	6,069	6,069
MEDICAL AID :MAYOR	49,613	49,613	39,580	13,936	4,645	4,645	4,645	12,822	4,274	4,274	4,274	12,822	4,274	4,274	4,274
CELL PHONE ALLOW:MAYOR	57,666	57,666	35,253	11,751	3,917	3,917	3,917	11,751	3,917	3,917	3,917	11,751	3,917	3,917	3,917
TRAVELLING ALLOW: MAYOR	210,734	210,734	135,000	45,000	15,000	15,000	15,000	45,000	15,000	15,000	15,000	45,000	15,000	15,000	15,000
BASIC SALARY: DEPUTY MAYOR	510,405	510,405	372,226	136,811	58,340	39,236	39,236	117,707	39,236	39,236	39,236	117,707	39,236	39,236	39,236
PENSION FUND CONTR:DEPUTY MAYOR	39,911	39,911	26,633	8,977	3,092	2,943	2,943	8,828	2,943	2,943	2,943	8,828	2,943	2,943	2,943
TRAVELLING ALLOW: DEPUTY MAYOR	132,300	132,300	90,000	30,000	10,000	10,000	10,000	30,000	10,000	10,000	10,000	30,000	10,000	10,000	10,000
BASIC SALARY:SPEAKER	875,385	875,385	610,883	222,858	93,517	64,671	64,671	194,012	64,671	64,671	64,671	194,012	64,671	64,671	64,671
CELL PHONE ALLOW:SPEAKER	57,666	57,666	35,253	11,751	3,917	3,917	3,917	11,751	3,917	3,917	3,917	11,751	3,917	3,917	3,917
PENSION FUND CONTR:SPEAKER	66,150	66,150	43,878	14,776	5,076	4,850	4,850	14,551	4,850	4,850	4,850	14,551	4,850	4,850	4,850
TRAVELLING ALLOW: SPEAKER	123,480	123,480	83,383	27,794	9,265	9,265	9,265	27,794	9,265	9,265	9,265	27,794	9,265	9,265	9,265
COUNCILLORS REMUNERATION	**16,267,540**	**15,665,197**	**11,430,463**	**3,961,660**	**1,579,719**	**1,248,028**	**1,133,913**	**3,728,797**	**1,245,407**	**1,250,077**	**1,233,313**	**3,740,006**	**1,251,487**	**1,242,352**	**1,246,167**

TOTAL REMUNERATION	**272,147,338**	**273,365,157**	**211,775,626**	**70,187,445**	**25,097,937**	**22,314,932**	**22,774,576**	**76,866,748**	**22,789,865**	**32,287,551**	**21,789,332**	**64,721,433**	**23,783,811**	**20,527,421**	**20,410,202**